



Wages and Benefits

Fiscal Year 2015

May 1, 2014 - April 30, 2015

Department/Position	Total Wages	Employer Paid Benefit Amount	Employer Paid Taxes	Total		Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
				Employer Paid Pension Amount	Employer Paid Wages and Benefits			
City Administrator's Office								
City Administrator	152,994.34	14,826.30	9,614.12	19,137.66	196,572.42	3,015.80	6,884.82	336
Executive Assistant	60,424.60	16,713.08	4,283.55	7,558.56	88,979.79	3,536.08	2,719.02	216
Communications Coordinator	49,638.22	15,031.68	3,575.23	6,208.77	74,453.90	2,904.06	2,233.71	176
* Administrative Intern - PT	1,072.50	0.00	82.05	135.35	1,289.90	0.00	48.26	0
* Administrative Intern - PT	10,410.00	0.00	796.38	1,296.55	12,502.93	0.00	468.46	0
Administrative Services/Administration								
Assistant City Administrator/Dir. Of Admin. Services	110,451.02	5,839.42	8,416.33	13,816.40	138,523.17	543.20	4,970.21	224
Administrative Assistant	47,823.25	15,026.30	3,325.48	5,982.17	72,157.20	2,815.80	2,152.03	216
Administrative Services/Information Technology								
Information Technologies Manager	95,669.34	17,666.34	7,039.98	11,967.40	132,343.06	3,725.92	4,305.03	256
* Information Technologies Analyst	17,814.44	708.06	1,357.47	2,248.17	22,128.14	72.60	801.66	15
* Information Technologies Technician	37,477.43	11,849.38	2,675.77	4,665.45	56,668.03	2,500.00	1,686.55	66
Administrative Services/Human Resources								
Human Resources Manager	90,004.92	5,839.42	6,849.44	11,258.74	113,952.52	543.20	4,050.28	216
Payroll Specialist - PT	21,799.92	0.00	1,667.70	0.00	23,467.62	0.00	0.00	19
Administrative Services/Finance								
Finance Manager	99,608.95	12,941.60	7,423.48	12,460.13	132,434.16	2,659.86	4,482.35	216
Accounting Supervisor	62,450.92	818.90	4,751.09	7,809.31	75,830.22	370.96	2,810.28	176
Accounts Payable Specialist	58,458.97	12,941.60	4,207.13	7,312.63	82,920.33	2,659.86	2,630.74	264
Accounts Receivable Specialist	45,124.97	17,866.34	3,018.55	5,644.69	71,654.55	3,525.92	2,030.70	216
* Utility Billing Specialist	33,176.58	375.28	2,532.35	4,139.93	40,224.14	0.00	1,492.97	81
Community Development								
** Community Development Director	75,245.41	17,666.34	5,345.17	9,400.10	107,657.02	3,725.92	3,386.07	216
* Community Development Director	127,949.24	11,087.10	9,647.09	15,978.31	164,661.74	2,254.70	5,757.79	226
Community Development/Building & Zoning								
Building Commissioner	87,702.91	15,602.54	6,419.92	9,694.48	119,419.85	3,075.02	3,487.42	216
Building Inspector	55,590.08	17,666.34	3,955.34	6,953.82	84,165.58	3,725.92	2,501.58	192
Code Compliance Officer	74,597.01	15,402.54	5,322.14	9,331.41	104,653.10	3,275.02	3,356.90	296
Administrative Assistant	58,458.95	486.50	4,379.88	7,312.63	70,637.96	220.36	2,630.73	232
Permit Technician	44,304.00	17,866.34	2,912.49	5,540.60	70,623.43	3,525.92	1,993.69	216
Community Development/Planning								
City Planner	71,612.90	17,866.34	5,035.14	8,957.37	103,471.75	3,525.92	3,222.51	216
Preservation Planner	47,121.57	0.00	3,604.81	5,895.75	56,622.13	0.00	2,120.47	22



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				Employer Paid Pension Amount	Wages and Benefits			
Economic Development								
* Economic Development Director	67,862.05	2,417.17	5,134.10	8,560.58	83,973.90	242.00	3,052.47	48
* Economic Development Director	36,615.45	7,425.10	2,620.15	4,496.78	51,157.48	1,566.80	1,647.72	37
** Business Development Specialist	38,464.35	6,516.10	2,713.02	2,825.70	50,519.17	1,385.80	1,032.36	81
* Administrative Assistant - PT	3,099.59	0.00	237.12		3,336.71	0.00	0.00	0
* Economic Development Intern - PT	14,512.50	0.00	1,110.21	1,812.85	17,435.56	0.00	653.08	0
Economic Development Intern - PT	1,372.50	0.00	104.99	173.21	1,650.70	0.00	61.76	0
Police								
Chief of Police	136,345.48	15,402.54	1,933.00	50,277.06	203,958.08	3,275.02	13,511.76	296
Police/Operations								
Police Commander	118,760.98	6,618.28	1,712.91	43,792.88	170,885.05	685.60	11,769.15	296
Police Sergeant	146,107.48	17,666.34	0.00	38,473.93	202,247.75	3,725.92	10,354.76	296
Police Sergeant	117,868.52	15,602.54	1,633.30	33,689.19	168,793.55	3,075.02	9,083.63	256
Police Sergeant	120,543.39	17,866.34	1,681.66	37,039.80	177,131.19	3,525.92	9,942.06	264
Police Sergeant	121,812.49	7,989.22	1,747.86	38,510.79	170,060.36	1,279.72	10,354.77	296
Police Sergeant	113,221.66	15,402.54	1,595.02	37,066.43	167,285.65	3,275.02	9,942.05	256
Police Sergeant	109,619.94	0.00	1,553.96	35,640.56	146,814.46	0.00	9,546.23	248
Police Sergeant	119,791.32	17,666.34	1,681.86	36,889.34	176,028.86	3,725.92	10,344.96	296
Police Officer	91,987.38	6,675.88	1,324.00	31,552.08	131,539.34	628.00	8,448.19	240
Police Officer	111,251.10	15,026.30	1,570.48	31,552.08	159,399.96	2,815.80	8,447.24	280
Police Officer	106,994.64	16,682.08	1,498.50	31,311.22	156,486.44	3,522.88	8,447.24	264
Police Officer	94,635.54	16,913.08	1,249.14	31,431.65	144,229.41	3,336.08	8,447.24	108
Police Officer	98,273.79	16,713.08	1,366.85	31,309.81	147,663.53	3,536.08	8,366.93	216
* Police Officer	5,456.64	0.00	79.14	3,240.52	8,776.30	0.00	515.00	11
Police Officer	87,326.64	6,989.14	1,248.52	28,227.64	123,791.94	1,056.56	7,570.43	184
Police Officer	94,600.74	17,666.34	1,044.70	31,431.65	144,743.43	3,725.92	8,448.19	296
* Police Officer	98,144.63	9,343.96	1,396.53	21,195.29	130,080.41	1,907.32	6,168.70	247
Police Officer	94,535.70	17,240.86	1,319.72	29,893.55	142,989.83	3,550.40	7,987.42	216
Police Officer	113,711.22	17,047.44	1,558.21	31,190.79	163,507.66	3,525.92	8,446.29	240
Police Officer	65,719.66	6,618.28	941.91	23,594.34	96,874.19	685.60	6,324.01	184
* Police Officer	92,414.02	3,931.80	1,334.68	20,352.29	118,032.79	376.86	6,094.11	263
Police Officer	93,000.51	15,402.54	1,301.55	31,431.65	141,136.25	3,275.02	8,447.24	224
Police Officer	67,543.23	6,220.48	968.83	23,053.70	97,786.24	646.76	6,179.86	176
Police Officer	108,845.88	14,583.64	1,530.63	31,431.65	156,391.80	3,238.30	8,447.24	264



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					Wages and Benefits	Employee Paid Benefit Amount		
Police Officer	96,114.00	15,894.18	1,340.54	31,431.65	144,780.37	3,536.08	8,448.19	224
Police Officer	94,056.14	16,847.44	1,310.36	31,431.65	143,645.59	3,725.92	8,447.24	248
Police Officer	78,231.51	11,457.73	1,093.93	25,778.91	116,562.08	2,627.40	6,885.30	184
Police Officer	89,263.86	8,636.04	1,266.27	28,287.85	127,454.02	1,719.76	7,584.51	216
* Police Officer	52,056.04	10,983.75	712.13	16,432.99	80,184.91	2,315.80	4,747.51	151
Police Officer	98,786.91	16,713.08	1,381.86	31,311.22	148,193.07	3,536.08	8,446.29	264
Police Officer	95,866.04	6,675.88	1,381.46	31,457.99	135,381.37	628.00	8,454.36	224
Police Officer	93,930.48	17,666.34	1,302.54	31,672.51	144,571.87	3,725.92	8,448.19	264
Police Officer	93,172.68	17,666.34	1,298.81	31,311.22	143,449.05	3,725.92	8,446.29	296
* Police Officer	3,020.16	1,246.40	40.12	2,215.59	6,522.27	253.70	276.28	11
* Police Officer	17,830.56	4,379.60	245.52	7,349.79	29,805.47	900.32	1,686.43	33
Police Officer	105,201.42	6,323.20	1,517.42	31,190.79	144,232.83	592.78	8,446.29	256
Police Officer	85,103.15	17,666.34	1,177.56	26,165.37	130,112.42	3,725.92	7,067.65	184
Police/Support Services								
Police Commander	118,761.11	16,713.08	1,641.10	43,792.93	180,908.22	3,536.08	11,769.15	280
Records Manager	69,274.08	448.04	5,262.18	8,665.25	83,649.55	0.00	3,117.29	256
Administrative Assistant	58,617.03	16,913.08	4,023.19	7,332.30	86,885.60	3,336.08	2,637.84	232
Community Service Officer/Evidence Technician	54,736.99	17,866.34	3,787.69	6,848.53	83,239.55	3,525.92	2,463.14	232
Community Service Officer	50,527.75	6,675.88	3,810.85	6,320.66	67,335.14	628.00	2,273.68	224
** Police Records Specialist	48,404.16	0.00	3,703.73	5,368.29	57,476.18	0.00	1,937.01	118
* Police Records Specialist	19,985.02	1,748.01	1,476.66	2,522.11	25,731.80	356.43	899.33	15
Police Records Specialist	64,524.26	16,913.08	4,478.20	8,070.66	93,986.20	3,336.08	2,903.60	280
Police Records Specialist	60,524.24	16,713.08	4,346.23	7,569.11	89,152.66	3,536.08	2,723.65	248
Police Records Specialist	62,784.64	17,866.34	4,342.03	7,855.55	92,848.56	3,525.92	2,825.31	288
Police Records Specialist	63,214.02	6,675.88	4,682.70	7,907.81	82,480.41	628.00	2,844.63	296
* Police Records Specialist - PT	12,214.39	0.00	934.40	0.00	13,148.79	0.00	0.00	0
Police Records Specialist - PT	22,420.60	0.00	1,715.17	0.00	24,135.77	0.00	0.00	16
Police Records Specialist - PT	18,598.13	0.00	1,422.78	0.00	20,020.91	0.00	0.00	16
Police Records Specialist - PT	17,740.26	0.00	1,357.13	0.00	19,097.39	0.00	0.00	16
Crossing Guard	5,310.00	0.00	406.21	0.00	5,716.21	0.00	0.00	0
Crossing Guard	5,205.00	0.00	398.19	0.00	5,603.19	0.00	0.00	0
Crossing Guard	5,310.00	0.00	406.21	0.00	5,716.21	0.00	0.00	0
Crossing Guard	3,435.00	0.00	262.77	0.00	3,697.77	0.00	0.00	0
Crossing Guard	5,205.00	0.00	398.19	0.00	5,603.19	0.00	0.00	0



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					Wages and Benefits	Employee Paid Benefit Amount		
Crossing Guard	5,145.00	0.00	393.59	0.00	5,538.59	0.00	0.00	0
Crossing Guard	4,890.00	0.00	374.09	0.00	5,264.09	0.00	0.00	0
Fire								
Fire Chief	135,909.02	17,666.34	0.00	24,923.23	178,498.59	3,725.92	12,850.11	296
Administrative Assistant	43,716.66	15,402.54	3,079.17	5,468.56	67,666.93	3,275.02	1,967.15	184
Fire/Operations								
Deputy Fire Chief	105,811.29	17,666.34	1,453.41	19,413.10	144,344.14	3,725.92	10,004.50	280
** Battalion Chief	112,580.65	6,989.14	1,585.96	19,077.42	140,233.17	1,056.56	10,099.09	432
** Battalion Chief	120,457.16	6,618.28	1,736.78	19,425.03	148,237.25	685.60	10,104.79	440
** Battalion Chief	118,159.15	15,402.54	1,648.84	18,649.32	153,859.85	3,275.02	9,596.32	356
** Fire Lieutenant/Paramedic	116,484.31	16,845.16	1,641.25	16,645.39	151,616.11	3,336.08	8,595.23	360
** Fire Lieutenant/Paramedic	105,242.45	15,402.54	1,472.60	16,785.30	138,902.89	3,275.02	8,667.70	360
Fire Lieutenant/Paramedic	110,232.99	17,666.34	1,520.54	16,785.87	146,205.74	3,725.92	8,594.93	408
Fire Lieutenant	119,320.83	17,666.34	1,649.82	19,057.69	157,694.68	3,725.92	9,836.86	408
** Fire Lieutenant	105,928.86	16,713.08	1,482.48	76,269.02	200,393.44	3,536.08	8,329.93	408
Fire Lieutenant	118,822.54	12,941.60	1,684.63	19,215.61	152,664.38	2,659.86	9,941.39	432
* Fire Lieutenant	99,968.15	3,649.92	1,445.66	11,219.85	116,283.58	376.86	6,289.80	371
* Firefighter/Paramedic	25,855.81	6,682.59	354.55	5,093.39	37,986.34	1,410.12	2,369.31	55
Firefighter/Paramedic	96,980.78	15,402.54	1,356.27	14,908.08	128,647.67	3,275.02	7,695.57	264
Firefighter/Paramedic	98,157.09	16,713.08	1,356.57	16,379.57	132,606.31	3,536.08	8,474.04	312
Firefighter/Paramedic	74,755.12	5,740.48	1,067.33	12,553.93	94,116.86	593.40	6,466.24	144
** Firefighter/Paramedic	24,375.59	1,669.32	982.39	3,058.65	30,085.95	172.80	1,248.52	39
Firefighter/Paramedic	97,976.76	16,713.08	1,369.96	16,365.56	132,425.36	3,536.08	8,453.09	360
Firefighter	103,875.39	15,402.54	1,314.05	15,951.27	136,543.25	3,275.02	8,252.53	408
Firefighter	108,193.12	16,913.08	1,490.57	15,864.75	142,461.52	3,336.08	8,207.72	408
Paid-On-Call Firefighter	3,774.68	0.00	288.76	0.00	4,063.44	0.00	0.00	0
Paid-On-Call Firefighter	10,663.85	0.00	815.79	0.00	11,479.64	0.00	0.00	0
* Paid-On-Call Firefighter	722.80	0.00	55.29	0.00	778.09	0.00	0.00	0
Paid-On-Call Firefighter	9,733.65	0.00	744.62	0.00	10,478.27	0.00	0.00	0
Paid-On-Call Firefighter	7,400.15	0.00	566.11	0.00	7,966.26	0.00	0.00	0
Paid-On-Call Firefighter	13,242.03	0.00	1,013.03	0.00	14,255.06	0.00	0.00	0
Paid-On-Call Firefighter	10,409.98	0.00	796.37	0.00	11,206.35	0.00	0.00	0
Paid-On-Call Firefighter	7,998.34	0.00	611.87	0.00	8,610.21	0.00	0.00	0
Paid-On-Call Firefighter	14,335.07	0.00	1,096.64	0.00	15,431.71	0.00	0.00	0



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Paid-On-Call Firefighter	6,187.91	0.00	473.37	0.00	6,661.28	0.00	0.00	0
Paid-On-Call Firefighter	4,635.18	0.00	354.61	0.00	4,989.79	0.00	0.00	0
Paid-On-Call Firefighter	371.32	0.00	28.40	0.00	399.72	0.00	0.00	0
* Paid-On-Call Firefighter	1,003.60	0.00	76.77	0.00	1,080.37	0.00	0.00	0
Paid-On-Call Firefighter	15,084.94	0.00	1,154.01	0.00	16,238.95	0.00	0.00	0
Paid-On-Call Firefighter	18,373.24	0.00	1,405.56	0.00	19,778.80	0.00	0.00	0
* Paid-On-Call Firefighter	1,801.80	0.00	137.84	0.00	1,939.64	0.00	0.00	0
Paid-On-Call Firefighter	4,867.99	0.00	372.41	0.00	5,240.40	0.00	0.00	264
Paid-On-Call Firefighter	4,658.78	0.00	356.39	0.00	5,015.17	0.00	0.00	0
Paid-On-Call Firefighter	7,317.31	0.00	559.78	0.00	7,877.09	0.00	0.00	0
Paid-On-Call Firefighter	22,152.07	0.00	1,694.63	0.00	23,846.70	0.00	0.00	0
Paid-On-Call Firefighter	3,208.45	0.00	245.45	0.00	3,453.90	0.00	0.00	0
Paid-On-Call Firefighter	8,706.77	0.00	666.07	0.00	9,372.84	0.00	0.00	0
Paid-On-Call Firefighter	6,396.17	0.00	489.29	0.00	6,885.46	0.00	0.00	0
* Paid-On-Call Firefighter	1,216.80	0.00	93.08	0.00	1,309.88	0.00	0.00	0
Paid-On-Call Firefighter	20,871.32	0.00	1,596.64	0.00	22,467.96	0.00	0.00	0
Paid-On-Call Firefighter	2,018.29	0.00	154.39	0.00	2,172.68	0.00	0.00	0
Paid-On-Call Firefighter	9,243.79	0.00	707.15	0.00	9,950.94	0.00	0.00	0
Paid-On-Call Firefighter	15,271.65	0.00	1,168.28	0.00	16,439.93	0.00	0.00	0
Paid-On-Call Firefighter	11,846.91	0.00	906.30	0.00	12,753.21	0.00	0.00	0
* Paid-On-Call Firefighter	70.70	0.00	5.39	0.00	76.09	0.00	0.00	0
Paid-On-Call Firefighter	33,384.83	0.00	2,553.94	0.00	35,938.77	0.00	0.00	0
Paid-On-Call Firefighter	72.04	0.00	5.51	0.00	77.55	0.00	0.00	0
* Paid-On-Call Firefighter	1,154.40	0.00	88.31	0.00	1,242.71	0.00	0.00	0
Paid-On-Call Firefighter	27,466.83	0.00	2,101.22	0.00	29,568.05	0.00	0.00	0
Paid-On-Call Firefighter	120.81	0.00	9.24	0.00	130.05	0.00	0.00	0
Paid-On-Call Firefighter	5,707.56	0.00	436.64	0.00	6,144.20	0.00	0.00	0
Paid-On-Call Firefighter	11,323.10	0.00	866.21	0.00	12,189.31	0.00	0.00	0
Paid-On-Call Firefighter	3,753.29	0.00	287.13	0.00	4,040.42	0.00	0.00	0
Paid-On-Call Firefighter	8,537.67	0.00	653.11	0.00	9,190.78	0.00	0.00	0
Paid-On-Call Firefighter	14,608.94	0.00	1,117.58	0.00	15,726.52	0.00	0.00	0
Paid-On-Call Firefighter	808.34	0.00	61.84	0.00	870.18	0.00	0.00	0
Paid-On-Call Firefighter	20,538.05	0.00	1,571.17	0.00	22,109.22	0.00	0.00	0
Paid-On-Call Firefighter	10,670.76	0.00	816.31	0.00	11,487.07	0.00	0.00	0



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					Wages and Benefits	Employee Paid Benefit Amount		
Paid-On-Call Firefighter	4,267.58	0.00	326.47	0.00	4,594.05	0.00	0.00	0
Paid-On-Call Firefighter	11,176.43	0.00	854.98	0.00	12,031.41	0.00	0.00	0
Fire/Prevention								
* Deputy Fire Chief	111,441.66	8,594.30	0.00	12,188.49	132,224.45	1,747.30	6,860.53	252
** Fire Marshal	102,595.54	6,618.28	1,455.73	16,001.02	126,670.57	685.60	8,219.21	299
Tri-Com								
TriCom Director	109,638.15	15,402.54	8,128.41	13,714.70	146,883.80	3,275.02	4,933.78	280
TriCom Deputy Director	86,471.23	15,602.54	6,368.60	10,814.76	119,257.13	3,075.02	3,891.18	264
Administrative Assistant - PT	26,351.52	0.00	2,015.90	3,297.83	31,665.25	0.00	1,185.81	24
** TriCom Training Coordinator	66,874.20	12,941.60	4,906.77	8,367.34	93,089.91	2,659.86	3,009.34	216
* TriCom Training Coordinator	21,713.88	472.04	1,656.38	2,740.29	26,582.59	48.40	977.12	0
TriCom CAD Administrator	68,188.18	7,896.50	4,949.14	8,525.31	89,559.13	1,780.36	3,068.42	216
TriCom Computer Technician	40,964.10	0.00	3,133.75	5,123.26	49,221.11		1,878.58	24
TriCom Shift Supervisor	89,103.31	13,214.74	6,470.52	11,139.29	119,927.86	2,866.28	4,009.68	280
TriCom Shift Supervisor	82,115.33	13,444.54	6,059.12	10,266.07	111,885.06	2,749.56	3,695.19	232
** TriCom Shift Supervisor	54,717.57	6,220.48	4,106.18	6,834.94	71,879.17	646.76	2,462.31	184
* Telecommunicator	43,636.86	0.00	3,338.21	5,446.94	52,422.01		1,963.69	0
* Telecommunicator	16,649.30	2,185.36	1,256.39	2,076.03	22,167.08	225.90	749.23	33
Telecommunicator	65,266.61	818.90	4,547.29	8,159.65	78,792.45	370.96	2,936.99	224
Telecommunicator	66,078.88	14,007.40	4,692.83	8,267.00	93,046.11	3,015.80	2,973.55	216
* Telecommunicator	1,551.78	571.64	118.71	190.25	2,432.38		69.83	7
* Telecommunicator	6,988.44	571.64	526.20	881.95	8,968.23	110.00	314.48	15
* Telecommunicator	11,957.99	1,361.60	903.98	1,509.11	15,732.68	141.20	538.12	18
Telecommunicator	54,401.09	15,402.54	3,911.15	6,801.64	80,516.42	3,275.02	2,448.08	184
Telecommunicator	71,283.90	16,713.08	5,184.38	8,915.40	102,096.76	3,536.08	3,207.78	288
* Telecommunicator	76,597.09	5,529.40	5,792.06	9,597.53	97,516.08	846.80	3,446.87	262
Telecommunicator	48,832.14	17,666.34	3,436.03	6,103.84	76,038.35	3,725.92	2,197.48	176
Telecommunicator	70,354.46	14,233.64	5,046.23	8,795.22	98,429.55	2,777.39	3,165.97	256
Telecommunicator	92,185.19	6,618.28	6,880.72	11,525.28	117,209.47	685.60	4,148.32	216
* Telecommunicator	9,913.23	1,597.54	745.41	1,251.06	13,507.24	169.44	446.11	15
Telecommunicator	70,600.83	13,180.84	5,084.91	8,827.26	97,693.84	2,604.52	3,177.02	296
Telecommunicator	68,658.37	6,618.80	5,154.35	8,586.23	89,017.75	685.60	3,089.59	216
Telecommunicator	52,257.41	6,269.22	3,941.43	6,531.71	68,999.77	646.76	2,351.60	184
Public Works								



Wages and Benefits

Fiscal Year 2015

May 1, 2014 - April 30, 2015

Department/Position	Total Wages	Employer Paid Benefit Amount	Employer Paid Taxes	Employer Paid Pension Amount	Total		Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
					Employer Paid Wages and Benefits	Employee Paid Benefit Amount		
* Director of Public Works	43,254.86	1,844.56	3,248.31	5,157.07	53,504.80	382.77	1,838.90	26
* Director of Public Works	64,691.75	486.50	4,928.87	8,035.60	78,142.72	220.36	2,911.16	99
Public Works/Streets								
Superintendent of Streets and Fleets	99,528.52	17,666.34	7,326.24	12,450.10	136,971.20	3,725.92	4,478.74	240
Administrative Assistant	54,730.80	15,026.30	3,920.56	6,846.25	80,523.91	2,815.80	2,462.78	280
Street Maintenance Supervisor	87,015.44	14,826.30	6,227.84	10,880.99	118,950.57	3,015.80	3,915.74	296
Street Maintenance Worker Lead	81,558.59	14,826.30	6,010.28	10,189.47	112,584.64	3,015.80	3,670.15	256
Street Maintenance Worker Lead	83,021.50	14,826.30	6,049.77	10,366.50	114,264.07	3,015.80	3,736.00	296
Street Maintenance Worker Lead	77,007.35	17,666.34	5,514.47	9,618.60	109,806.76	3,725.92	3,465.32	256
Street Maintenance Worker Lead	80,033.90	12,941.60	5,922.12	9,998.38	108,896.00	2,659.86	3,601.47	280
Street Maintenance Worker	50,591.02	6,497.28	3,812.01	6,318.45	67,218.76	672.10	2,276.65	192
Street Maintenance Worker	58,684.46	17,666.34	4,204.78	7,336.71	87,892.29	3,725.92	2,640.82	240
Street Maintenance Worker	65,488.84	17,666.34	4,646.69	6,205.29	94,007.16	3,725.92	2,235.20	176
Street Maintenance Worker	62,890.64	6,618.28	4,758.69	5,829.57	80,097.18	685.60	2,098.85	176
Street Maintenance Worker	63,362.78	14,826.30	4,610.22	7,913.12	90,712.42	3,015.80	2,851.29	240
Street Maintenance Worker	57,842.74	17,635.34	4,126.81	7,230.61	86,835.50	3,712.72	2,602.96	216
Street Maintenance Worker	60,996.45	2,360.20	4,648.06	7,618.82	75,623.53	242.00	2,744.91	240
Street Maintenance Worker	68,327.69	17,581.02	4,931.90	8,537.20	99,377.81	3,689.20	3,074.83	256
* Summer Help	4,356.00	0.00	333.24	0.00	4,689.24	0.00		0
Summer Help	2,981.00	0.00	228.06	0.00	3,209.06	0.00	0.00	0
* Summer Help	3,168.00	0.00	242.35	0.00	3,410.35	0.00	0.00	0
Public Works/Fleet Services								
Fleet Maintenance Supervisor	87,158.95	6,675.88	6,627.23	10,901.77	111,363.83	628.00	3,922.18	296
Fleet Maintenance Technician	73,723.01	6,269.22	5,599.79	9,222.16	94,814.18	646.76	3,317.60	296
Fleet Maintenance Technician	76,331.70	15,402.54	5,591.57	9,547.32	106,873.13	3,275.02	3,434.88	280
Public Works/Engineering								
City Engineer/Asst. Director of Public Works	100,211.96	448.04	7,668.99	12,537.99	120,866.98	0.00	4,509.51	192
Civil Engineer	91,861.36	16,627.76	6,642.33	11,491.09	126,622.54	3,499.36	4,133.83	256
Engineering Technician	86,723.33	14,033.64	6,407.69	10,832.34	117,997.00	2,866.28	3,902.56	296
GIS Technician	64,620.64	15,602.54	4,507.10	8,083.37	92,813.65	3,075.02	2,907.96	216
GIS Technician	70,543.28	6,618.28	5,350.78	8,814.82	91,327.16	685.60	3,174.38	296
* Engineering Intern	3,475.00	0.00	265.84	0.00	3,740.84	0.00	0.00	0
* Engineering Intern	4,675.00	0.00	357.64	0.00	5,032.64	0.00	0.00	0
Public Works/Electric								



Wages and Benefits

Fiscal Year 2015

May 1, 2014 - April 30, 2015

Department/Position	Total Wages	Employer Paid Benefit Amount	Employer Paid Taxes	Employer Paid Pension Amount	Total		Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
					Wages and Benefits	Employee Paid Benefit Amount		
* Superintendent of Electrical Services	26,308.38	1,830.45	1,959.67	3,320.12	33,418.62	371.97	1,183.89	15
** Superintendent of Electrical Services	113,683.02	15,602.54	8,471.87	14,218.73	151,976.16	3,075.02	5,115.67	296
* Manager Electric Operations	25,542.30	5,940.08	1,855.56	3,131.52	36,469.46	1,253.44	1,149.40	30
Manager of Distribution, Construction and Maintenance	99,990.36	7,046.74	7,527.48	12,507.91	127,072.49	998.96	4,499.50	280
Administrative Assistant	61,360.46	15,026.30	4,470.69	7,676.82	88,534.27	2,815.80	2,761.23	256
Electric Field Serviceman	102,982.09	16,713.08	7,622.43	12,861.97	140,179.57	3,404.00	4,634.22	296
Electric Foreman	124,576.32	16,713.08	9,090.52	15,584.27	165,964.19	3,536.08	5,605.95	296
Electric Foreman	113,042.34	13,806.00	8,448.31	14,130.31	149,426.96	2,567.82	5,086.93	296
Electric Lineman	117,062.09	14,033.64	8,731.29	14,645.32	154,472.34	2,866.28	5,267.78	288
Electric Lineman	105,299.55	17,866.34	7,789.58	13,181.05	144,136.52	3,525.92	4,738.46	280
Electric Lineman	105,390.10	14,826.30	7,841.52	13,184.12	141,242.04	3,015.80	4,742.53	280
Electric Lineman	112,208.92	14,826.30	8,345.11	14,037.59	149,417.92	3,015.80	5,049.40	224
Electric Lineman	115,521.42	17,866.34	8,370.53	14,452.96	156,211.25	3,525.92	5,198.46	264
Electric Lineman	112,457.78	17,866.34	8,147.30	14,069.15	152,540.57	3,525.92	5,060.57	216
Purchasing and Inventory Coordinator	69,774.87	15,026.30	5,007.90	8,728.22	98,537.29	2,815.80	3,139.80	264
Public Works/Water/Wastewater								
Superintendent of Water/Wastewater	94,536.85	17,666.34	6,805.03	11,825.48	130,833.70	3,725.92	4,254.15	256
Supervisor Water Supply and Treatment	118,980.68	17,666.34	8,816.84	14,884.05	160,347.91	3,725.92	5,354.13	296
Supervisor System Maintenance and Customer Service	91,684.74	17,666.34	6,669.41	11,462.69	127,483.18	3,725.92	4,125.78	264
Wastewater Treatment Supervisor	96,382.53	6,618.28	7,327.12	12,054.46	122,382.39	685.60	4,337.19	256
Administrative Assistant	57,648.81	8,122.90	4,294.48	7,211.34	77,277.53	1,533.74	2,594.14	256
Water Treatment Operator	90,523.05	6,618.28	6,875.11	11,320.17	115,336.61	685.60	4,073.53	248
Water Treatment Operator	79,811.94	16,713.08	5,836.31	9,978.22	112,339.55	3,536.08	3,591.57	216
Lead Wastewater Treatment Plant Operator	65,912.26	5,789.22	4,990.57	8,244.55	84,936.60	593.40	2,966.05	184
Wastewater Treatment Operator	70,667.97	17,866.34	5,126.47	8,839.74	102,500.52	3,525.92	3,180.03	240
Wastewater Treatment Operator	58,477.69	10,688.73	4,354.27	7,309.58	80,830.27	1,561.32	2,631.47	216
* Wastewater Treatment Operator	67,592.90	14,268.32	4,958.03	8,451.44	95,270.69	2,784.66	3,041.71	209
Lead Water/Sewer Maintenance Worker	76,925.01	15,402.54	5,635.25	9,615.11	107,577.91	3,275.02	3,461.61	216
* Lead Water/Sewer Maintenance Worker	53,879.11	2,602.20	4,105.00	6,799.55	67,385.86	268.90	2,424.52	296
Water/Sewer Maintenance Worker	2,994.73	1,485.02	205.13	367.15	5,052.03	313.36	134.76	11
Water/Sewer Maintenance Worker	55,909.49	17,666.34	3,977.45	6,998.07	84,551.35	3,725.92	2,515.94	176
Water/Sewer Maintenance Worker	56,852.60	5,789.22	4,297.04	7,107.17	74,046.03	593.40	2,558.39	184
* Water/Sewer Maintenance Worker	63,192.77	13,953.79	4,610.03	7,911.67	89,668.26	2,942.52	2,843.68	256
* Water/Sewer Maintenance Worker	23,672.36	2,939.16	1,787.91	2,924.02	31,323.45	301.20	1,065.25	44



Wages and Benefits

Fiscal Year 2015

May 1, 2014 - April 30, 2015

Department/Position	Total Wages	Employer Paid Benefit Amount	Employer Paid Taxes	Employer Paid Pension Amount	Total		Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
					Employer Paid Wages and Benefits	Employee Paid Benefit Amount		
Utility Locator	54,292.84	6,269.22	4,098.67	6,788.96	71,449.69	646.76	2,443.23	216
* Meter Reader	1,952.28	0.00	149.35	0.00	2,101.63	0.00	0.00	0
Meter Reader	43,216.07	0.00	3,306.04	0.00	46,522.11	0.00	0.00	0
Meter Reader	23,404.80	0.00	1,790.47	0.00	25,195.27	0.00	0.00	0
* Summer Help	3,672.00	0.00	280.90	0.00	3,952.90	0.00	0.00	0
* Summer Help	4,198.50	0.00	321.17	0.00	4,519.67	0.00	0.00	0
* Summer Help	4,788.00	0.00	366.29	0.00	5,154.29	0.00	0.00	0

*indicates that employment started or ended during Fiscal Year 2015
 **indicates that employee received a promotion during Fiscal Year 2015
 Employer Paid Benefits - includes Medical/Dental Insurance premiums
 Employer Paid Taxes - includes Medicare and/or Social Security
 Employer Paid Pension - Pension amounts shown are calculated on the following:
 -Illinois Municipal Retirement Fund (IMRF) = actual employer paid amount
 -Police Pension = 36.68% times pensionable salary/wages
 -Fire Pension = 18.25% times pensionable salary/wages
 Employee Paid Benefit Amount = Medical/Dental Insurance Premiums
 Employee Paid Pension Amount = Pension amounts shown are actual employee paid amount
 Total Sick & Vacation Hours Earned = Vacation may not carry over from year to year; Sick leave may carry over but only 480 hours may be paid out at time of retirement