



COMMITTEE OF THE WHOLE

Monday, February 2, 2026
immediately following the City Council Meeting at 7pm

City Hall Council Chamber
109 James Street
Geneva, IL 60134

Ald. Jeff Palmquist, Chair

AGENDA

- 1. Call to Order**
- 2. Approve Committee of the Whole Minutes from January 5, 2026.**
- 3. Items of Business**
 - a. Consider Draft Resolution Adopting a Complete Streets Policy.
 - b. Consider Draft Resolution Authorizing the Execution of a License Agreement with Metro Fibernet, LLC, of Evansville, Indiana.
 - c. Consider Draft Resolution Authorizing a License Agreement Between City of Geneva and Pace, the Suburban Bus Division of Regional Transportation Authority Relating to the VanGo Pilot Vehicle Program.
 - d. Presentation Regarding FY 2027 Budget and FY 2028 Budget Projections

4. Public Comment

When recognized by the Chair, proceed to the podium, state your name for the record, and provide your public comments. Please understand this is your time to be heard and the public body's time to listen. No discussion or debate will follow.

5. New Business

6. Adjournment

ADA Compliance: Any individual with a disability requesting a reasonable accommodation in order to participate in a public meeting should contact the City at least 48 hours in advance of the scheduled meeting. The City can be reached in person at 22 S First Street, Geneva, IL, or by telephone at (630) 232- 7494. Every effort will be made to allow for meeting participation. Notice of this meeting was posted consistent with the requirements of 5 ILCS 120/1 et seq. (Open Meetings Act).

GENEVA COMMITTEE OF THE WHOLE MEETING MINUTES

Monday, January 5, 2025

City Hall Council Chambers
109 James St., Geneva, IL 60134

Elected Officials Present: Ald. Bowring, Ald. Furnish, Ald. Kilburg, Ald. Kosirog, Ald. Malecki, Ald. Marks, Ald. Mayer, Ald. Palmquist, Ald. Paschke, Ald. Reinecke, Mayor Burns, Clerk Kellick.

Elected Officials Attending by Teleconference: None.

Elected Officials Absent: None.

Others Present: City Admin. Voigt, Asst. City Admin. McCready, City Attny. Sandack, Supt. Holton, Supt. VanGyseghem, Dir. Babica.

Others attending by video or teleconference: None.

Call to Order

Ald. Mayer, serving as chair, called the meeting to order at 7:52 PM.

Approve Committee of the Whole Minutes from December 1, 2025.

Moved by Ald. Reinecke, seconded by Ald. Bowring.

MOTION CARRIED by voice vote of those present 10-0.

Items of Business

Consider Draft Resolution Awarding Contract to Electrical Testing Solutions for the 2025-26 Peyton Street Substation Preventive Maintenance in the Amount of \$29,900.00.

Moved by Ald. Bowring, seconded by Ald. Paschke.

On a question by Reinecke, Supt. Holton noted that ETS has worked with the City previously and has performed very well. He noted that capital funds are available to cover the substation upgrade and that such costs were anticipated.

MOTION CARRIED by voice vote of those present 10-0.

Consider Draft Resolution Authorizing Purchase of Remote Racking Equipment and Accessories from WESCO in an Estimated Amount of \$95,163.00.

Moved by Ald. Paschke, seconded by Ald. Kosirog.

MOTION CARRIED by voice vote of those present 10-0.

Consider Draft Resolution Waiving Competitive Bidding and Authorizing the City Administrator to Approve a Service Partnership Agreement for the Water and Wastewater Treatment Plants with HACH in the Amount of \$39,728.00.

Moved by Ald. Paschke, seconded by Ald. Reinecke.

MOTION CARRIED by voice vote of those present 10-0.

Public Comment

None.

New Business

On a question by Ald. Kilburg, Admin. Voigt stated that additional review of the crossing guard contract was required. The City was hoping to have everything in place for the spring semester. She stated that she would get information on the pay rate for him. On another question, Admin. Voigt stated that it is a staffing challenge for the police department to also handle crossing guard positions. Currently, police do continue to cover the posts where needed.

On another question by Ald. Kilburg regarding Prairie Green, Admin. Voigt noted that she was not familiar with the project but will provide an update in the future.

On another question by Ald. Kilburg, Admin. Voigt stated that the City can work with Director Babica to get an update and will get an email out to everyone.

Adjournment

On a motion by Ald. Kosirog, the meeting was adjourned by unanimous voice vote at 8:11 PM.

- Submitted by Clerk Kellick



AGENDA ITEM EXECUTIVE SUMMARY

Agenda Item:	Adoption of Complete Streets Policy		
Presenter & Title:	Brian Davids, City Engineer Matt Buesing, City Planner		
Date:	February 2, 2026		
Please Check Appropriate Box:			
☒	Committee of the Whole Meeting	☐	Special Committee of the Whole Meeting
☒	City Council Meeting	☐	Special City Council Meeting
☐	Public Hearing	☐	Other -
Associated Strategic Plan Goal/Objective: SAWC-III			
Estimated Cost: \$N/A		Budgeted? ☐ Yes ☒ No	Other Funding? ☐ Yes ☒ No
Executive Summary:			
On October 22, 2025 the City Council discussed a Complete Streets Policy at its annual meeting with the Strategic Plan Advisory Committee. Feedback provided, along with input from the Bike and Pedestrian Advisory Committee, was utilized in developing a Complete Streets Policy that formalizes the City's commitment to a philosophy and practice already applied to transportation projects. As written this policy will help create safer and more accessible streets throughout the community, help guide planning and ensure the needs and safety of all users of all modes of transportation, ages, and abilities are considered. Adoption of a Complete Streets Policy is an important component of the 2030 Strategic Plan goals, will help the City achieve Bike Friendly Community designation, and improve the City's competitiveness when seeking transportation related project funding. The policy allows the City to be opportunistic in its approach to improving the transportation network, while providing for necessary exceptions in scenarios where funding, safety, regulation, or other factors present challenges. This policy will also be incorporated into future projects and the updates to the City's comprehensive plan.			
Attachments: (please list)			
- Resolution - Draft Policy			
Voting Requirements:			
<i>This motion requires choose an item affirmative votes for passage. (City Council Only)</i> <i>The Mayor may vote on three occasions: (a) when the vote of the alderpersons has resulted in a tie; (b) when one half of the alderpersons elected have voted in favor of an ordinance, resolution, or motion even though there is no tie vote; or (c) when a vote greater than a majority of the corporate authorities is required by state statute or local ordinance to adopt an ordinance, resolution, or motion.</i>			
Recommendation / Suggested Action: (how the item should be listed on agenda)			
Recommend approval of Resolution Adopting a Complete Streets Policy.			

RESOLUTION NO. 2026-XX**RESOLUTION APPROVING AND ADOPTING
THE CITY OF GENEVA COMPLETE STREETS POLICY**

WHEREAS, transportation, quality of life, and economic development are all connected through well-planned, well designed, and context sensitive transportation solutions; and

WHEREAS, a Complete Street is defined as one that provides safe and convenient access for all users of the road, including pedestrians, bicyclists, transit users, and vehicular traffic; and

WHEREAS, the City views transportation investments as opportunities to improve the health, safety, welfare, and quality of life for its residents and visitors by encouraging and accommodating: increased physical activity; reduced environmental impacts; and freedom of choice in transportation options and reduced reliance on a single transportation mode; and

WHEREAS, the City desires to connect neighborhoods and provide greater access and mobility for users of the public way, and recognizes bicycle, pedestrian, and transit modes as integral elements of a multi-modal transportation network; and

WHEREAS, Geneva residents should be able to drive, walk, or bike safely and conveniently throughout the municipality for daily needs and activities. The City strives to meet the goals of this plan while balancing cost and constraints with Complete Streets improvements; and

WHEREAS, this policy will help support Geneva in securing funding for future Complete Streets projects from the Kane Kendall Council of Mayors and other regional and state grant programs; and

WHEREAS, this policy provides a clear set of standards, guidelines, and implementation strategies that commit to creating a safe environment for everyone that enhances quality of life for years and generations to come; and

WHEREAS, numerous jurisdictions in the United States have adopted Complete Streets Policies, including the State of Illinois, Kane County, neighboring communities; and

WHEREAS, it is in the best interest of the City and the public to approve and adopt the Complete Streets Policy;

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GENEVA, KANE COUNTY, ILLINOIS, AS FOLLOWS:

SECTION 1: The recitals listed above are incorporated in this Resolution as if fully set forth in this Resolution

SECTION 2: The City Council hereby approves and adopts the Complete Streets Policy in substantially the form attached to this Resolution as Exhibit A.

PASSED by the City Council of the City of Geneva, Kane County, Illinois, this____day of _____, 2026.

AYES: _ NAYS: _ ABSENT: _ ABSTAINING: _ HOLDING OFFICE: _

Approved by me as Mayor of the City of Geneva, this ____ day of _____, 2026.

Mayor

ATTEST:

City Clerk



City of Geneva, Illinois

Complete Streets Policy

February 2026

Vision & Purpose

The City of Geneva seeks to provide a safe, reliable, and connected network of transportation facilities for all roadway users regardless of age, ability, and mode of transportation. The network will connect key areas of the city including residential neighborhoods, schools, and businesses to help the community thrive.

The policy shall direct decision-makers to consistently plan, design, construct and maintain streets to accommodate all anticipated users including but not limited to pedestrians, bicyclists, individuals with disabilities, motorists, emergency vehicles, freight and commercial vehicles. Thus, the City shall incorporate Complete Streets principles into the City's Comprehensive Plan, Zoning Ordinances, area plans, transportation plans, standards and specifications, documents and other plans, manuals, rules, regulations and programs as appropriate.

Equity

The policy shall consider the transportation needs of all residents. Careful consideration shall be given to ensure that the transportation system provides for the needs of all users regardless of their income, age, race or disability.

Projects and Phases

Every aspect of all decision-making involved in new public works projects will, to the greatest possible extent, consider the needs and safety of roadway users of all modes of transportation, ages, and abilities. The City of Geneva shall approach every transportation and transportation-related improvement and project phase (s) as an opportunity to create safer, more

accessible streets for all users. These phases include, but are not limited to: planning, design, right-of-way acquisition, construction, and reconstruction.

Bicycle parking will be provided in areas frequented by bicyclists, taking into consideration proximity to businesses, other destinations, and the Fox River Trail. Traffic calming measures will be implemented where proximity to pedestrians and bicyclists occurs.

The City will prioritize by available resources and provide necessary accessible routes to schools and other community destinations. Special consideration will be made when placing these accommodations based on the unique properties of the locations under construction. Connecting areas together based on common destinations will be given priority.

It is understood that maintenance activities do not necessarily trigger requirements for major street improvements and should not be expected to do so. However, maintenance activities do present some opportunities that can improve the environment for other roadway users.

Complete Streets principles will be applied on all new City projects, privately funded development and incrementally on existing streets through a series of small improvements and activities over time.

Accountable Exceptions

The City acknowledges exceptions to the Policy may arise and will follow a policy to ensure these exceptions are rare. The following are exceptions that may be considered:

- The project cannot accommodate a specific mode of travel due to prohibition by City ordinance, State, or Federal Law (e.g. pedestrians and bicyclists are not permitted on interstate highways)
- Cost of the facility or accommodation for a specific mode or user type is excessively disproportionate to the need or probable use expected over the next 20 years
- On projects where it can be shown there is no current or future need as specified by local and regional long-range plans
- Projects that are defined as typical and/or regular maintenance of an existing facility (e.g. snow removal, sweeping)
- Projects that were initiated prior to this policy, where additional design and engineering costs would exceed the budget and/or impact the project timeline.

Design Guidelines

Geneva will consult the latest best practices when designing projects, including the most recent editions of:

- The City of Geneva Bicycle and Pedestrian Plan
- American Association of State Highway and Transportation Officials (AASHTO)
 - A Policy on Geometric Design of Highways and Streets
 - Guide for the Development of Bicycle Facilities
 - Guide for the Planning, Design and Operations of Pedestrian Facilities
- American Planning Association (APA)
 - Complete Streets: Best Policy and Implementation Practices
 - U.S. Traffic Calming Manual
- Federal Highway Administration (FHWA)
 - Small Towns and Rural Multi-Modal Networks
 - Manual of Uniform Traffic Control Devices (MUTCD)
 - Illinois Supplement to the MUTCD
- Illinois Department of Transportation
 - Standard Specifications for Road and Bridge Construction, latest edition
 - Supplemental Specifications and Recurring Special Provisions, as adopted
 - Road, Bridge and Other Related Laws of Illinois, latest edition
- National Association of City Transportation Officials (NACTO)
 - Urban Bikeway Design Guide
 - Urban Street Design Guide
- U.S. Access Board:
 - Accessible Public Rights-of-Way: Planning and Designing for Alterations
- Pace: Transit Supportive Guidelines

Context Sensitivity

The City of Geneva shall implement Complete Street solutions in a manner that is sensitive to the local context and character, aligns transportation and land use goals and plans and recognizes that the needs of users may vary by case, neighborhood, or corridor.

Performance Measures

Geneva will use available information to track progress towards implementation of this policy. Performance measures will consist of:

- Accommodations made and infrastructure installed:
 - Lineal miles of bicycle infrastructure installed or improved
 - Quantity of bicycle parking installed or improved, ea.
 - Quantity of sidewalk repaired or replaced, sq. ft.
 - Number of ADA accessible crosswalks added or improved

- Safety:
 - Severe and fatal crash statistics for all modes of transportation using the City of Geneva's reported crash data

Implementation

Implementation of the Complete Streets Policy shall be the responsibility of all City Departments by including the following, but not limited to:

- Educating and continuing to educate the public on the benefits and costs of Complete Streets
- City Staff shall identify current and potential future sources of funding for streets improvements
- Review all new roadway projects, public and private developments and other Complete Streets-related improvements early in the planning process to ensure consistency with this policy and the Bicycle Plan.
- City Staff shall coordinate with external agencies including Illinois Department of Transportation, Kane County, PACE, Regional Transportation Authority, Forest Preserve District of Kane County, Chicago Metropolitan Agency for Planning, Geneva Park District, Geneva Township, other social service and aging agencies, and other similar agencies that integrate bicycle, pedestrian and public transportation facility planning into regional and local transportation planning programs and agencies to encourage connectivity between jurisdictions.
- When available, the City shall encourage Staff professional development and training on non-motorized transportation issues through attending conferences, classes, seminars and workshops.
- Review any requests for exceptions to the Complete Streets Policy and related documentation.
- Maintain or enhance the City's "Bicycle Friendly Community" status
- City Staff will assist the City's Bicycle and Pedestrian Committee and/or other advocates/organizations with bicycle and pedestrian safety education programs amongst schools and/or other entities, and as needed, and coordinate with the Geneva School District to assist with infrastructure related projects within the public right-of-way.



AGENDA ITEM EXECUTIVE SUMMARY

Agenda Item:	License Agreement with Metro Fibernet, LLC		
Presenter & Title:	Richard Babica		
Date:	February 17, 2026		
Please Check Appropriate Box:			
☒	Committee of the Whole Meeting	☐	Special Committee of the Whole Meeting
☒	City Council Meeting	☐	Special City Council Meeting
☐	Public Hearing	☐	Other -
Associated Strategic Plan Goal/Objective: QIS-III			
Estimated Cost: N/A		Budgeted? ☒ Yes ☐ No	Other Funding? ☐ Yes ☐ No
<i>If "Other Funding," please explain how the item will be funded:</i>			
Executive Summary:			
Public Works was contacted by Metro Fibernet, LLC, desiring to install fiber optic cable within specified City Public Utility Easement (PUE). Attached for your review is a License Agreement negotiated between the City Attorney and Metro Fibernet to allow this project to move forward. The Agreement limits the rights of Metro Fibernet to install their fiber specifically as identified within the shown PUE. The City Attorney has reviewed and approved the License Agreement.			
Attachments: (please list)			
- Resolution - License Agreement City of Geneva/ Metro Fibernet, LLC			
Voting Requirements:			
<i>This motion requires a simple majority of affirmative votes for passage. (City Council Only)</i> <i>The Mayor may vote on three occasions: (a) when the vote of the alderpersons has resulted in a tie; (b) when one half of the alderpersons elected have voted in favor of an ordinance, resolution, or motion even though there is no tie vote; or (c) when a vote greater than a majority of the corporate authorities is required by state statute or local ordinance to adopt an ordinance, resolution, or motion.</i>			
Recommendation / Suggested Action: (how the item should be listed on agenda)			
Recommend Approval of Resolution the City Administrator to execute a License Agreement with Metro Fibernet, LLC, of Evansville, Indiana to install their facilities in Public Utility Easement as specified.			

RESOLUTION NO. 2026-

**RESOLUTION AUTHORIZING EXECUTION OF LICENSE AGREEMENT
WITH METRO FIBERNET, LLC**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GENEVA, KANE COUNTY, ILLINOIS, as follows:

SECTION 1: That the City Administrator is hereby authorized to execute, on behalf of the City of Geneva, a License Agreement with Metro Fibernet, LLC of Evansville, Indiana, in the form attached hereto at Exhibit “A.”

SECTION 2: This Resolution shall become effective from and after its passage as in accordance with law.

PASSED by the City Council of the City of Geneva, Kane County, Illinois, this ____ day of _____, 2026

AYES: __ **NAYS:** __ **ABSENT:** __ **ABSTAINING:** __ **HOLDING OFFICE:** __

Approved by me this ____ day of _____, 2026.

Mayor

ATTEST:

City Clerk

**LICENSE AGREEMENT FOR USE OF PUBLIC UTILITY EASEMENTS/RIGHT-OF-
WAY BETWEEN
CITY OF GENEVA AND METRO FIBERNET, LLC**

This License Agreement (the "License") is entered into this ____ day of _____, 2026 by and between the City of Geneva, IL (the "City") and **Metro Fibernet, LLC** and its affiliates (the "Licensee") (collectively, the "Parties").

WHEREAS, the City of Geneva is an Illinois non-home rule municipal corporation operating under power and authority granted by the laws and Constitution of the State of Illinois; and

WHEREAS, Licensee, a Nevada limited liability company, has been certified by the Illinois Commerce Commission pursuant to Section 13-404 to provide and resell, intrastate and interstate telecommunication services within the State of Illinois and pursuant to Section 13-405 of the Public Utilities Act authorized to provide facilities-based local exchange telecommunications services within the State of Illinois, pursuant to Illinois Commerce Commission Order entered on November 22, 2005; and

WHEREAS, Licensee operates and is registered with the Illinois Department of Revenue as a Telecommunications Retailer under the Telecommunications Infrastructure Maintenance Fee Act (TIMFA) (35 ILCS 635/10 and following).

NOW, THEREFORE, IN CONSIDERATION OF the foregoing recitals, the mutual covenants and obligations herein described, and other good and valuable consideration, the City and Licensee hereby agree as follows:

SECTION 1. This Section has been intentionally deleted.

SECTION 2. Grant of License. Pursuant to the provisions of Section 8-3-1 (c) of the City of Geneva City Code, the City hereby grants a license to Licensee to construct, maintain, operate, and relocate its cables and related appurtenances ("Facilities") in, under, along, over and across only those public utility easements and rights of ways of the City which rights of way are specifically listed in the Licensee's application attached at Group Exhibit "A" appended hereto and in which the City of Geneva has jurisdiction ("PUE/Public Ways", or in the singular "PUE/Public Way"), for the purpose of providing telecommunication services to the City's inhabitants. This License shall be governed by City Code of Geneva, Illinois including but not limited to Title 8, Chapter 3 (Utility Facility Construction) of the City Code of Geneva, Illinois. The terms of the City Code shall govern in the event of a conflict between the terms of this License and the City Code of Geneva, Illinois. This License is subject to Licensee's compliance with the terms and conditions of Utility Facility Construction provisions of Chapter 3 of Title 8 of the City Code. In the event Licensee requires attachment to any utility pole owned by the City, a separate pole attachment agreement shall be entered into between the parties. The terms and conditions of this License shall be applicable to and binding upon all successors, assigns, subcontractor and materialmen of Licensee.

Notwithstanding the foregoing or anything in the City of Geneva City Code, Licensee shall not be required to pay any additional taxes and fees to the City under this Agreement including for site specific permits, application, inspection, and review fees, so long as 1) Licensee maintains its status

as a Telecommunications Retailer under the Telecommunications Infrastructure Maintenance Fee Act (“TIMFA”) (35 ILCS 635/) and 2) timely pays the taxes imposed by the Simplified Municipal Telecommunications Tax Act (“SMTT”) (35 ILCS 636/5) and Section 4-11-1 of the City Code to the State of Illinois.

SECTION 3. Term. The initial term of this License is ten (10) years commencing on the date of Acceptance by Licensee and shall automatically renew from year-to-year unless either party gives advance written notice to the other party at least 120 days prior to expiration of the initial term or subsequent annual term requesting the parties enter into good faith discussions to reach terms of a new license.

SECTION 4. Hazardous Substances. Licensee will not use or permit the use of any substance, chemical or waste that is identified as hazardous, toxic or dangerous under any Federal, State or local law or regulation that is applicable to the Public Way (“Hazardous Substance”) in violation of any applicable law. Licensee shall not be responsible for the release of any Hazardous Substances that were not brought to the Public Way by Licensee if the release was not due to Licensee’s gross negligence or willful misconduct. This Section 4 shall survive the termination of this License.

SECTION 5. Indemnity. Licensee indemnifies the City, and holds it harmless from, any and all damages, liability and costs arising out of any material breach, misrepresentation, or failure to perform under this License by the indemnifying party, and this indemnification will survive the termination or expiration of this License. This indemnification will not apply to any claims arising from the negligence or intentional misconduct of the indemnified party. Any Party seeking indemnification under this Section 5 shall promptly notify the indemnifying Party in writing describing the claim for indemnification. The failure to provide timely notice of an indemnification claim will not release the indemnifying Party from its obligations under this Section 5 except to the extent that the indemnifying Party is materially and irreversibly prejudiced by such failure. This Section 5 shall survive the termination of this License.

SECTION 6. Dispute Resolution. The Parties hereto plan to use due diligence and use their best efforts and work together to implement this License and amicably resolve their differences. However, the Parties understand that issues and conflicts may arise where they reach an impasse. The Parties acknowledge their desire to reach a working solution by using good faith attempts to resolve such issues and conflicts. Any claim or controversy related to or arising out of the License, whether in contract or in tort (“Dispute”), will be resolved on a confidential basis, according to the following process, which either Party may start by delivering to the other Party a written notice describing the Dispute and the amount involved (“Demand”).

After receipt of a Demand, authorized representatives of the Parties will meet at a mutually agreed upon time and place to try to resolve the Dispute by negotiation. If the Dispute remains unresolved 30 days after receipt of the Demand, the Parties may mutually agree to nonbinding mediation. The mediation will be held in Kane County, Illinois. The Parties will use their best efforts to conclude the mediation as expediently as possible but in no event later than 60 days following commencement of any proceeding, provided there is no interim relief or court action sought that would delay the parties from resolving the Dispute within such 60-day period. If such interim relief or court action is sought, then the Parties will use their best efforts to conclude the mediation within 60 days following the final decision of the court in such action. The parties will select mutually acceptable mediator expense. Each party shall bear its internal expenses and its attorney’s fees and

expenses, and jointly share the cost of the impartial mediator. However, if an agreement cannot be reached through negotiation, either party hereto may resort to a court or tribunal having jurisdiction by applying for relief, without the requirement to post a bond or security, if such party reasonably determines that such relief is necessary because claims for money are not adequate to prevent irreparable injury to it or to a third party. The venue for any such proceeding shall be in Kane County, Illinois. This Section 6 shall survive the termination of this License.

SECTION 7. Termination for Cause. Either Party will be entitled to terminate this License and exercise any equitable remedies for the default of the other Party, after giving 30 days written notice to the defaulting Party. If a default may not reasonably be cured within the 30-day period, this License cannot be terminated if the defaulting Party commences to cure the default within the 30-day period and proceeds with due diligence to fully cure the default.

SECTION 8. Non-Exclusive License. The right to use and occupy the Public Ways shall be nonexclusive, and the City reserves the right to use the Public Ways for itself or any other entity. The City's use, however, shall not unreasonably interfere with Licensee's Facilities or the rights granted Licensee herein.

SECTION 9. City Regulatory Authority. The City reserves the right to adopt such additional ordinances and regulations as may be deemed necessary in the exercise of its police power for the protection of the health, safety and welfare of its citizens and their properties consistent with applicable federal and state law. The City agrees to promptly notify Licensee of any such changes potentially applicable to this License.

SECTION 10. Assignment. Licensee's right, title, or interest in the License shall not be sold, transferred, assigned, or otherwise encumbered without prior notice to and prior approval by the City, such approval not to be unreasonably withheld. Notwithstanding the foregoing, without receipt of consent from City but with prior notice, Licensee may transfer or assign this Agreement to: (i) an entity controlling, controlled by, or under common control with Licensee; (ii) to any party who acquires all or substantially all of Licensee's assets or equity whether by sale, reorganization, merger or otherwise; or (iii) for any rights, title, or interest of Licensee in the License or Facilities in order to secure indebtedness; provided that in all of the foregoing assignments, the assignee acknowledges, in writing, to the City that it acknowledges, adopts and ratifies all of the obligations and provisions of License.

SECTION 11. Amendment. Amendments to the terms and conditions contained herein shall be mutually agreed upon in writing by the City and Licensee.

SECTION 12. Notices. Any notice required or permitted to be given hereunder shall be deemed sufficient if given by a communication in writing and shall be deemed to have been received (a) upon personal delivery or actual receipt thereof or (b) within two days after such notice is deposited in the United States Mail, postage prepaid, certified, and addressed to the Parties as set forth below:

The City of Geneva:

City Administrator
22 South First Street
Geneva, IL 60134

Licensee:

Metro Fibernet, LLC
Attn: Director of Permitting-East
3701 Communications Way
Evansville, IN 47715

With a copy to:

Metro Fibernet, LLC
Attn: Legal – Permitting
11880 College Boulevard, Ste. 100
Overland Park, KS 66210

Invoices:

Metro Fibernet, LLC
Attn: Billing ROW Permitting-East
11880 College Boulevard, Ste. 100
Overland Park, KS 66210

24-Hour Emergency Contact:

Metronet NOC;
mfn-noc@metronetinc.com

SECTION 13. Severability. If any section, sentence, paragraph, term or provision hereof is for any reason determined to be illegal, invalid, or superseded by other lawful authority, including any state or federal regulatory authority having jurisdiction thereof, or unconstitutional, illegal or invalid by any court of common jurisdiction, such portion shall be deemed a separate, distinct, and independent provision, and such determination shall have no effect on the validity of any other section, sentence, paragraph, term or provision hereof, all of which will remain in full force and effect for the term of the License or any renewal or renewals thereof.

SECTION 14. Governing Law. This License will be governed by and construed under the laws of the State of Illinois.

CONSIDERED and APPROVED this _____ day of _____, 2026.

CITY OF GENEVA, ILLINOIS

By: _____

Title: _____

ACCEPTED BY LICENSEE:

BY: _____
NAME

TITLE:

DATE: _____

GROUP EXHIBIT "A"

CONSISTING OF THE FOLLOWING PERMITTED SEGMENTS:

ENGINEERING/PERMIT SUBMITTAL TITLE AND DATE

FEASIBILITY OSP ROUTE
MAP (KMZ)

- Symbols**
- | | |
|--------------------|---|
| Strand/Cable |  |
| Serial Cable (S/C) |  |
| UIC Conduit |  |
| Riser |  |
| Manhole |  |
| Flower Pot |  |
| Link Box |  |
| Pedestal |  |
| Depth 1 ft/W |  |
| Concrete S/W |  |
| New Splice Loc |  |





CITY OF GENEVA
PUBLIC WORKS DEPARTMENT
1800 SOUTH STREET
GENEVA, IL 60134
630/232.1501
630/208.1503 fax

24
For Office Use Only:

Approved By: _____

Date: _____

Days for completion: 30 60 90 ____

APPLICATION FOR ROW PERMIT

Please review the "ROW Permit Requirements" document prior to submitting this application. All required documentation should be submitted at time of application.

PROJECT ADDRESS

1771 W STATE ST

PROPERTY OWNER

☐ Check here if applicant is property owner

Name Tony Saldana

Address 111 Devonwood Ave, Romeoville IL 60446

Email Tony.Saldana@metronet.com

Phone 224-558-3831

CONTRACTOR

Name Caliber Communications Inc.

Address 17006 Cherry Creek Ave. Tinley Park IL 47715

Email calibercomm@gmail.com

Phone 708-243-1998

DESCRIPTION OF WORK

Metronet will do directional bore and place duct to provide Fiber Optic service.

Please note: Work that involves excavation in the ROW require detailed plans to be attached.

I HEREBY CERTIFY THAT I AM THE OWNER OF RECORD OR THAT THE PROPOSED WORK IS AUTHORIZED BY THE OWNER OF RECORD; THAT I HAVE BEEN AUTHORIZED BY THE OWNER TO MAKE THIS APPLICATION AND TO SCHEDULE ALL NECESSARY INSPECTIONS AS AN AGENT, AND THAT I AGREE TO CONFORM TO ALL APPLICABLE CODES, LAWS, AND ORDINANCES OF THE CITY OF GENEVA. IT IS FURTHER UNDERSTOOD THAT ALL CONSTRUCTION PERFORMED UNDER THIS ROW PERMIT SHALL BE IN ACCORDANCE WITH THE CURRENT VERSION OF THE "STANDARD SPECIFICATIONS FOR ROAD AND BRIDGE CONSTRUCTION" AS ADOPTED BY THE ILLINOIS DEPARTMENT OF TRANSPORTATION AND ALL TRAFFIC CONTROL OPERATIONS SHALL BE IN ACCORDANCE WITH THE CURRENT "ILLINOIS MANUAL ON UNIFORM TRAFFIC CONTROL DEVICES".

Signature Tony Saldana Date 10/23/2025

FOR OFFICE USE ONLY

Documentation Requirements

Required (Y/N) Received On/By

~~Detached~~

Certificate of Insurance

\$10,000

Warranty/Maintenance Bond

\$20,000

\$100 Permit Fee Engineering Pre-

Installation Inspection Plumbing

Connection Inspection Approved City Utility

Franchise Agreement

SITE SURVEY

PROJECT NAME:

Yurs Funeral Home 2772725

Project Code:

GENVIL.00000.BS

LCP:GE023

CO-177862

1771 W STATE ST

Geneva IL. 60134

Special Projects CM – Tony Saldana

FOPS/Inside Wiring Rep -NA

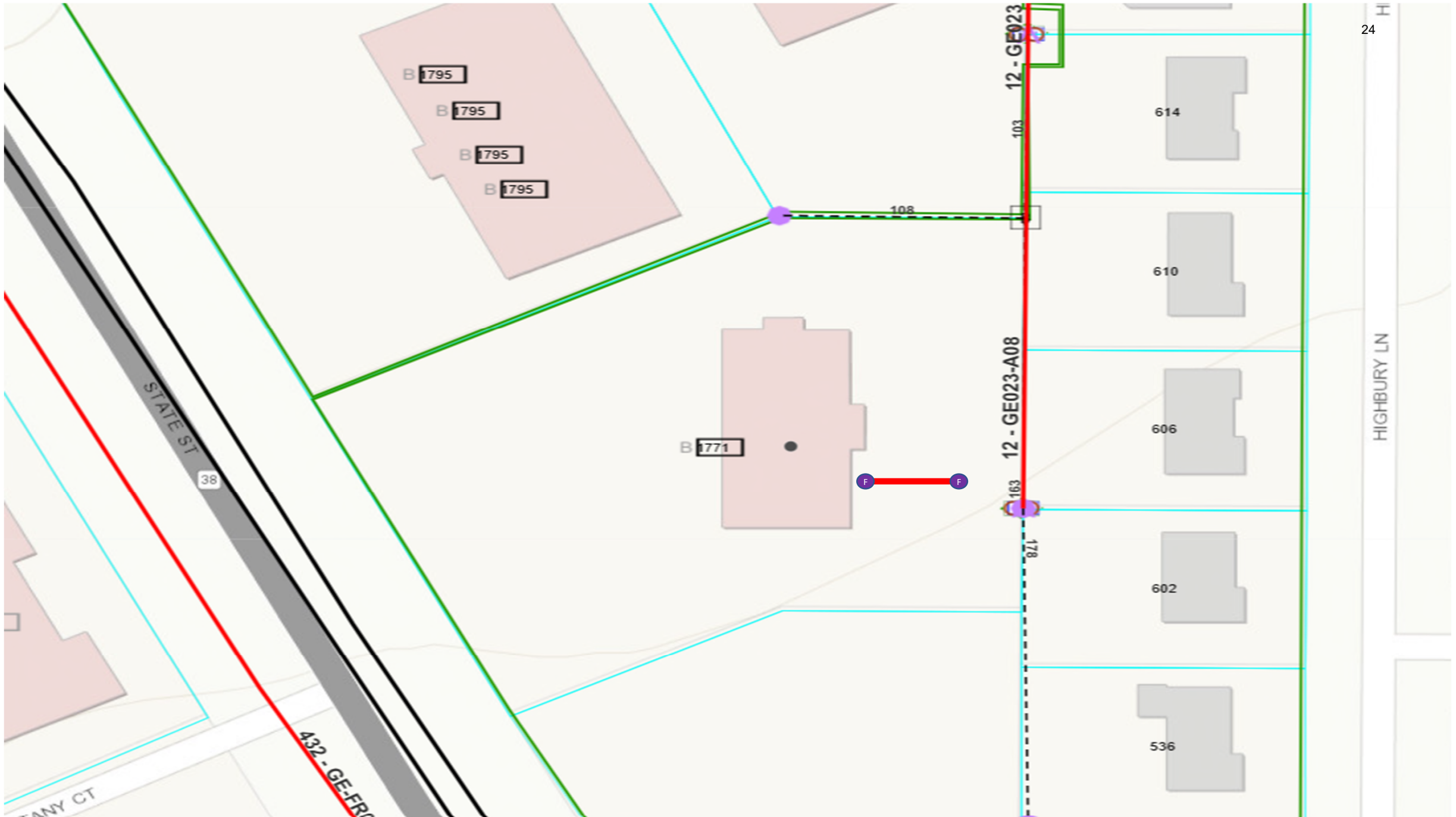
Site Survey Date – 2025

- 23
- Symbols
- Strand/Cable
 - Aerial Cable O/L
 - UG Conduit
 - Riser
 - Handhole
 - Flower Pot
 - Lock Box
 - Pedestal
 - Asphalt R/R
 - Concrete R/R
 - New Splice Loc



FEASIBILITY OSP ROUTE

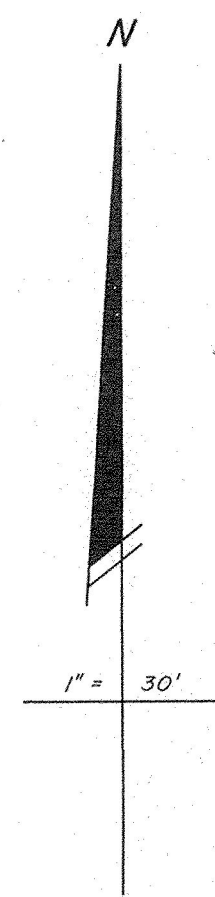
MAP (KMZ)



Geneva

Unit No. 5
Williamsburg
Kane County

Illinois



■ Indicates Concrete Monument

Iron stakes have been set at all lot corners, angle points and points of curvature unless shown otherwise.

Note: There shall be no direct access from Lot 1 onto Illinois State Route No. 38 except across the southeasterly 55' of the southwesterly line of said Lot 1 and except by way of Bradbury Lane. A right of way is hereby established for the purpose of providing unobstructed, circuitous pedestrian and vehicular passage between said Bradbury Lane and said Lot 1.

State of Illinois)
County of Kane) ss This is to certify that I, John A. Thornhill, Jr., an Illinois Professional Land Surveyor of Donahue and Thornhill, Inc., have surveyed, subdivided and platted that part of the Northeast Quarter of Section 4, Township 39 North, Range 8 East of the Third Principal Meridian described as follows: Commencing at the southeast corner of Lot 7, Unit No. 1, Williamsburg Village, Geneva, Kane County, Illinois; thence South 0°11'31" West along a westerly line of Unit No. 1, Williamsburg, Geneva, Kane County, Illinois 226.0 feet; thence North 89°48'29" West 108.09 feet for a point of beginning; thence South 89°48'29" East along the last described course 108.09 feet to said westerly line; thence South 0°11'31" West along said westerly line 221.0 feet to a northerly line of Parcel 1 in said Williamsburg; thence North 89°48'29" West along said northerly line 105.0 feet to an angle in said northerly line; thence South 63°32'55" West along a northwesterly line of said Parcel 1, 135.09 feet to a line drawn parallel with and 60.0 feet northeasterly of the center line (measured at right angles thereto) of Federal Aid Route No. 7 (Illinois State Route No. 38), recorded as Document 898982; thence North 26°27'05" West along said parallel line 198.92 feet to a line drawn South 63°32'55" West from the point of beginning; thence North 63°32'55" East 231.44 feet to the point of beginning, in the City of Geneva, Kane County, Illinois and containing 60,000 square feet as shown by the plat hereon drawn which is a correct representation of said survey and subdivision. I further certify that the above described tract is within the corporate limits of the City of Geneva, which has adopted an official plan, but that said tract is not located within a special flood hazard area as identified by the Federal Emergency Management Agency. All distances are given in feet and decimal parts thereof.

Dated at Geneva, Illinois, August 16, 1993

John A. Thornhill, Jr.
Illinois Professional Land Surveyor No. 1740

State of Illinois)
County of Kane) ss This is to certify that Harris Bank/St. Charles, as Trustee under Trust Agreement dated July 27, 1989, and known as Trust No. LT-2016, is the owner of the land described in the attached surveyor's certificate and by the duly elected officers has caused the same to be surveyed, subdivided and platted as shown by the annexed plat for the uses and purposes therein set forth as allowed and provided by statute, the subdivision to be known as "UNIT NO. 5, WILLIAMSBURG, GENEVA, KANE COUNTY, ILLINOIS", and it hereby acknowledges and adopts the same under the style and title aforesaid.

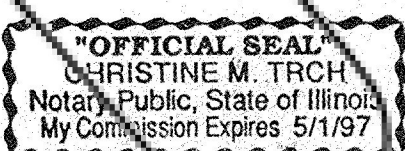
Dated at St. Charles, Illinois, this 24th day of October, 1993

HARRIS BANK/ST. CHARLES, as TRUSTEE

By: Christine M. Troi Attest: Larry A. Harris
TRUST OFFICER TRUST OFFICER

State of Illinois)
County of Kane) ss I, CHRISTINE M. TROI, a Notary Public in and for the County and State aforesaid, hereby certify that HARRIS BANK/ST. CHARLES, and LARRY A. HARRIS, of Harris Bank/St. Charles, who are personally known to me to be the same persons whose names are subscribed to the foregoing owner's certificate, as said officers, appeared before me this day in person and acknowledged the execution of the annexed plat and accompanying instrument as their free and voluntary act and as the free and voluntary act of said Harris Bank/St. Charles.

Given under my hand and Notarial Seal, this 22nd day of October, 1993

Christine M. Troi
Notary Public

State of Illinois)
County of Kane) ss Accepted and approved, this 9th day of September, 1993.

St. Charles
Plan Commission Chairman

State of Illinois)
County of Kane) ss Accepted and approved by the City Council of Geneva, Illinois, this 18th day of October, 1993.

By: William T. Smith Attest: William T. Smith

State of Illinois)
County of Kane) ss This is to certify that I, Phillip J. Page, Collector for the City of Geneva, find no delinquent or unpaid current or forfeited special assessments or any deferred installments thereof against any of the real estate described in the foregoing surveyor's certificate.

Dated at Geneva, Illinois, this 14th day of December, 1993

Phillip J. Page
Collector, City of Geneva

State of Illinois)
County of Kane) ss This is to certify that I, Lorraine P. Sava, County Clerk in and for the County and State aforesaid, find no redeemable tax sale, unpaid forfeiture taxes or unpaid current taxes against any of the real estate described in the foregoing surveyor's certificate.

Dated at Geneva, Illinois, this 5th day of November, 1993.

Lorraine P. Sava
County Clerk

State of Illinois)
County of Kane) ss This Instrument No. _____, was filed for record in the Recorder's Office of Kane County, Illinois, on the _____ day of _____, 19____, at _____ o'clock _____ M., and was recorded in Plat Envelope No. _____.

County Recorder

DONAHUE AND THORNHILL, INC.

7 RICHARDS STREET
GENEVA, ILLINOIS 60134

(708) 232-7418

Bradbury

Lane

State

Route

No.

38

Parcel

It has been approved by the Illinois Department of Transportation with respect to roadway access pursuant to 42 of "An Act to revise the law in relation to plats," as amended. A plan that meets the requirements contained in the Department's "Policy on Permits for Access Driveways to State Highways" will be required by the Department.

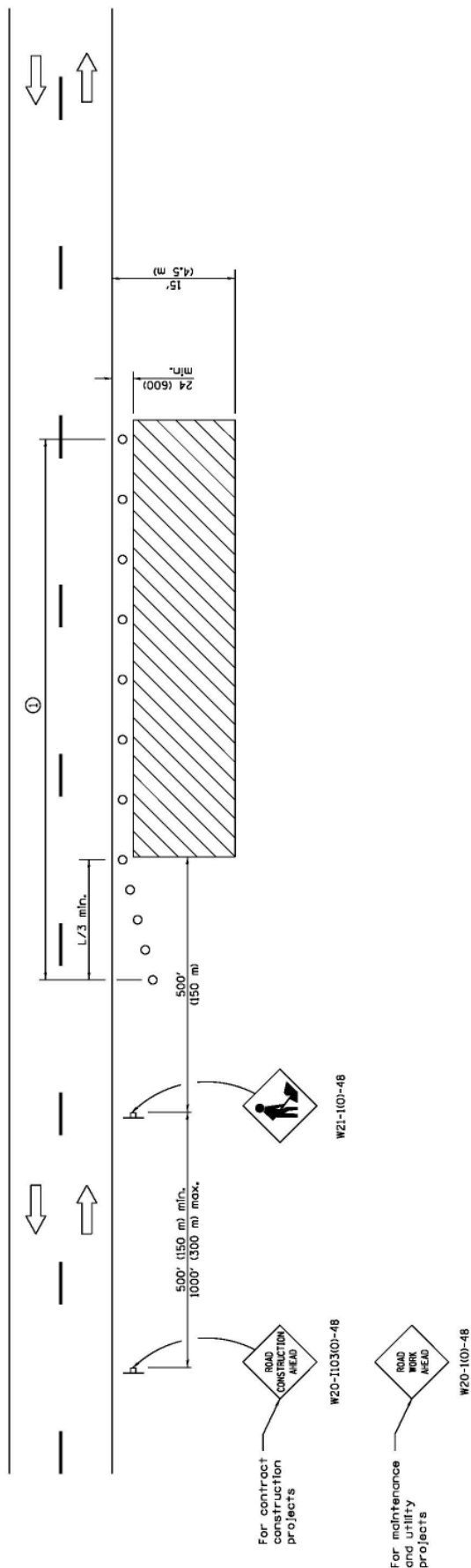
James P. Carlson
11/14/93

EASEMENT PROVISIONS

A permanent non-exclusive easement over all of the premises hereon platted (except as hereinafter provided) is hereby reserved for and granted to the City of Geneva, Illinois Bell Telephone Company, Northern Illinois Gas Company and to their successors and assigns and to Franchisees of any kind operating under franchises granting them easement rights from said City of Geneva, for the purpose of installing, constructing, inspecting, operating, replacing, renewing, altering, enlarging, removing, repairing, cleaning and maintaining electrical, cable television, communication, gas, telephone, other utility lines or appurtenances, sanitary sewers, storm sewers, drainage ways, storm water detention or retention, water mains and any and all manholes, hydrants, pipes, connections, catch basins, buffalo boxes, and without limitation such other installations, as may be required to furnish public utility service, and such appurtenances and additions thereto as said City and Franchisees may deem necessary, together with the right of access across said premises for the necessary personnel and equipment to do any or all of the above work. Said easement shall not extend to any area either now or hereafter improved with a permanent structure so long as such improvement shall have been made prior in time to the installation of the aforesaid electrical, cable television, communication, gas, telephone or other utility lines or appurtenances, sanitary sewers, storm sewers, drainage ways, storm water detention or retention, water mains, and any and all manholes, hydrants, pipes, connections, catch basins, buffalo boxes and without limitation, such other installations as may be required to furnish public utility service and such appurtenances and additions thereto as said City and Franchisees may deem necessary. The right is also hereby granted to said City and Franchisees to cut down, trim or remove any trees, shrubs or other plants that interfere with the operation of or access to said facilities, or, without limitation, utility installation on, upon, across, under or through said easement. Where said easement is to be for storm or sanitary sewers, other utility installations shall be subject to the prior approval of the City of Geneva so as not to interfere with the gravity flow in said sewer or sewers. Fences shall not be erected upon said easement without prior written permission of the City of Geneva.

LANDSCAPING EASEMENT PROVISIONS

Use of the areas shown by dashed lines on this plat of subdivision and marked "Landscape Easement" are hereby reserved for and granted to Harris Bank/St. Charles and to its successors and assigns, and with the exception of a sidewalk, the placement of a sign and the crossing of a single driveway, is restricted to the planting and maintenance of trees, shrubs, bushes, lawns and other forms of vegetation. No other permanent buildings or structures shall be constructed or maintained on, across, over or through said "Landscape Easement". Nothing contained in this paragraph shall preclude the exercise of rights hereinabove granted nor adversely affect the proper function of facilities installed within any utility easement or for ingress or egress.



GENERAL NOTES

This Standard is used where any vehicles, equipment, workers or their activities will encroach in the area 15' (4.5 m) to 24' (600) from the edge of pavement.

Calculate L as follows:

SPEED LIMIT	FORMULAS
English	(Metric)
40 mph (70 km/h)	$L = \frac{WS^2}{60}$
or less:	$L = \frac{WS^2}{150}$
45 mph (80 km/h)	$L = (W)(S)$
or greater:	$L = 0.65(W)(S)$

W = Width of offset
in feet (meters).

S = Normal posted speed
mph (km/h).

All dimensions are in inches (millimeters) unless otherwise shown.

- When the work operation exceeds one hour, cones, drums or barricades shall be placed at 25' (8 m) centers for L/3 distance, and at 30' (9 m) centers through the remainder of the work area.

TYPICAL APPLICATIONS

Utility operations
Culvert extensions
Side slope changes
Guardrail installation and maintenance
Delineator installation
Landscaping operations
Shoulder repair
Sign installation and maintenance

SYMBOLS

	Work area
	Sign
	Cone, drum or barricade

**OFF-ROAD OPERATIONS, 2L, 2W,
15' (4.5 m) TO 24" (600 mm)
FROM PAVEMENT EDGE**

STANDARD 701006-05

DATE	REVISIONS
1-1-14	Revised worker's sign number to agree with current MUTCD.
1-1-13	Omitted text "WORKERS" sign.

Jillrods Department of Transportation	ISSUED 1-1-97
APPROVED [Signature] 2014	
ENGINEER OF SAFETY ENGINEERING	
APPROVED [Signature] 2014	
ENGINEER OF DESIGN AND ENVIRONMENT	

Standard 701006

When the work operation requires four or more work vehicles enter through traffic lanes in a one hour period, a flagger shall be provided and a “FLAGGER” (W20-7) sign shall be substituted for the “WORKER” sign. [SS pg. 613 / 701.18(a)]

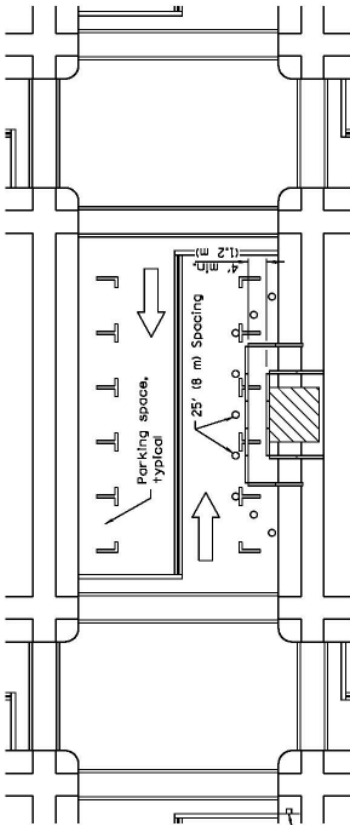
Various Specifications:

1. The traffic control shall remain in place only as long as needed and shall be removed when directed by the Engineer. Signs that do not apply to current conditions shall be removed, covered, or turned from the view of motorists. [SS pg. 601 / 701.04]
2. All personnel on foot, excluding flaggers, within the highway right-of-way shall wear a fluorescent orange, fluorescent yellow/green, or a combination of fluorescent orange and fluorescent yellow/green vest meeting the requirements of ANSI/ISEA 107-2004 or ANSI/ISEA 107-2010 for Conspicuity Class 2 garments. Other types of garments may be substituted for the vest as long as the garments have a manufacturer's tag identifying them as meeting the ANSI Class 2 requirement. [SS pg. 605 / 701.12]
3. The Contractor shall keep all equipment, material, and vehicles off the pavement and shoulders on the side of the pavement which is open to traffic. ... At any location on existing pavements less than three lanes in width, the sequence of construction shall limit operations to one side of the pavement. [SS pg. 603 / 701.08]
4. Equipment Parking and Storage: [SS pg. 604 / 701.11]
5. Any unattended obstacle or excavation (not patching) in the work area which constitutes a hazard in the opinion of the Engineer, shall be delineated by devices at 50 ft. (15 m) centers. If the hazard exceed 250 ft. (75 m) in length, the spacing of devices may be increased to 100 ft. (30 m) [SS pg. 605 / 701.11]
6. Devices delineating isolated obstacles, excavations, or hazards at night. (Does not apply to patching.) Lights required: Flashing bi-directional lights. [SS pg. 609 / 701.16]
7. Longitudinal dimensions shown on the plans for the placement of signs may be increased up to 100 ft. (30 m) to avoid obstacles, hazards, or to improve sight distance, when approved by the Engineer. [SS pg. 607 / 701.14]

General Information:

If the work operation does not exceed 60 minutes, traffic may be in conformance with STANDARD 701301.

FOR INFORMATIONAL USE ONLY

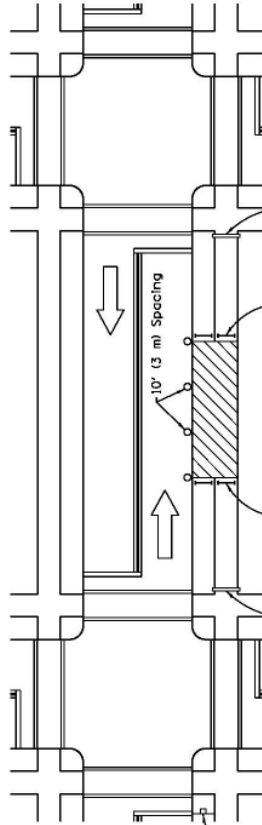


W20-1103101-48 for contract construction projects

or

W20-1101-48 for maintenance and utility projects

SIDEWALK DIVERSION



W20-1103101-48 for contract construction projects

or

W20-1101-48 for maintenance and utility projects

SYMBOLS

- Work area
- Sign on portable or permanent support
- Barricade or drum
- Cone, drum or barricade
- Type III barricade
- Detectable pedestrian channelizing barricade

GENERAL NOTES

This Standard is used where, at any time, pedestrian traffic must be rerouted due to work being performed.

This Standard must be used in conjunction with other Traffic Control & Protection Standards when roadway traffic is affected.

Temporary facilities shall be detectable and accessible.

The temporary pedestrian facilities shall be provided on the same side of the closed facilities whenever possible.

The SIDEWALK CLOSED / USE OTHER SIDE sign shall be placed at the nearest crosswalk or intersection to each end of the closure. Where the closure occurs at a corner, the signs shall be erected on the corners across the street from the closure. The SIDEWALK CLOSED sign shall be used at the ends of the actual closures.

Type III barricades and R11-2-4830 signs shall be positioned as shown in ROAD CLOSED TO ALL TRAFFIC detail on Standard 70150L.

All dimensions are in inches (millimeters) unless otherwise shown.

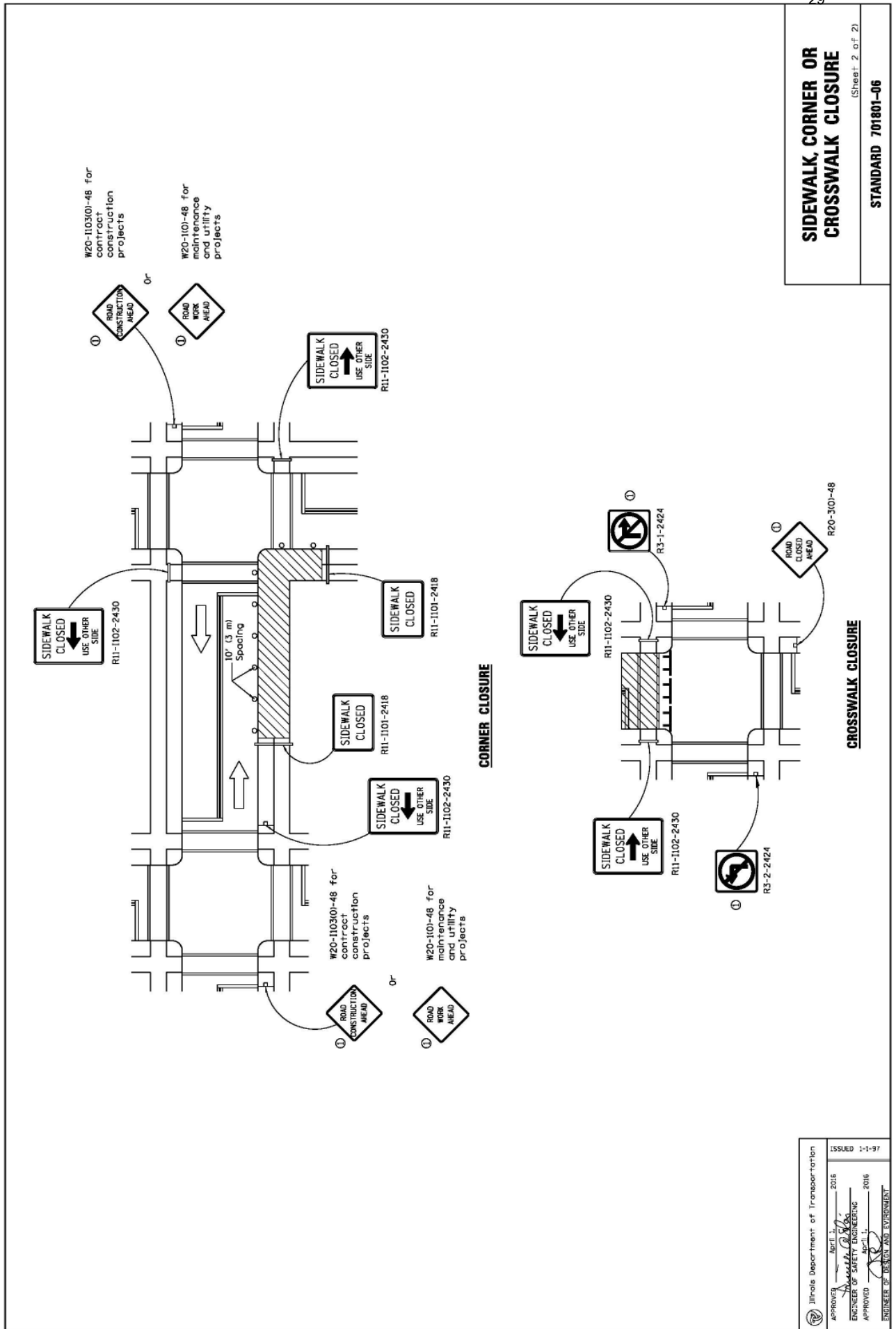
DATE	REVISIONS
4-1-16	Omitted orange safety fence from standard as this is covered in the std. spec.
1-1-12	Added SIDEWALK DIVERSION. Modified appearance of plan views. Renamed Std.

SIDEWALK, CORNER OR CROSSWALK CLOSURE

(Sheet 1 of 2)

STANDARD 701801-06

APPROVED	April 1, 2016	ISSUED 1-1-97
Illinois Department of Transportation		
ENGINEER OF SAFETY ENGINEERING		
APPROVED	April 1, 2016	
ENGINEER OF DESIGN AND ENVIRONMENT		



SIDEWALK, CORNER OR CROSSWALK CLOSURE

(Sheet 2 of 2)

STANDARD 701801-06

Illinois Department of Transportation	APPROVED	2016
	ENGINEER OF SAFETY ENGINEERING	2016
	APPROVED	2016
	ENGINEER OF DESIGN AND ENVIRONMENT	2016

Standard 701801

“NO PARKING” (R8-3) signs shall be installed throughout the work area. [SS pg. 617 / 701.18(h)(1)]

Where a temporary walkway encroaches on an existing parking lane, the lane shall be closed with cones, barricades, or drums.

Where a temporary walkway encroaches on a travel lane, the lane shall be closed according to Standards 701501, 701601, or 701606.

All walkways shall be clearly identified, protected from motor vehicle traffic and free of any obstructions and hazards, such as holes, debris, construction equipment, and stored materials.

All hazards near or adjacent to walkways shall be clearly delineated.

When barricades are impractical to use or do not provide enough protection, orange safety fence shall be used to close off an area, with the approval of the Engineer. [SS pg. 618 / 701.18(h)(4)]

Detectable Pedestrian Channelizing Barricade. Detectable pedestrian channelizing barricades are cane detectable and visible to persons having low vision. These barricades are used to channelize pedestrian traffic. [SS pg. 609 / 701.15(l)]

Various Specifications:

1. When work operations exceed four days, signs shall be post mounted unless the signs are located on the pavement or define a moving or intermittent operation. [SS pg. 606 / 701.14]
2. The top and bottom panels shall have alternating white and orange stripes sloping 45 degrees on both sides.

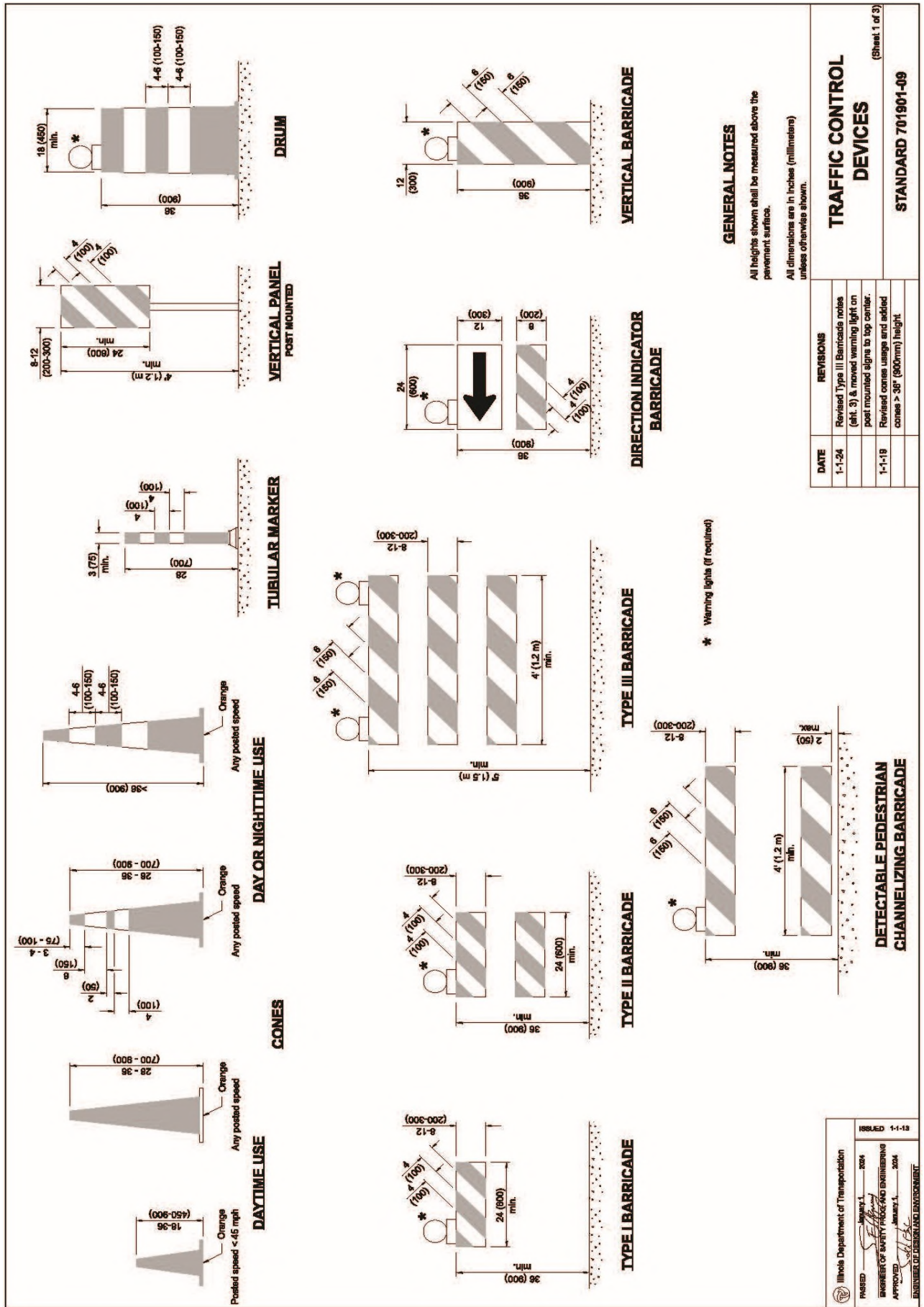
The top and bottom rails shall be continuous to allow for detection for hand trailing and cane trailing, respectively

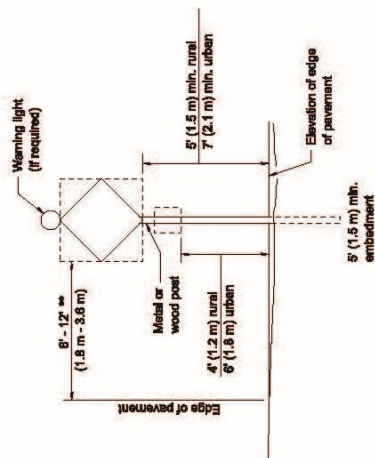
The faces of the barricade rails shall be vertical. [SS pg. 1174 / 1106.02(m)]

General Information:

Channelizing devices for nighttime lane closures on two-lane roads. Lights Required: None

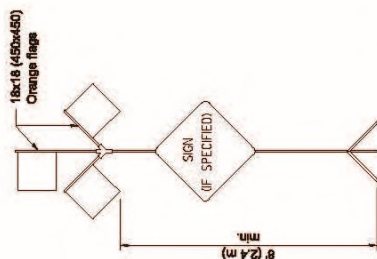
FOR INFORMATIONAL USE ONLY



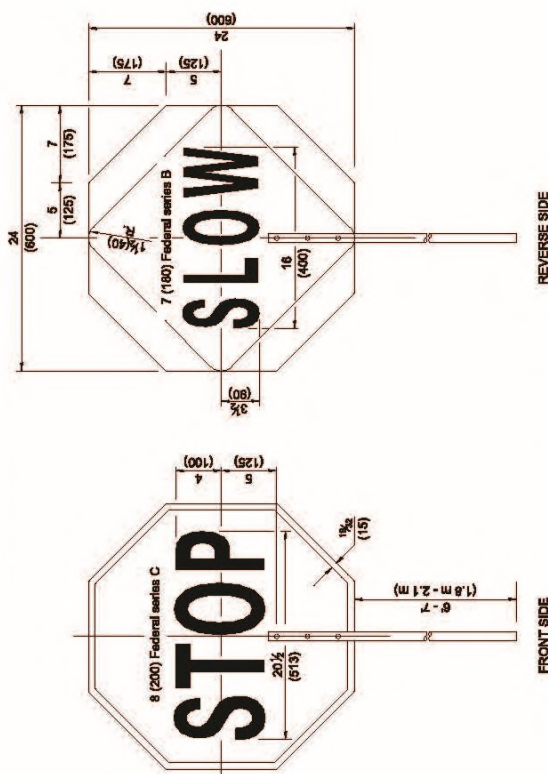


POST MOUNTED SIGNS

When curb or paved shoulder are present this dimension shall be 24 (600) to the face of curb or 6' (1.8 m) to the outside edge of the paved shoulder.



HIGH LEVEL WARNING DEVICE

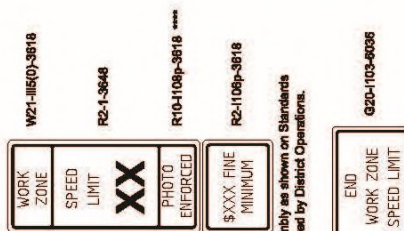


FLAGGER TRAFFIC CONTROL SIGN



WIDTH RESTRICTION SIGN

XX-XX" width and X miles are variable.



Sign assembly as shown on Standards or as allowed by District Operations.



This sign shall be used when the above sign assembly is used.

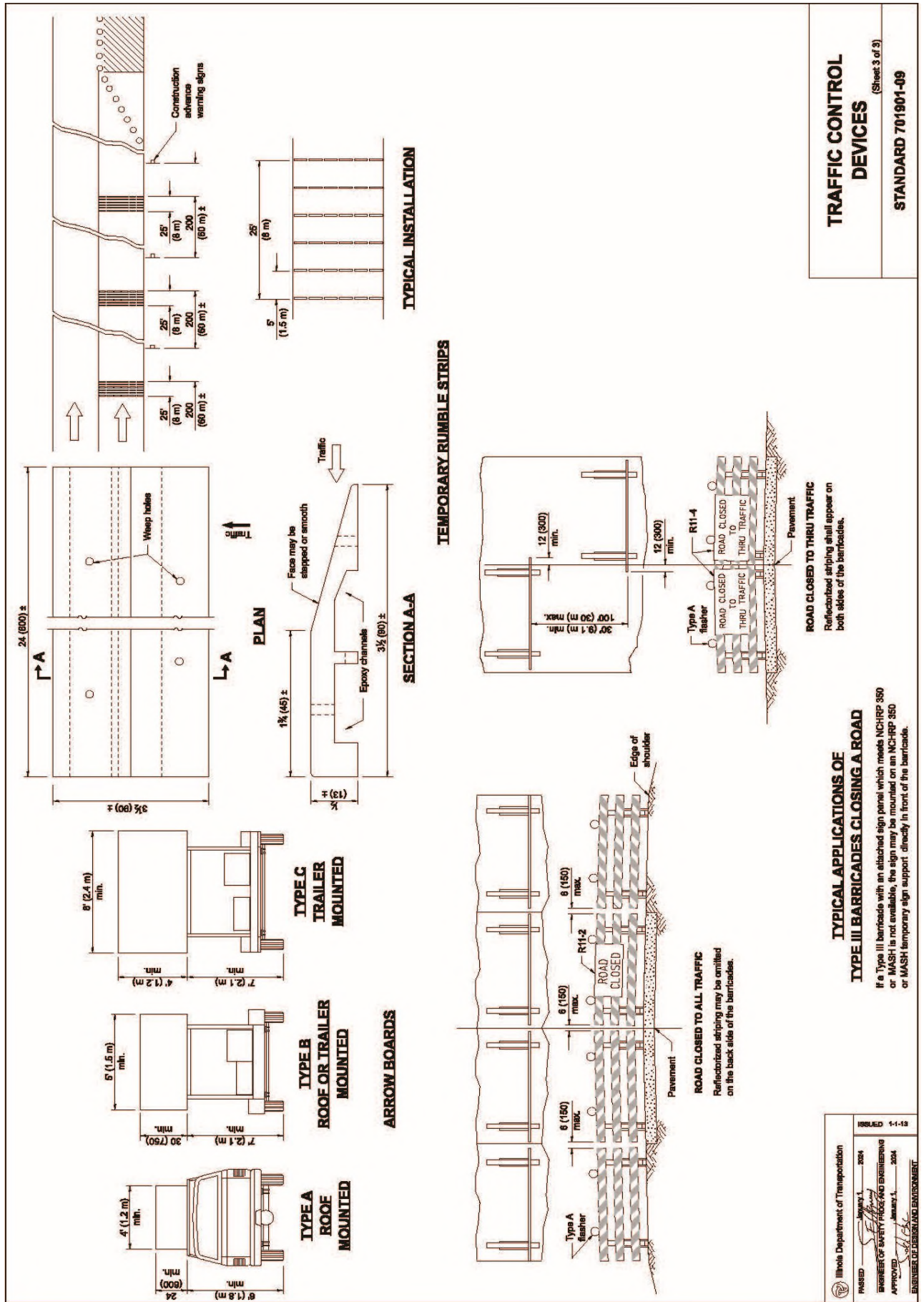
HIGHWAY CONSTRUCTION **SPEED ZONE SIGNS**

www R10-108p shall only be used along roadways under the jurisdiction of the State.

TRAFFIC CONTROL DEVICES

(Sheet 2 of 3)

STANDARD 701901-09



Standard 701901

701.15 Traffic Control Devices. For devices that must meet FHWA crashworthiness standards, the Contractor shall provide a manufacturer's self-certification letter for each Category 1 device and a FHWA acceptance letter for each Category 2 and Category 3 device used on the contract. The letter(s) shall state the device has been accepted by FHWA for its respective category and test level, and shall include a detailed drawing of the device. The set-up and use of certified/accepted devices shall be the same as that described in the letter.

All devices shall be kept clean. Any device which has become ineffective due to damage or defacement shall be replaced.

Devices having angled striping shall be oriented with the striped sloping down toward the side on which traffic will pass. Lights on devices shall be mounted on the side of the device on which traffic shall pass and shall not obscure any reflectorized portion of the device.

Where more than one type of device is permissible, only one type of device shall be used within that individual run of devices or lane closure taper.

Additional requirements for the use of specific devices are as follows.

- a. Cones. Cones are used to channelize traffic. Cones used to channelize traffic at night shall be reflectorized; however, cones shall not be used in nighttime lane closure tapers or nighttime lane shifts.
[SS pg. 608 / 701.15(a)]

- b. Type I, II, and III Barricades. Type I and Type II barricades are used to channelize traffic; to delineate unattended obstacles, patches, excavations, drop-offs, and other hazards; and as check barricades.

Type I barricades are for use on roads with normal posted speeds of 40 mph or less. However, they may be used on higher speed roads provided the reflective area of the upper rail is at least 2 sq. ft. (0.18 sq m).

Type III barricades are used to close lanes and to close roads.

- c. Vertical Barricades. Vertical barricades are used to channelize traffic, as well as to delineate unattended obstacles, patches excavations, drop-offs, and other hazards. Vertical barricades shall not be used not be used in lane closure tapers or as check barricades.
- d. Vertical Panels. Vertical panels are used to channelize traffic and to delineate unattended excavations and drop-offs.
- e. Direction Indicator Barricades. Direction indicator barricades are used in lane closure tapers.

Standard 701901 - Continued

- f. Drums. Drums are used to channelize traffic and to delineate unattended obstacles, patches, excavations, drop-offs, and other hazards.
- g. Tubular Markers. Tubular markers are used to channelize traffic. They shall only be used when specified.
- h. Truck Mounted/Trailer Mounted Attenuators (TMA). TMA host vehicles shall have the parking brake engaged when stationary.
- i. Arrow Boards. Arrow boards are used to warn motorists of an upcoming lane closure. Arrow boards shall not be used to direct passing moves into lanes used by opposing traffic or to shift traffic without having a lane change.

On roads with normal posted speeds of 45 mph and above, Type C units shall be used for all operations 24 hours or more in duration, and Type B units may be used for operations less than 24 hours in duration. On roads with normal posted speed less than 45 mph, Type A, B, or C units may be used for all operations.

- j. Portable Changeable Message Signs. The Contractor shall supply the modem, the cellular phone, and the necessary software to run the sign from a remote computer at a location designated by the Engineer. The Contractor shall promptly program and/or reprogram the computer to provide the messages as directed by the Engineer.

The Contractor shall provide all preventive maintenance efforts deemed necessary to achieve uninterrupted service. If service is interrupted for any cause and not restored within 24 hours, the Engineer will cause such work to be performed as may be necessary to provide this service and the cost of such work will be deducted from compensation due or which may become due to the Contractor under the contract.

- k. Temporary Rubble Strips. Temporary rumble strips be placed snugly against one another and attached to the pavement with an adhesive meeting the recommendations of the rumble strip manufacturer.
- l. Detectable Pedestrian Channelizing Barricade. Detectable pedestrian channelizing barricades are cane detectable and visible to persons having low vision. These barricades are used to channelize pedestrian traffic. [SS pg. 607-609 / 701.15]

Standard 701901 - Continued

701.14 Signs. When work operations exceed four days, signs shall be post mounted unless the signs are located on the pavement or define a moving or intermittent operation. When approved by the Engineer, temporary sign supports may be used where posts are impractical. When post mounting is not required, either temporary sign supports or sign trailers may be used.

Post mounted signs shall be a "breakaway" design. The signs shall be within five degrees of vertical. Two posts shall be used for signs greater than 16 sq. ft. (1.5 sq m) in area or where the height between the sign and the ground exceeds 7 ft. (2.1 m).

Signs on temporary supports shall meet the requirements of NCHRP Report 350 or MASH. Documentation of meeting the requirements shall be the FHWA letter stating acceptance of the sign support system for the required test level. The signs shall be supported within 20 degrees of vertical. Weights used to stabilize signs shall be attached to the sign support as per the manufacturer's specifications.

Sign trailers, when erected, shall have their tires resting on the ground or elevated a maximum of 6 in. (150 mm) above the ground. Weights used to stabilize the trailer shall be sandbags mounted a maximum of 12 in. (300 mm) above the ground. To prevent wind induced rolling of the trailer, the wheels shall be chocked with sandbags or the trailer tongue may be pinned. The pinning method shall be designated to give way in the event of a vehicular impact and shall meet the approval of the Engineer.

The sign trailer shall only be attached to its tow vehicle when the sign is actually being moved. The tow vehicle, when not attached to the trailer, shall be parked according to Article 701.11.

Longitudinal dimensions shown on the plans for the placement of signs may be increased up to 100 ft. (30 m) to avoid obstacles, hazards, or to improve sight distance, when approved by the Engineer.

- a) "ROAD CONSTRUCTION AHEAD" Signs. "ROAD CONSTRUCTION AHEAD" (W20-I103) signs shall be erected on all side roads located within the limits of the mainline "ROAD CONSTRUCTION AHEAD" signs.
- b) Work Zone Speed Limit Signs. Work zone speed limit signs assemblies shall be provided and located as shown on the plans. Two additional assemblies shall be placed 500 ft. (150 m) beyond the last entrance ramp for each interchange or sideroad.

All permanent "SPEED LIMIT" signs located within 500 ft. (150 m) in advance of the first work zone speed limit sign to the end of the work zone shall be removed or covered. This work shall be coordinated with the lane closures(s) by promptly establishing a reduced posted speed zone when the lane closures(s) are put into effect and promptly reinstating the posted speed zone when the lane closure(s) are removed.

The work zone speed limit signs and end work zone speed limit signs shown in advance of and at the end of the lane closure(s) shall be used for the entire duration of the closure(s).

The work zone speed limit signs shown within the lane closure(s) shall only be used when workers are present in the closed lane adjacent to traffic. The sign assemblies shown within the lane closure(s) will not be required when worker(s) are located behind a concrete barrier wall.

Standard 701901 – Continued

701.16 Lights. Lights shall be used on devices as required in the traffic control plan and the following table.

Circumstance	Lights Required
First two warning signs on each approach to the work involving a nighttime lane closure and “ROUGH GROOVED SURFACE” (W8-I107) signs	Flashing mono-directional lights
Devices delineating isolated obstacles, excavations, or hazards at night (Does not apply to patching)	Flashing bi-directional lights
Devices delineating obstacles, excavations, or hazards exceeding 100 ft (30 m) in length at night (Does not apply to widening)	Steady burn bi-directional lights
Channelizing devices for nighttime along lane shifts on multilane roads	Steady burn mono-directional lights
Channelizing devices for night time along lane shifts on two lane roads	Steady burn bi-directional lights
Devices in nighttime lane closure tapers on Standards 701316 and 701321	Steady burn bi-directional lights
Devices in nighttime lane closure tapers	Steady burn mono-directional lights

Batteries for the lights shall be replaced on a group basis at such times as may be specified by the Engineer. [SS pg. 609 / 701.16]

1106.02 Devices. Work zone traffic control devices and combinations of devices shall meet FHWA crashworthiness standards for their respective categories. The categories are as follows.

Category 1 includes small, lightweight, channelizing, and delineating devices that have been in common use for many years and are known to be crashworthy by crash testing of similar devices or years of demonstrable safe performance. These include cones, tubular markers, flexible delineators, and plastic drums with no attachments. Category 1 devices shall be crash tested and accepted or may be self-certified by the manufacturer.

Category 2 includes devices that are not expected to produce significant vehicular velocity change but may otherwise be hazardous. These include drums and vertical panels with lights, barricades, and portable sign supports. Category 2 devices shall be crash tested and accepted for Test Level 3.

Standard 701901 - Continued

Category 3 includes devices that are expected to cause significant velocity changes or other potentially harmful reactions to impacting vehicles. These include crash cushions (impact attenuators), truck mounted attenuators, and other devices not meeting the definitions of Category 1

or 2. Category 3 devices shall be crash tested and accepted for either Test Level 3 or the test level specified.

Category 4 includes portable or trailer-mounted devices such as arrow boards, changeable message signs, temporary traffic signals, and area lighting supports. Currently, there is no implementation date set for this category and it is exempt from the NCHRP 350 or MASH compliance requirement.

The Contractor shall provide a manufacturer's self-certification letter for each Category 1 device and an FHWA acceptance letter for each Category 2 and Category 3 device used on the contract. The letters shall state the device meets FHWA crashworthiness standards for its respective category and test level, and shall include a detailed drawing of the device. The set-up and use of certified/accepted devices shall be the same as that described in the letter.

1106.01 Signs. Sign faces shall be according to the MUTCD and Section 1091, except as modified herein.

At the time of manufacturing, the retroreflective prismatic sheeting shall meet or exceed the minimum coefficient of retroreflection specified in Article 1091.03 for the sheeting type required by the Department's Fabrications of Highway Signs Policy. Orange signs shall be fluorescent orange in color.

Sign sheeting shall be mounted on materials such as aluminum, rigid plastic, or exterior grade plywood. Signs utilizing a base of fabric, fiberboard, or other highly flexible or frangible material will not be permitted, except signs having a reflective sheeting face bonded to a durable plastic or fabric base will be permitted, (a) in work zones with posted speeds above 45 mph (70 km/hr) when workers are present to maintain the devices and (b) in all work zones having posted speeds of 45 mph (70 km/hr) or less.

Specific requirements for various signs shall be as follows.

- (a) Work Zone Speed Limit Signs. Work zone speed limit sign assemblies shall be as shown on the plans. The individual signs that make up an assembly may be combined on a single panel.
- (b) Flagger Traffic Control Paddle. The "STOP" face shall consist of white letters and border on a red background. The "SLOW" face shall consist of black letters and border on a fluorescent orange background. Areas outside sign borders shall be light blue or black.

The staff may consist of two sections joined by a coupling.

Various Specifications:

1. Lights shall meet be maintained so as to be visible on a clear night from a distance of 3000 ft. (900 m). [SS pg. 1170 / 1106.02]

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Section 702. NIGHTTIME WORK ZONE LIGHTING

702.01 Description. This work shall consist of furnishing, installing, maintaining, moving, and removing lighting for nighttime work zones. Nighttime shall be defined as occurring shortly before sunset until after sunrise.

702.02 Materials. The lighting shall consist of mobile and/or stationary lighting systems as required herein for the specific type of construction. Mobile lighting systems shall consist of luminaires attached to construction equipment or moveable carts. Stationary lighting systems shall consist of roadway luminaires mounted on temporary poles or trailer mounted light towers at fixed locations. Some lighting systems, such as balloon lights, may be adapted to both mobile and stationary applications.

702.03 Equipment. The Contractor shall furnish an illuminance meter for use by the Engineer. The meter shall have a digital display calibrated to NIST standards, shall be cosine and color corrected, and shall have an accuracy of $\pm$ five percent. The sensor shall have a level indicator to ensure measurements are taken in a horizontal plane.

CONSTRUCTION REQUIREMENTS

702.04 General. At the preconstruction conference, the Contractor shall submit the type(s) of lighting system to be used and the locations of all devices.

Before nighttime construction may begin, the lighting system shall be demonstrated as being operational.

702.05 Nighttime Flagging. The requirements for nighttime flagging shall be according to Article 701.13 of the Standard Specifications and the glare control requirements contained herein.

702.06 Lighting System Design. The lighting system shall be designed to meet the following.

- (a) **Lighting Levels.** The lighting system shall provide a minimum of 5 foot candles (54 lux) throughout the work area. For mobile operations, the work area shall be defined as 25 ft. (9 m) in front of and behind moving equipment. For stationary operations, the work area shall be defined as the entire area where work is being performed.

Lighting levels will be measured with an illuminance meter. Readings will be taken in a horizontal plane 3 ft. (1 m) above the pavement or ground surface.

- (b) **Glare Control.** The lighting system shall be designed and operated so as to avoid glare that interferes with traffic, workers, or inspection personnel. Lighting systems with flood, spot, or stadium type luminaires shall be aimed downward at the work and rotated outward no greater than 30 degrees from nadir (straight down). Balloon lights shall be positioned at least 12 ft. (3.6 m) above the roadway.

As a large component of glare, the headlights of construction vehicles and equipment shall not be operated within the work zone except as allowed for specific construction operations. Headlights shall never be used when facing oncoming traffic.

Section 702 - Continued

- (c) Light Trespass. The lighting system shall be designed to effectively light the work area without spilling over to adjoining property. When, in the opinion of the Engineer, the lighting is disturbing adjoining property, the Contractor shall modify the lighting arrangement or add hardware to shield the light trespass.

702.07 Construction Operations. The lighting design required above shall be provided at any location where construction equipment is operating or workers are present on foot. When multiple operations are being carried on simultaneously, lighting shall be provided at each separate work area.

The lighting requirements for specific construction operations shall be as follows.

- (a) Installation or Removal of Work Zone Traffic Control. The required lighting level shall be provided at each truck and piece of equipment used during the installation or removal of work zone traffic control. Headlights may be operated in the work zone.
- (b) Milling and Paving. The required lighting level shall be provided by mounting a minimum of one balloon light to each piece of mobile construction equipment used in the work zone. This would include milling machines, mechanical sweepers, material transfer devices, spreading and finishing machines, and rollers; but not include trucks used to transport materials and personnel or other vehicles that are continuously moving in and out of the work zone. The headlights of construction equipment shall not be operated within the work zone.
- (c) Patching. The required lighting level shall be provided at each patching location where work is being performed.
- (d) Pavement Marking and Raised Reflective Pavement Marker Removal/Installation. The striping truck and the attenuator/arrow board trucks may be operated by headlights alone; however, additional lighting may be necessary for the operator of the striping truck to perform the work.

For raised reflective pavement marker removal and installation and other pavement marking operations where workers are on foot, the required lighting level shall be provided at each truck and piece of equipment.

- (e) Layout, Testing, and Inspection. The required lighting level shall be provided for each active area of construction layout, material testing, and inspection. The work area shall be defined as 15 ft. (7.6 m) in front and back of the individual(s) performing the tasks.

702.08 Basis of Payment. This work will be paid for at the contract lump sum price for NIGHTTIME WORK ZONE LIGHTING.

FOR INFORMATIONAL USE ONLY



AGENDA ITEM EXECUTIVE SUMMARY

Agenda Item:	License Agreement with Pace Suburban Bus for VanGo Program		
Presenter & Title:	Cathleen Tymoszenko, Economic Development Director		
Date:	February 2, 2026		
Please Check Appropriate Box:			
☒	Committee of the Whole Meeting	☐	Special Committee of the Whole Meeting
☒	City Council Meeting	☐	Special City Council Meeting
☐	Public Hearing	☐	Other -
Associated Strategic Plan Goal/Objective: PGEV:III; SAWC-II; QIS-III			
Estimated Cost: \$		Budgeted? ☐ Yes ☒ No	Other Funding? ☐ Yes ☒ No
<i>If "Other Funding," please explain how the item will be funded:</i>			
Executive Summary:			
Pace Suburban Bus manages VanGo, a reservation-based round-trip service that provides commuters an opportunity to reserve a vehicle at the transit station and drive to a job any time of the week, from 6:00 am - 9:00 pm. More details and a user video can be found at VanGo Pace Suburban Bus. Pace operates VanGo at five locations and is proposing a Geneva location. VanGo service is expected to be well received by employers and employees as there is a need for flexible transportation options connecting the transit station with various employment centers such as the hospital and corporate headquarters. To facilitate VanGo in Geneva, Pace is proposing to license two parking spaces within clear view of the train station in the South Street public parking lot (see Exhibit) under terms and conditions of the License Agreement between the City of Geneva and Pace, the Suburban Bus Division of the Regional Transportation Authority (reviewed by Attorney Sandack). Pace representatives will be present at the beginning of the meeting to provide more information and answer any questions about the program.			
Attachments: <i>(please list)</i>			
License Agreement between City of Geneva and Pace, the Suburban Bus Division of the Regional Transportation Authority.			
Voting Requirements:			
<i>This motion requires choose an item affirmative votes for passage. Who Votes</i> <i>The Mayor may vote on three occasions: (a) when the vote of the alderpersons has resulted in a tie; (b) when one half of the alderpersons elected have voted in favor of an ordinance, resolution, or motion even though there is no tie vote; or (c) when a vote greater than a majority of the corporate authorities is required by state statute or local ordinance to adopt an ordinance, resolution, or motion.</i>			
Recommendation / Suggested Action: <i>(how the item should be listed on agenda)</i>			
Approve Resolution Authorizing License Agreement between City of Geneva and Pace, the Suburban Bus Division of Regional Transportation Authority.			

RESOLUTION NO. 2026 ____

**RESOLUTION AUTHORIZING EXECUTION OF
A LICENSE AGREEMENT BETWEEN THE CITY OF GENEVA AND PACE, THE
SUBURBAN BUS DIVISION OF THE REGIONAL TRANSPORTATION AUTHORITY**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GENEVA, KANE COUNTY, ILLINOIS, as follows:

SECTION 1: That the City Administrator is hereby authorized to execute, on behalf of the City of Geneva, a License Agreement between the City of Geneva and Pace, the Suburban Bus Division of the Regional Transportation Authority, in the form attached hereto at Exhibit “A”, relating to the VanGo Pilot Vehicle Program.

SECTION 2: This Resolution shall become effective from and after its passage as in accordance with law.

PASSED by the City Council of the City of Geneva, Kane County, Illinois, this ____ day of _____, 2026.

AYES: __ NAYS: __ ABSENT: __ ABSTAINING: __ HOLDING OFFICE: __

Approved by me this ____ day of _____, 2026.

Mayor

ATTEST:

City Clerk

LICENSE AGREEMENT

This License Agreement (“Agreement”) is by and between **City of Geneva**, an Illinois municipal corporation (“Licensor”), and **Pace**, the Suburban Bus Division of the Regional Transportation Authority, an Illinois municipal corporation (“Licensee”).

Licensee was established under the Regional Transportation Authority Act (70 ILCS 3615/1.01 et seq.) to aid and assist public transportation in the six-county northeastern Illinois area.

Licensor is the sole titleholder of the real property identified by P.I.N. 12-10-205-010 and depicted in Exhibit A (“Property”).

Licensee wants to use a portion of the Property for parking in connection with Licensee’s VanGo Pilot Vehicle Program (“Program”), and Licensor wants to grant a license to Licensee for that purpose.

In consideration of the foregoing recitals, the mutual promises contained in this Agreement, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. **Grant and Scope of License.** Licensor grants a non-exclusive license to Licensee to use a portion of the Property, consisting of two (2) parking spaces (“Licensed Area”) to park Pace-owned Program vehicles (“Vehicles”) up to 24 hours a day, seven (7) days a week, as depicted in Exhibit A (“License”). Licensor shall allow Program drivers and riders to use such other portions of the Property as may reasonably be required for access to and from the Licensed Area, shall prevent obstruction of and/or interference with that access, and shall ensure that no parking tickets are issued to any Vehicle parked in the Licensed Area. Licensor will not be entitled to any payment for the License. Licensee will not be obligated to obtain any permits or pay any fees, costs, parking fines, or charges in connection with Licensee’s use of the Licensed Area. No Vehicle maintenance or repair is permitted on the Licensed Area.

Licensor represents and warrants to Licensee that the Licensed Area is located completely within the boundary lines of the Property.

2. **Effective Date.** This Agreement will be in effect beginning on the date on which Licensee signs this Agreement (“Effective Date”). If a party signs this Agreement but fails to date its signature, the date that the other party receives the signing party’s signature on this Agreement will be deemed to be the date that the signing party signed this Agreement.

3. **Term and Termination.** This Agreement will remain in effect for an initial term of two (2) years following the Effective Date and will thereafter continue in full force and effect unless terminated by either party upon a minimum of 60 days’ advance written notice to the other party.

4. **Repair and Maintenance.** Licensor, at no cost or expense to Licensee, shall perform or cause to have performed:

- (a) all Property repair; provided, however, Licensee will be responsible for the reasonable costs of repairing any damage to the Property caused by Licensee’s use thereof, ordinary wear and tear excluded. Such costs must be agreed upon by the parties prior to the commencement of the repair work.

- (b) all Property maintenance, including snow removal from and deicing of the Licensed Area; provided, however, Licensor will not be obligated to remove snow from or de-ice that portion of the Licensed Area on which a Vehicle is parked, and Licensee will not be obligated to move any Vehicle parked on the Licensed Area for Licensor to perform snow removal or de-icing of the Licensed Area. Snow removal means the clearing away of snow. De-icing means applying rock salt and/or other de-icing products to surfaces to remove ice from and/or prevent ice from accumulating on those surfaces.

5. **Utilities.** Licensor shall utilize the existing lighting on the Property to keep the Property well-lit from 6:00 a.m. to 9:00 p.m. Central Time each day. Licensee will not be responsible for the payment of any bills for utility services to the Property, including water, electric, gas, and telephone.

6. **Signposts.** Licensee, at no cost or expense to Licensor, shall:

- (a) install or cause to have installed two signposts on the Property to identify the Licensed Area for Program drivers and riders, provided Licensee obtains Licensor's prior written approval of the size, content, location, and materials used for the construction of the signposts, which approval must not be unreasonably withheld, delayed, or conditioned;
- (b) perform or cause to have performed signpost maintenance and repair; and
- (c) remove or cause to have removed the signposts and restore or cause to have restored the area upon which each signpost was located to the same condition as existed prior to signpost installation within 30 days after expiration or termination of this Agreement, ordinary wear and tear excluded. Licensor shall allow Licensee to continue to use the Property for purposes of that removal and restoration work.

7. **Redesignation of Licensed Area.** Licensor shall provide Licensee with a minimum of 60 days' advance written notice of any maintenance or repair work or other circumstances that will obstruct or interfere with Licensee's use of the Licensed Area. In the event of that notice, Licensor shall, in cooperation with Licensee, redesignate the Licensed Area ("Redesignated Licensed Area"). The Redesignated Licensed Area must include two adjacent parking spaces, if available, on the Property; will be subject to Licensee's prior written approval, which must not be unreasonably withheld, delayed, or conditioned; and will continue until Licensor provides Licensee with written notice that the maintenance or repair work or other circumstances have ended in which event Licensee's use of the Licensed Area will resume. The terms and conditions in this Agreement will apply to the Redesignated Licensed Area to the same extent as they apply to the Licensed Area.

8. **Security.** Licensee acknowledges that Licensor does not provide security to vehicles parked on the Property and that Licensor is under no duty or obligation to provide any such security.

9. **Indemnification.** Licensor shall indemnify, defend, and hold harmless Licensee, the Regional Transportation Authority, and their respective directors, officers, employees, and agents from and against any and all liability, losses, damages, claims, suits, payments, settlements,

judgments, demands, awards, expenses, and costs, including attorneys' fees, resulting from Licensor's intentional or negligent acts or omissions concerning Property repair and maintenance, including snow removal and deicing. Licensee shall indemnify, defend, and hold harmless Licensor and Licensor's directors, officers, employees, and agents from and against any and all liability, losses, damages, claims, suits, payments, settlements, judgments, demands, awards, expenses, and costs, including attorneys' fees, resulting from Licensee's intentional or negligent acts or omissions concerning Licensee's use of the Licensed Area, ordinary wear and tear excluded.

10. **Insurance.** Throughout the term of this Agreement and for a period of one year thereafter:

- (a) Licensor shall maintain: (1) Commercial General Liability Insurance (Broad Form) with limits no less than \$1,000,000 each occurrence and an aggregate limit not less than \$2,000,000; (2) Business Automobile Liability Insurance with a Combined Single Limit of not less than \$1,000,000 per accident for bodily injury and property damage combined; and (3) Workers Compensation Insurance with limits no less than Coverage A – Statutory Benefits and Coverage B – Employers Liability of \$500,000 each accident. Licensor's General Liability policy must name the Regional Transportation Authority (RTA) and Pace, the Suburban Bus Division of the RTA, as additional insureds.
- (b) Licensee shall maintain: (1) Commercial General Liability Insurance (Broad Form) with limits no less than \$1,000,000 each occurrence and an aggregate limit not less than \$2,000,000; (2) Business Automobile Liability Insurance with a Combined Single Limit of not less than \$1,000,000 per accident for bodily injury and property damage combined; and (3) Workers Compensation Insurance with limits no less than Coverage A – Statutory Benefits and Coverage B – Employers Liability – \$500,000 each accident. Licensee's General Liability policy must name Licensor as an additional insured.

Any company writing insurance that the parties are required to maintain under this paragraph must at all times have at least an A.M. Best rating of A-VII. Upon written request, each party shall provide written proof of the insurance required of that party under this paragraph to the requesting party.

11. **Compliance with Laws.** The parties shall comply with all local, state, and federal laws, statutes, ordinances, rules, and regulations applicable to this Agreement, including but not limited to section 2-105(A)(4) of the Illinois Human Rights Act (775 ILCS 5/2-105(A)(4)).

12. **Headings.** The headings in this Agreement are for reference and convenience only and will not affect the meaning or interpretation of this Agreement.

13. **Waiver.** Failure of a party to exercise any right or pursue any remedy under this Agreement will not constitute a waiver of that right or remedy.

14. **Binding Effect.** This Agreement will be binding on the parties and their respective directors, officers, employees, agents, representatives, successors, and approved assigns. This paragraph, however, will not operate to permit any transfer, assignment, mortgage, encumbrance, lien, charge, or subletting by Licensee of the Licensed Area, which Licensee acknowledges it has no such right or power to do so except as permitted under paragraph 19.

15. **Entire Agreement.** This Agreement, including the introductory recitals and attached exhibit, which are hereby incorporated into and made a part of this Agreement, constitutes the entire agreement between the parties and supersedes any prior written or oral understandings, agreements, or representations between the parties that may have related in any way to the subject matter of this Agreement, and no other written or oral warranties, inducements, considerations, promises, representations, or interpretations, which are not expressly addressed in this Agreement, will be implied or impressed upon this Agreement.

16. **Conflict.** In the event of a conflict or ambiguity between the terms and conditions of this Agreement and any exhibit to this Agreement, the terms and conditions of this Agreement will control.

17. **Survival.** Any provision of this Agreement that imposes an obligation after expiration or termination of this Agreement will be deemed to survive expiration or termination of this Agreement.

18. **Severability.** If any provision of this Agreement or amendment thereto is held invalid or unenforceable by an Illinois court of competent jurisdiction, that provision will be deemed severed therefrom, and the remaining provisions will remain in full force and effect.

19. **Assignment.** No party may assign, delegate, or otherwise transfer all or part of its rights and obligations under this Agreement without the prior written consent of the other party.

20. **Amendment.** No changes, amendments, or modifications to this Agreement will be valid unless they are in writing and signed by the duly authorized signatory of each party.

21. **Notice.** Any notice under this Agreement must be in writing and must be given in the following manner:

- (a) by personal delivery (deemed effective as of the date and time of delivery);
- (b) by commercial overnight delivery (deemed effective on the next business day following deposit of the notice with a commercial overnight delivery company); or
- (c) by registered or certified mail, return receipt requested, with proper postage prepaid (deemed effective as of the third business day following deposit of the notice in the U.S. mail).

Business days are defined as Monday through Friday, excluding federal holidays. The notice must be addressed as follows or addressed to such other address as either party may specify in writing:

If to Licensor:

City of Geneva
22 S. First Street
Geneva, IL 60130
Attention: City Administrator

If to Licensee:

Pace, the Suburban Bus Division of the Regional Transportation Authority
550 W. Algonquin Road
Arlington Heights, IL 60005
Attention: Executive Director

22. **Governing Law, Jurisdiction, and Venue.** This Agreement will be governed by and construed in accordance with the laws of the State of Illinois without regard to principles of conflicts of law, and the parties shall submit to the exclusive jurisdiction and venue of the state courts of Kane County, Illinois for any dispute arising out of or related to this Agreement.

23. **Force Majeure.** A party will not be held liable to the other party for damages or be deemed to have breached this Agreement for failure or delay in performing any obligation under this Agreement if the failure or delay is caused by or results from causes beyond the reasonable control of and without the fault or negligence of the affected party, including war, fire, flood, other acts of God, civil disturbance, a terrorist act, pandemic, epidemic, or a labor strike or lockout. The affected party shall promptly notify the other party of such force majeure circumstances, specifying the cause and the expected duration of the delay, and shall promptly undertake all reasonable steps necessary to cure the force majeure circumstances. If a condition of force majeure continues for more than 30 consecutive days, Licensee, in its sole discretion and after written notice to Licensor, may immediately terminate this Agreement for convenience. Where an event of force majeure occurs after a party's failure or delay in performance, the breaching party will not be released from liability.

24. **Counterparts.** This Agreement may be executed in counterparts, each of which when so executed and delivered will be deemed to be an original and all of which when taken together will constitute one and the same agreement.

25. **Electronic Signatures.** This Agreement may be executed through the use of electronic signatures. Electronic signatures and signatures scanned and transmitted via email will be deemed original signatures for purposes of this Agreement.

26. **Authorization.** The signatories to this Agreement represent and warrant that they have full authority to sign this Agreement on behalf of the party for whom they sign.

**[REMAINDER OF THIS PAGE INTENTIONALLY LEFT BLANK.
SIGNATURE PAGE FOLLOWS.]**

The parties have caused this Agreement to be executed by their respective duly authorized signatory on the dates below.

LICENSOR:

By: _____
Signature

Print Name: Alex Voigt

Title: City Administrator

Date: _____

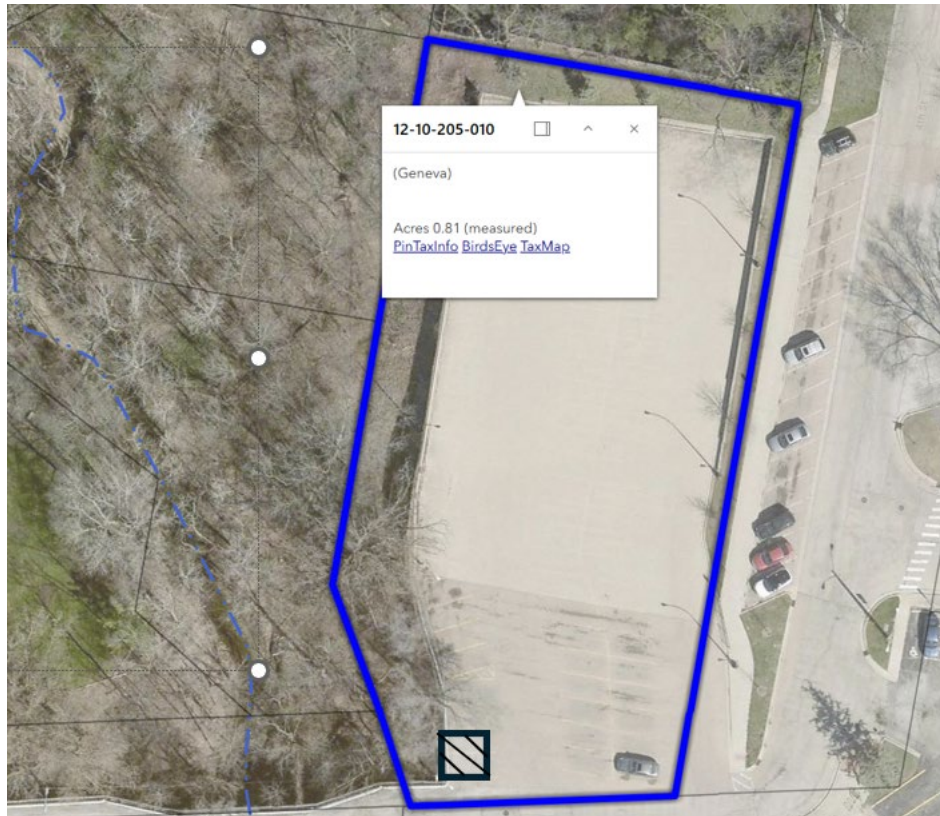
LICENSEE:

By: _____
Signature

Print Name: Melinda J. Metzger

Title: Executive Director

Date: _____

EXHIBIT A

GENEVA, ILLINOIS

PROPOSED BUDGET & FINANCIAL PLAN



MAY 1, 2026
THROUGH
APRIL 30, 2027

Fiscal Year 2027

geneva.il.us



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**Fiscal Year 2027 Proposed
& 2028 Forecasted
Annual Budget**

For the fiscal year beginning May 1, 2026

Mayor

Kevin R. Burns

City Council

Anaïs Bowring
Brad Kosirog
Larry Furnish
Amy Mayer
Jeff Palmquist

William Malecki
Richard Marks
Dean Kilburg
Martha Paschke
Mark Reinecke

Acknowledgement

This document was prepared by a dedicated team of City staff members who worked collaboratively with professionalism, pride, and commitment to produce a meaningful and useful budget document for the benefit of the residents, business community, and the City of Geneva organization.

The following individuals are recognized for their significant contributions to the budget development process:

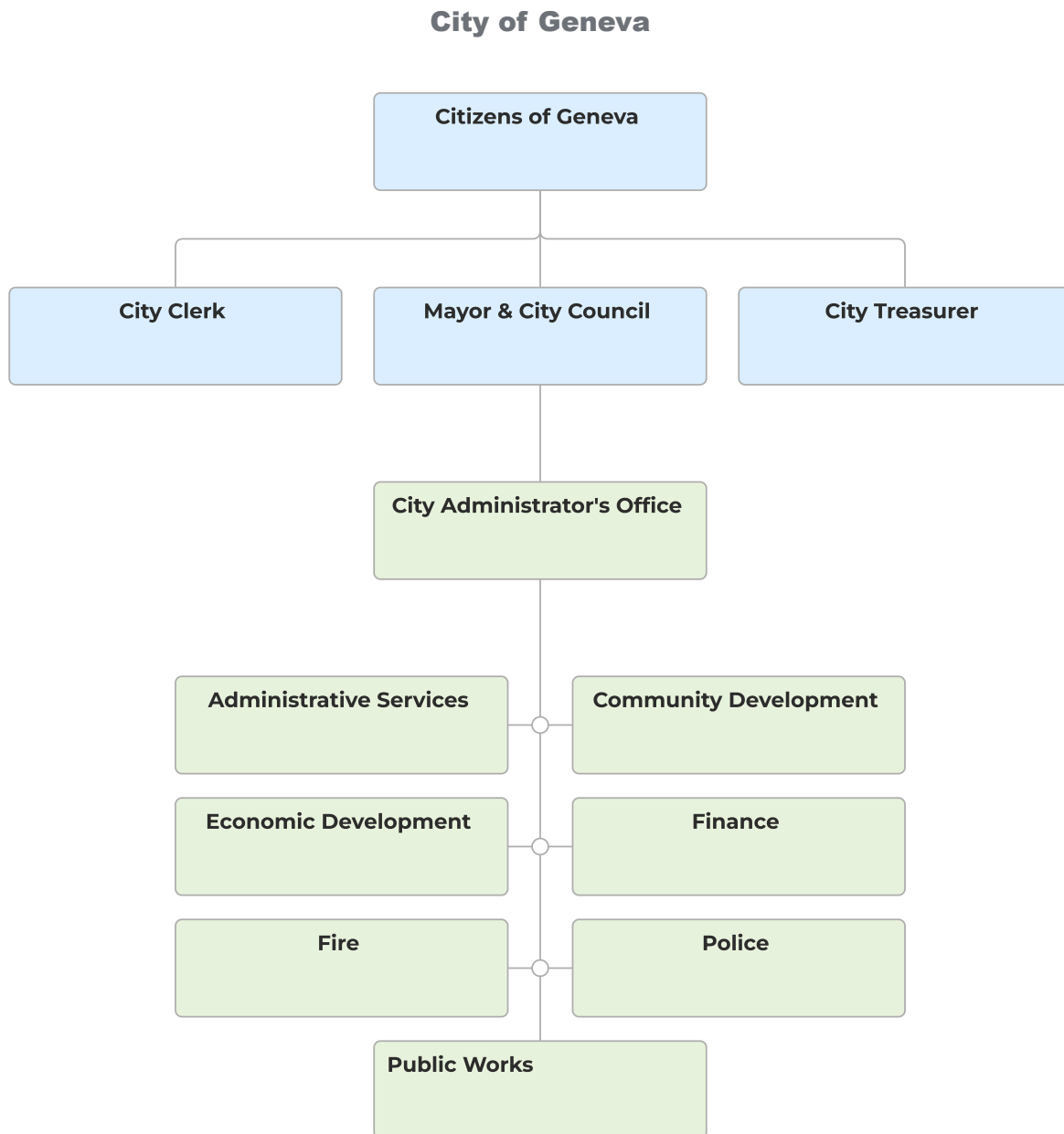
Alex Voigt, City Administrator
Ben McCready, Asst. City Administrator/Director of Administrative Services
Jennifer Milewski, Finance Director
Heather Collins-Mittman, Accounting Supervisor
Michael DeGrace, Administrative Analyst

The City also acknowledges the cooperation and support of the Senior Management Team and departmental staff, whose efforts and input were instrumental in the preparation of this budget.

City of Geneva
22 S. 1st Street
Geneva, IL 60134
(630) 232-7494
www.geneva.il.us



Organizational Chart



Governing Body

**Mayor**

Kevin Burns
Term Expires 2029

**Ward 1**

Anaïs Bowring
Term Expires 2027

**Ward 1**

William Malecki
Term Expires 2029

**Ward 2**

Brad Kosirog
Term Expires 2027

**Ward 2**

Richard Marks
Term Expires 2029

**Ward 3**

Larry Furnish
Term Expires 2029

**Ward 3**

Dean Kilburg
Term Expires 2027

**Ward 4**

Amy Mayer
Term Expires 2029

**Ward 4**

Martha Paschke
Term Expires 2027

**Ward 5**

Jeff Palmquist
Term Expires 2029

**Ward 5**

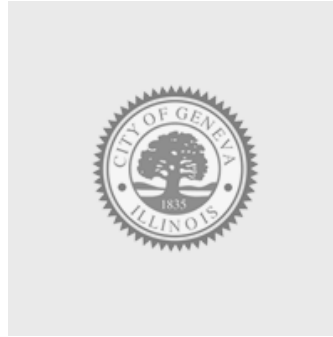
Mark Reinecke
Term Expires 2027

City Clerk and City Treasurer

**City Clerk**

Vicki Kellick

Term Expires 2029

**City Treasurer**

Emily Rosen

Term Expires 2029

GFOA Distinguished Budget Award

Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City of Geneva, Illinois, for its Annual Budget for the fiscal year beginning May 1, 2025. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as a financial plan, as an operations guide, and as a communications device.

This award is valid for a period of one year. We believe the current budget continues to conform to program requirements, and will be submitting this budget to GFOA to determine its eligibility for another award.





GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Geneva
Illinois**

For the Fiscal Year Beginning

May 01, 2025

Christopher P. Morill

Executive Director

Financial



Budget Calendar

FY 2026-27 Budget Timeline		
August 2025		
Budget Schedule & Standards Released to Department Heads		
		September 2025
		- Computer & Personnel Request Forms Due - Receive Estimated Property Tax from Kane County
October 2025		
- SSA Meeting - Capital & Special Project Request Forms Due		
		November 2025
		- Official Budget Kick-off during Strategic Plan Workshop - Acceptance of FY2025 ACFR - Recommend Approval of Est. Property Tax Levy - Budget Meetings for All Departments and Divisions
December 2025		
- Finalize Draft Budget - Final Property Tax Levy to City Council - Last Month to File Tax Levy with County - Mission Statement, Goals/Objectives, Organizational Charts Due		
		February 2026

- Present and Review Draft Budget with City Council
- Revisions to the Budget as Directed by City Council
- Follow-up Meetings with Department Heads as Needed
- Public Hearing for FY 2026-27 Budget
- Approval of Resolution Adopting the FY 2026-27 Budget



Financial Structure

City of Geneva FY 2026-27 Budget \$120,874,936					
Governmental Funds \$43,622,760			Proprietary Funds \$72,954,541		Fiduciary Funds \$4,297,635
General Fund \$25,262,995	Special Revenue Funds \$3,687,120	Capital Projects Funds \$14,672,645	Enterprise Funds \$72,090,193	Internal Service Funds \$864,348	Trust and Agency Funds \$4,297,635

Basis of Presentation

In determining the agencies or entities which comprise the City for financial reporting purposes, the criteria of oversight responsibility over such agencies or entities, special financing relationships, and scope of public service provided by the agencies or entities are used. Oversight responsibility is determined by the extent of financial interdependency, control over the selection of the governing authority and management, ability to significantly influence operations and accountability for fiscal matters.

The City's accounts are organized on the basis of funds, each of which is considered to be a separate accounting entity. The operations of each fund are accounted for by providing a separate set of self-balancing accounts comprised of assets, liabilities, equities, revenues, and expenditures. All SSA funds are grouped into one fund on the financial statements. Strategic Plan Advisory Committee and Beautification funds are rolled into the General fund for financial statement reporting purposes.

Fund Structure

The City's financial structure is composed of three primary fund types—Governmental Funds, Proprietary Funds, and Fiduciary Funds—as defined by generally accepted accounting principles (GAAP). These fund categories are used to segregate financial resources based on the nature of the activities they support and the legal or operational requirements governing their use, providing a clear framework for financial accountability and reporting.

Governmental Funds

Governmental Funds are used to account for activities primarily supported by taxes, intergovernmental revenues, and other non-exchange revenues. These funds report the acquisition, use, and balances of the City's expendable financial resources, along with the related liabilities, except for those accounted for in Proprietary Funds.

The General Fund is the primary operating fund of the City. It is used to account for all financial resources traditionally associated with governmental operations that are not required to be accounted for in another fund.

Special Revenue Funds are used to account for the proceeds of specific revenue sources that are legally or administratively restricted to expenditures for particular purposes. The City's Special Revenue Funds include:

- Motor Fuel Tax
- Strategic Plan Advisory Committee (SPAC)
- Beautification Committee
- Hotel Operators Occupation Tax
- American Rescue Plan Act (ARPA)
- Restricted Police Fines
- Public, Educational, and Government Access (PEG) Television
- Geneva Community Mental Health Board
- Foreign Fire Insurance

Special Service Area (SSA) Funds, a subset of Special Revenue Funds, are used to account for services provided within designated geographic areas and financed by a special property tax levy within those areas. The City's SSA Funds include:

- Special Service Area #1
- Special Service Area #4 (Randall Square)
- Special Service Area #5 (Williamsburg)
- Special Service Area #7 (Blackberry)
- Special Service Area #9 (Geneva Knolls)
- Special Service Area #11 (Eagle Brook)
- Special Service Area #16 (Fisher Farms)
- Special Service Area #18 (Wildwood)
- Special Service Area #23 (Sunset Meadows)
- Special Service Area #26 (Westhaven)
- Special Service Area #32 (On Brentwood's Pond)

Capital Projects Funds are used to account for financial resources restricted, committed, or assigned for the acquisition or construction of major capital facilities and infrastructure, other than those financed through Proprietary Funds or Fiduciary Funds.

The City's Capital Projects Funds include:

- General Capital Projects
- Infrastructure Capital Projects
- Prairie Green
- Tax Increment Financing District #2 (TIF #2)
- Tax Increment Financing District #3 (TIF #3)
- Tax Increment Financing District #4 (TIF #4)
- Capital Equipment

The Cultural Arts Commission Fund, previously reported as a Special Revenue Fund, has been inactivated following the dissolution of the Cultural Arts Commission in Fiscal Year 2024.



Proprietary Funds

Proprietary Funds are used to account for services for which the City charges customers a fee. There are two types of Proprietary Funds: Enterprise Funds and Internal Service Funds. Enterprise Funds report the same functions presented as business-type activities in the government-wide financial statements and primarily provide services to customers external to the City organization. Internal Service Funds provide services to other City departments and agencies and charge fees on a cost-reimbursement basis.

Enterprise Funds are used to account for operations that are financed and operated in a manner similar to a private business enterprise. The intent of the City in using Enterprise Funds is to determine the cost of providing goods or services to the general public on a continuing basis, including expenses and depreciation, and to recover those costs primarily through user charges.

The City's Enterprise Funds include:

- Electric
- Water/Wastewater
- Refuse
- Cemetery
- Commuter Parking

Internal Service Funds are used to account for the financing of goods or services provided by one department or agency to other departments or agencies of the City on a cost-reimbursement basis.

- Group Dental Insurance
- Workers' Compensation
- Compensated Absences (Unbudgeted)

Fiduciary Funds

Fiduciary Funds are used to account for assets held by the City in a trustee or agency capacity for the benefit of individuals, private organizations, or other governments. These funds are not available to support the City's own programs and are accounted for separately to ensure proper stewardship.

Trust and Agency Funds include resources received and held by the City as a trustee or agent, to be expended or invested in accordance with the terms of the trust or agency agreement. Pension Trust Funds are reported similarly to Proprietary Funds due to their ongoing operational nature.

The City's Trust Funds include:

- Police Pension Fund
- Firefighters' Pension Fund

Fund and Department Relationship

The following table illustrates the relationship between each fund type and the City departments they support. This overview demonstrates how financial resources are allocated and managed across various operational areas within the City.

Funds	LEG	CAO	ASD	FIN	CD	ED	POL	FIRE	PW
Governmental Funds									
General Fund	X	X	X	X	X	X	X	X	X
Special Revenue Funds									
Motor Fuel Tax									X
SPAC			X						
Beautification				X					
Hotel Operators Occupation Tax						X			
ARPA				X		X			
Restricted Police Fines							X		
PEG			X						
Mental Health		X							
Foreign Fire Insurance								X	
SSA's						X	X		X
Capital Projects Funds									
General Capital Projects		X			X		X	X	X
Infrastructure Capital Projects									X
Prairie Green		X							X
TIF #2						X			X
TIF #3						X			X
TIF #4						X			X
Capital Equipment			X		X	X	X	X	X
Proprietary Funds									
Enterprise Funds									
Electric									X
Water/Wastewater									X
Refuse									X
Cemetery									X
Commuter Parking							X		X
Internal Service Funds									
Group Dental Insurance		X	X	X	X	X	X	X	X
Workers Compensation		X	X	X	X	X	X	X	X
Fiduciary Funds									
Trust and Agency Funds									
Police Pension							X		
Fire Pension								X	

Department Legend					
LEG	Legislative	FIN	Finance	POL	Police
CAO	City Administrator's Office	CD	Community Development	FIRE	Fire
ASD	Administrative Service	ED	Economic Development	PW	Public Works

Basis of Accounting

Budgets for the governmental fund types (General Fund, Special Revenue Funds, etc.) are adopted on a basis consistent with "Generally Accepted Accounting Principles" (GAAP), utilizing the modified accrual basis of accounting. Revenues are recognized when they become measurable and available. Expenditures are recognized when the liability has been incurred, except for principal and interest payments on general long-term debt that are recognized when due.

The proprietary fund types are budgeted on a basis consistent with GAAP, utilizing the accrual basis of accounting, except for capital outlay and debt principal, which is budgeted as an expenditure.

The Annual Comprehensive Financial Report shows the status of the City's finances on the basis of GAAP and on a budgetary basis. In most cases, this conforms to the way the City prepares its budget. Exceptions are as follows in the Enterprise Funds:

- Capital outlay is recorded as assets on a GAAP basis and expended on a budget basis.
- Debt principal payments are recorded as reductions of liabilities on a GAAP basis and expended on a budget basis.

The final budget adopted by the City Council must be a balanced budget, where total resources equal or exceed total obligations. The State Budget Law prohibits a budget which projects spending in excess of available resources. The City's budget is prepared on a modified accrual basis and assumes the prior year's ending cash balances will be fully utilized to balance the budget.

While the fund balance is not an annual source of revenue to fund operations of the City, year-end carryovers are used to fund future years' operating and capital budgets. Adequate fund balance reserves are kept to meet unexpected operating or capital demands and to cover any unanticipated revenue shortfalls.

Internal Controls

The City is responsible for establishing and maintaining an internal control structure designed to ensure the assets of the government are protected from loss, theft or misuse and to ensure adequate accounting data is compiled to allow for the preparation of financial statements in conformity with GAAP. The internal control structure is designed to provide reasonable, albeit not absolute, assurance these objectives are met. The concept of reasonable assurance recognizes the cost of a control should not exceed the benefits likely to be derived and the valuation of costs and benefits requires estimates and judgments by management.

Budgetary Control

Budgetary controls are maintained to ensure compliance with legal provisions embodied in the annual budget approved by the City Council. Activities of the governmental, proprietary, and fiduciary funds are included in the annual appropriated budget. The budgetary level of control, the level at which expenditures cannot legally exceed the appropriated amount, is exercised at the fund level. City staff receive monthly revenue and expenditure reports for their review to ensure correctness.

Budget Summary

This section provides a snapshot of the City of Geneva’s overall budget, illustrating how financial resources are managed to maintain essential services, support economic growth, and invest in the community’s future.

Summary

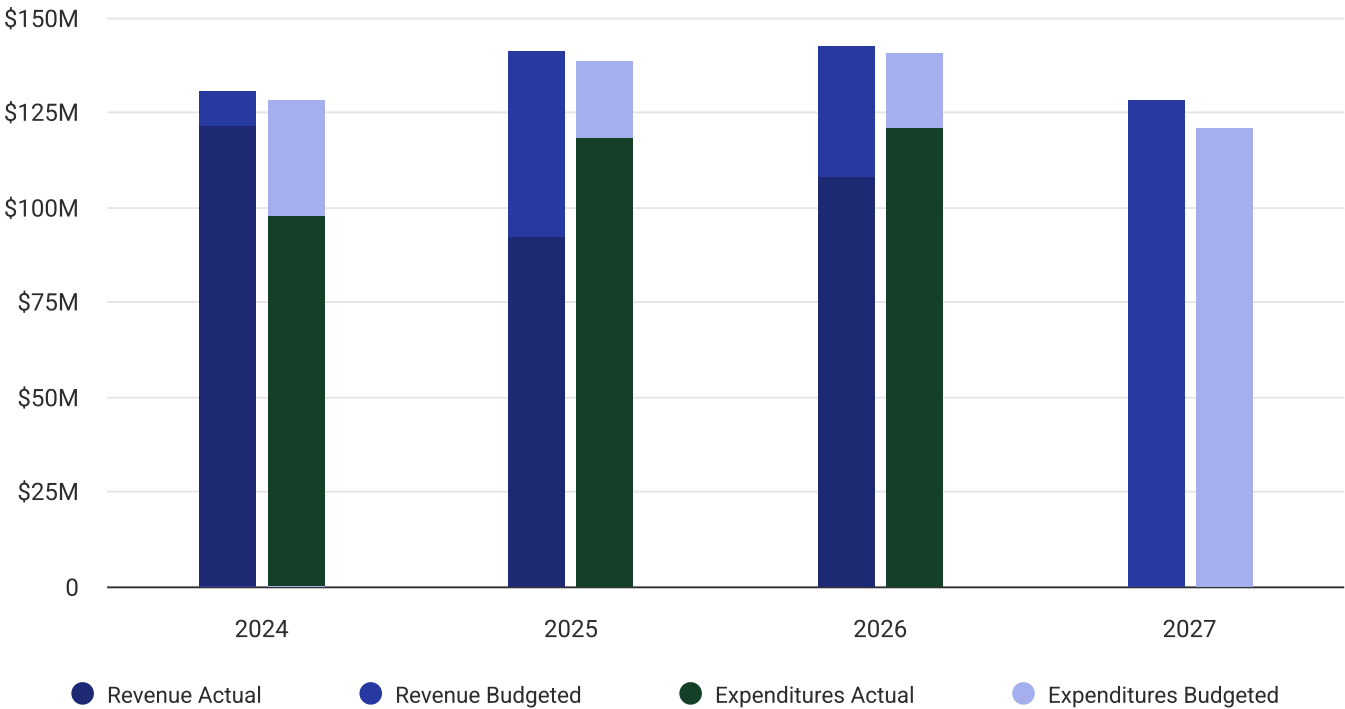
The total revenues for FY 2027 are \$128.3M representing a decrease of 10.1% from the previous year’s total of \$142.7M. The largest revenue category remains the Enterprise Funds, which account for \$72.1M or 56.2% of the total, but this is a decrease of \$16M or 18.2% compared to FY 2026.

The General Fund contributes \$25.3M, making up 19.7% of the total revenues, and has decreased by \$1.2M or 4.5% from the prior year. Capital Projects Funds total \$14.7M, representing 11.4% of the total, and have declined by \$3.5M or 19.1% compared to FY 2026.

In contrast, Pension Trust Funds show a significant increase to \$11.7M, which is 9.1% of the total and an increase of \$5.5 million or 87.7% from the previous year. This increase is driven by the positive performance of the City’s investment portfolio with the respective consolidated Pension Funds. Special Revenue Funds also increased to \$3.7M, accounting for 2.9% of the total and rising by \$0.8 million or 29.3% from FY2026. The main component of this increase is the recognition and spending of the remaining ARPA funds.

Internal Service Funds represent \$864,348 or 0.7% of the total revenues, showing a slight decrease of \$13,057 or 1.5% from the prior year. Overall, while most fund groupings experienced decreases in FY 2027, Pension Trust Funds and Special Revenue Funds saw notable increases, with anticipated increases in investment income and spend down of remaining ARPA funds.

Revenues vs Expenditures Summary



In FY 2027, the budgeted expenditures are \$120.9M, representing a decrease of 13.9% from the FY 2026 budgeted expenditures of \$140.4M. This marks a significant reduction compared to the prior period. Additional information highlighting these reductions can be found in the Enterprise Funds, which include completion of large capital projects and acquisitions of real property.



Comparing the FY 2027 budgeted amounts to FY 2026 estimated actuals, the FY 2027 expenditures budget is \$120.9M, slightly above the FY 2026 estimated actual expenditures of \$120.7M, which were 86.0% of the FY 2026 budgeted expenditures. The FY 2027 revenue budget of \$128.3M is above the FY 2026 estimated actual revenues of \$107.7M, which were 75.5% of the FY 2026 budgeted revenues.

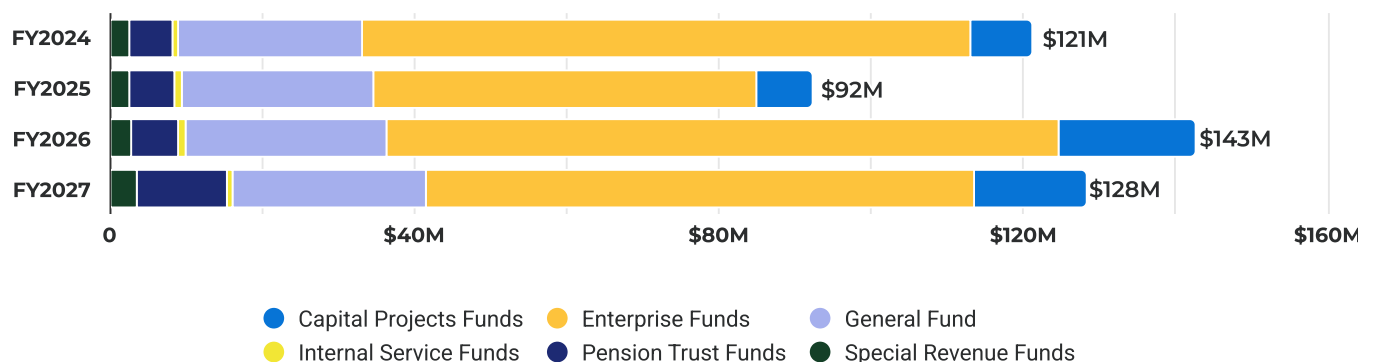
Overall, the FY 2027 budget reflects a downward adjustment in both revenues and expenditures compared to the previous year's budget, with expenditures showing a larger percentage decrease than revenues.

Comprehensive Fund Summary

Category	FY 2026 Budgeted	FY 2026 Projected	FY 2027 Budgeted
Revenues			
Taxes	\$15,938,965	\$15,916,066	\$16,845,960
Licenses	\$202,025	\$213,650	\$212,125
Permits	\$443,800	\$457,950	\$442,800
Intergovernmental Revenues	\$15,079,785	\$14,034,436	\$14,798,835
Fines and Forfeits	\$802,800	\$709,860	\$658,520
Service Charges	\$48,342,650	\$51,737,570	\$50,952,475
Service Fees	\$1,754,030	\$1,754,414	\$1,680,758
Other Revenues	\$8,591,065	\$17,192,223	\$13,843,682
Other Financing Sources	\$51,579,935	\$5,729,400	\$28,847,163
Total Revenues	\$142,735,055	\$107,745,569	\$128,282,318
Expenditures			
Personnel Services	\$32,204,463	\$31,064,637	\$33,612,768
Contractual Services	\$40,317,827	\$37,869,739	\$38,990,698
Commodities	\$2,505,500	\$2,408,304	\$2,583,143
Debt Service	\$4,014,970	\$4,016,417	\$5,152,520
Capital Outlay	\$49,864,980	\$37,372,492	\$30,497,082
Other Expenditures	\$7,781,415	\$5,451,651	\$7,687,400
Other Financing Uses	\$3,737,595	\$2,531,991	\$2,351,325
Total Expenditures	\$140,426,750	\$120,715,231	\$120,874,936
Total Revenues Less Expenditures	\$2,308,305	-\$12,969,662	\$7,407,382

Revenues by Fund Grouping

Historical Revenues by Fund Grouping

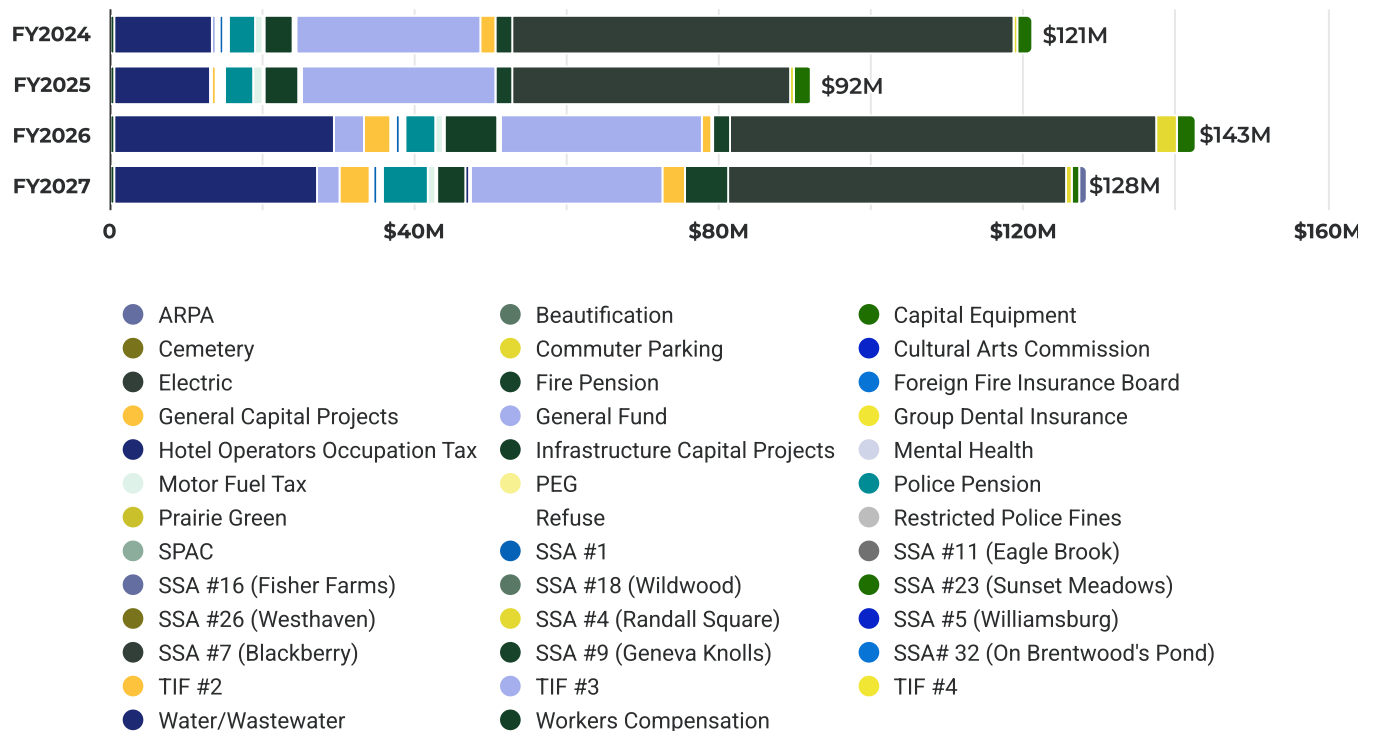


Revenues by Fund Summary

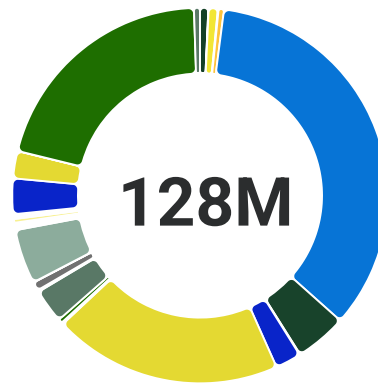
Category	FY 2026 Budgeted	FY 2026 Projected	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
General Fund	\$26,458,055	\$24,676,901	\$25,262,995	-4.52%
Special Revenue Funds	\$2,840,330	\$2,453,421	\$3,687,120	29.81%
Pension Trust Funds	\$6,237,720	\$13,827,705	\$11,705,017	87.65%
Capital Projects Funds	\$18,146,460	\$6,601,407	\$14,672,645	-19.14%
Enterprise Funds	\$88,175,085	\$59,128,435	\$72,090,193	-18.24%
Internal Service Funds	\$877,405	\$1,057,700	\$864,348	-1.49%
Total Revenues	\$142,735,055	\$107,745,569	\$128,282,318	-10.13%

Revenues by Fund

Historical Revenues by Fund



FY 2027 Revenues by Fund



ARPA	\$921,410	0.72%
Beautification	\$28,730	0.02%
Capital Equipment	\$1,007,855	0.79%
Cemetery	\$88,000	0.07%
Commuter Parking	\$584,878	0.46%
Electric	\$44,297,741	34.53%
Fire Pension	\$5,715,741	4.46%
Foreign Fire Insurance Board	\$86,010	0.07%
General Capital Projects	\$2,846,415	2.22%
General Fund	\$25,262,995	19.69%
Group Dental Insurance	\$201,665	0.16%
Hotel Operators Occupation Tax	\$430,250	0.34%
Infrastructure Capital Projects	\$3,763,755	2.93%
Mental Health	\$203,000	0.16%
Motor Fuel Tax	\$935,000	0.73%
PEG	\$50,525	0.04%
Police Pension	\$5,989,276	4.67%
Prairie Green	\$106,150	0.08%
Refuse	\$619,744	0.48%
Restricted Police Fines	\$89,184	0.07%
SPAC	\$10,630	0.01%
SSA #1	\$407,720	0.32%
SSA #11 (Eagle Brook)	\$191,840	0.15%
SSA #16 (Fisher Farms)	\$197,135	0.15%
SSA #18 (Wildwood)	\$4,310	0.00%
SSA #23 (Sunset Meadows)	\$19,570	0.02%
SSA #26 (Westhaven)	\$11,865	0.01%
SSA #4 (Randall Square)	\$48,511	0.04%
SSA #5 (Williamsburg)	\$23,460	0.02%
SSA #7 (Blackberry)	\$15,215	0.01%
SSA #9 (Geneva Knolls)	\$8,940	0.01%
SSA# 32 (On Brentwood's Pond)	\$3,815	0.00%
TIF #2	\$3,929,410	3.06%
TIF #3	\$2,994,880	2.33%
TIF #4	\$24,180	0.02%
Water/Wastewater	\$26,499,830	20.66%
Workers Compensation	\$662,683	0.52%

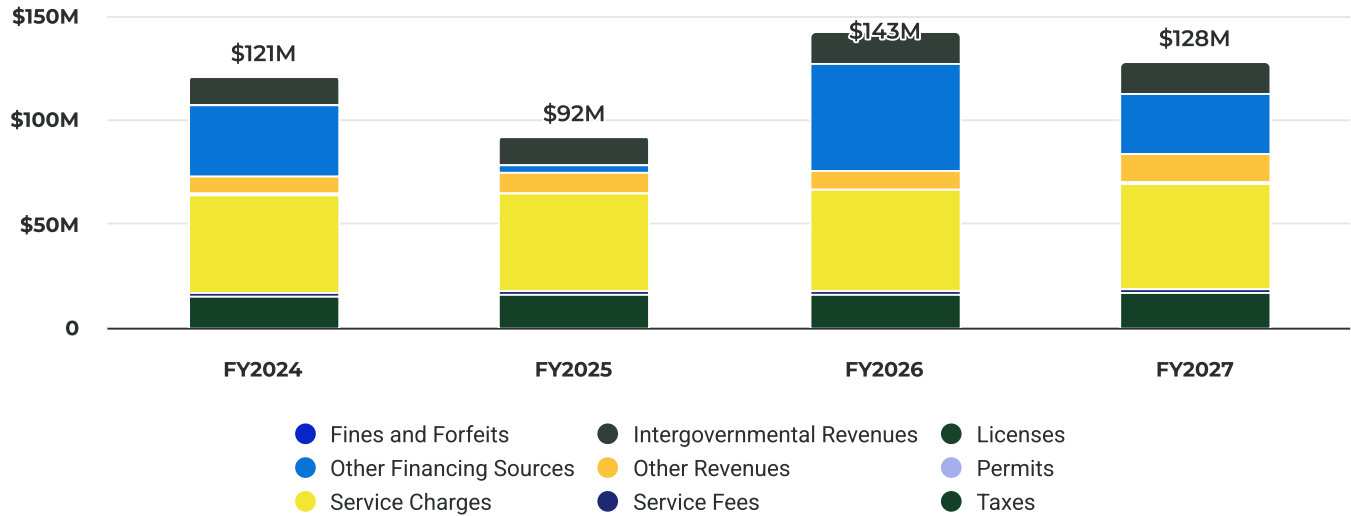
Revenues by Fund

Category	FY 2026 Budgeted	FY 2026 Projected	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
General Fund	\$26,458,055	\$24,676,901	\$25,262,995	-4.52%
Motor Fuel Tax	\$900,000	\$1,020,000	\$935,000	3.89%
SPAC	\$11,500	\$16,071	\$10,630	-7.57%
Beautification	\$29,795	\$22,050	\$28,730	-3.57%
Hotel Operators Occupation Tax	\$370,365	\$339,000	\$430,250	16.17%
ARPA	\$50,000	\$42,000	\$921,410	1,742.82%
Restricted Police Fines	\$95,195	\$47,800	\$89,184	-6.31%
PEG	\$19,000	\$20,000	\$50,525	165.92%
Mental Health	\$204,300	\$204,073	\$203,000	-0.64%
Foreign Fire Insurance Board	\$86,010	\$105,860	\$86,010	0.00%
SSA #1	\$338,890	\$240,120	\$407,720	20.31%
SSA #4 (Randall Square)	\$62,225	\$35,400	\$48,511	-22.04%
SSA #5 (Williamsburg)	\$29,500	\$20,790	\$23,460	-20.47%
SSA #7 (Blackberry)	\$17,420	\$13,500	\$15,215	-12.66%
SSA #9 (Geneva Knolls)	\$20,345	\$8,045	\$8,940	-56.06%
SSA #11 (Eagle Brook)	\$386,990	\$118,155	\$191,840	-50.43%
SSA #16 (Fisher Farms)	\$185,430	\$178,031	\$197,135	6.31%
SSA #18 (Wildwood)	\$3,860	\$4,160	\$4,310	11.66%
SSA #23 (Sunset Meadows)	\$14,420	\$3,210	\$19,570	35.71%
SSA #26 (Westhaven)	\$11,380	\$11,380	\$11,865	4.26%
SSA# 32 (On Brentwood's Pond)	\$3,705	\$3,776	\$3,815	2.97%
General Capital Projects	\$1,161,500	\$242,915	\$2,846,415	145.06%
Infrastructure Capital Projects	\$6,957,480	\$3,098,680	\$3,763,755	-45.90%
Prairie Green	\$106,150	\$106,150	\$106,150	0.00%
TIF #2	\$3,496,355	\$357,997	\$3,929,410	12.39%
TIF #3	\$4,008,550	\$254,402	\$2,994,880	-25.29%
TIF #4	\$5,500	\$8,991	\$24,180	339.64%
Capital Equipment	\$2,410,925	\$2,532,272	\$1,007,855	-58.20%
Electric	\$55,997,800	\$41,234,095	\$44,297,741	-20.89%
Water/Wastewater	\$28,761,885	\$16,932,100	\$26,499,830	-7.86%
Refuse	\$616,880	\$565,540	\$619,744	0.46%
Cemetery	\$139,845	\$92,700	\$88,000	-37.07%
Commuter Parking	\$2,658,675	\$304,000	\$584,878	-78.00%
Group Dental Insurance	\$207,865	\$207,871	\$201,665	-2.98%
Workers Compensation	\$669,540	\$849,829	\$662,683	-1.02%
Police Pension	\$3,933,340	\$8,183,236	\$5,989,276	52.27%
Fire Pension	\$2,304,380	\$5,644,469	\$5,715,741	148.04%
Total Revenues	\$142,735,055	\$107,745,569	\$128,282,318	-10.13%

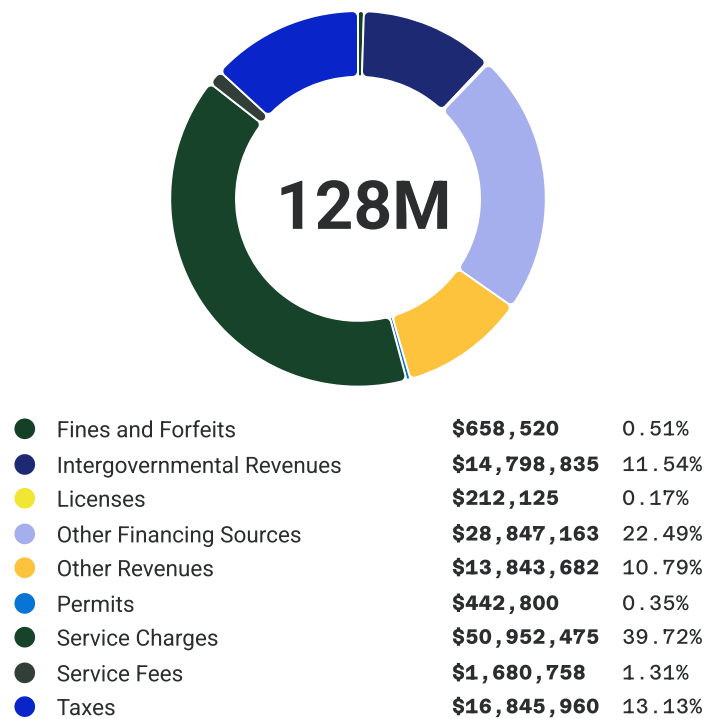


Revenues by Revenue Source Grouping

Historical Revenues by Revenue Source Grouping



FY 2027 Revenues by Object



Revenues by Category

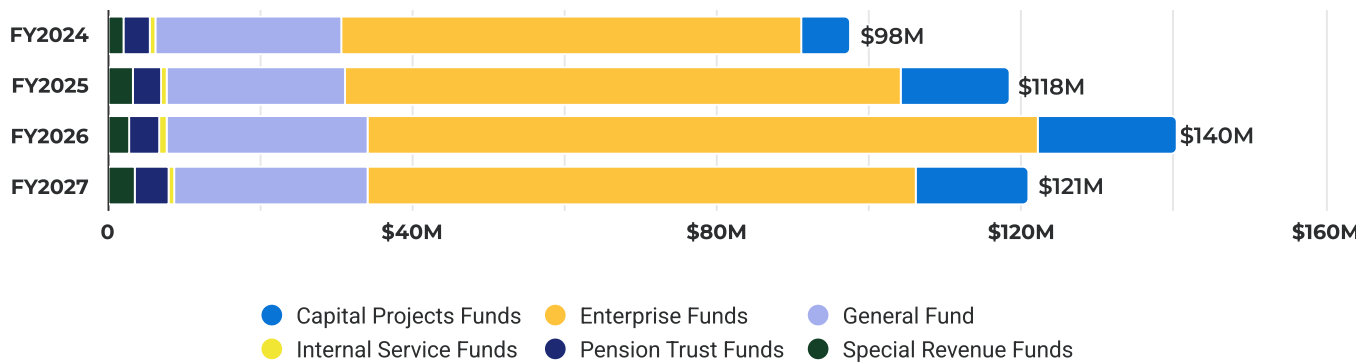
Category	FY 2026 Budgeted	FY 2026 Projected	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Taxes	\$15,938,965	\$15,916,066	\$16,845,960	5.69%
Licenses	\$202,025	\$213,650	\$212,125	5.00%
Permits	\$443,800	\$457,950	\$442,800	-0.23%
Intergovernmental Revenues	\$15,079,785	\$14,034,436	\$14,798,835	-1.86%
Fines and Forfeits	\$802,800	\$709,860	\$658,520	-17.97%



Category	FY 2026 Budgeted	FY 2026 Projected	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Service Charges	\$48,342,650	\$51,737,570	\$50,952,475	5.40%
Service Fees	\$1,754,030	\$1,754,414	\$1,680,758	-4.18%
Other Revenues	\$8,591,065	\$17,192,223	\$13,843,682	61.14%
Other Financing Sources	\$51,579,935	\$5,729,400	\$28,847,163	-44.07%
Total Revenues	\$142,735,055	\$107,745,569	\$128,282,318	-10.13%

Expenditures by Fund Grouping

Historical Expenditures by Fund Summary

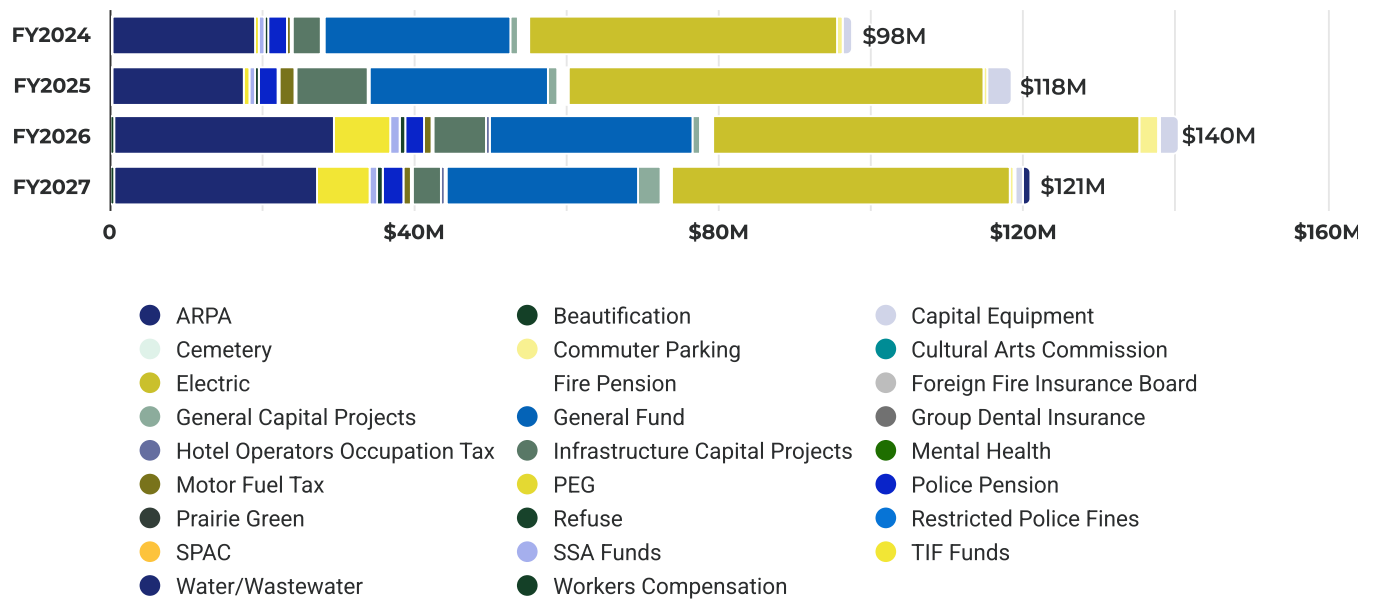


Expenditures by Fund Summary

Category	FY 2026 Budgeted	FY 2026 Projected	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
General Fund	\$26,458,055	\$25,613,997	\$25,262,995	-4.52%
Special Revenue Funds	\$2,840,330	\$2,266,552	\$3,687,120	29.81%
Pension Trust Funds	\$3,929,415	\$4,057,189	\$4,297,635	9.37%
Capital Projects Funds	\$18,146,460	\$11,286,358	\$14,672,645	-19.14%
Enterprise Funds	\$88,175,085	\$76,433,724	\$72,090,193	-18.24%
Internal Service Funds	\$877,405	\$1,057,411	\$864,348	-1.49%
Total Expenditures	\$140,426,750	\$120,715,231	\$120,874,936	-13.92%

Expenditures by Fund

Historical Expenditures by Fund



Expenditures by Fund

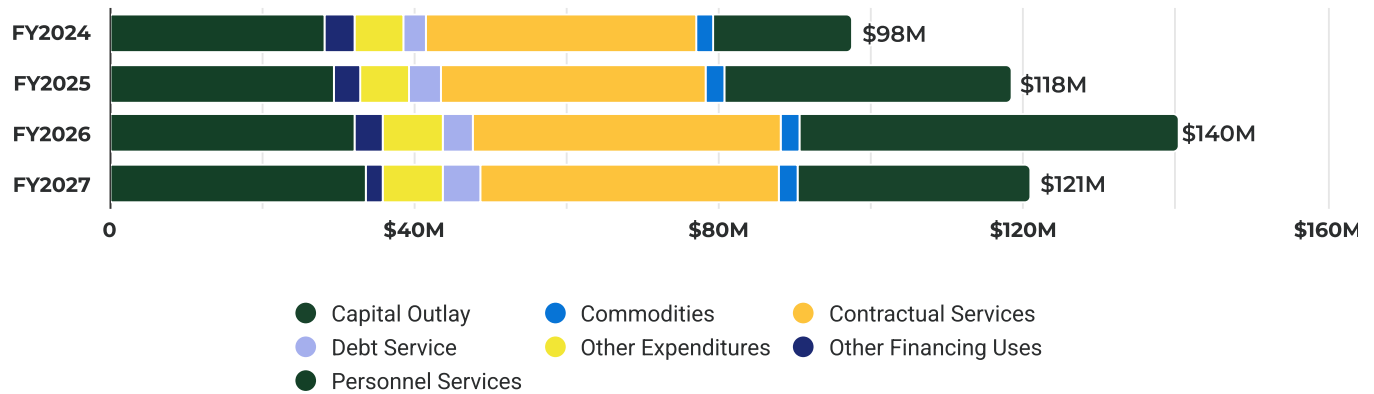
Category	FY 2026 Budgeted	FY 2026 Projected	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
General Fund	\$26,458,055	\$25,613,997	\$25,262,995	-4.52%
Motor Fuel Tax	\$900,000	\$600,000	\$935,000	3.89%
General Capital Projects	\$1,161,500	\$1,240,415	\$2,846,415	145.06%
Infrastructure Capital Projects	\$6,957,480	\$6,957,305	\$3,763,755	-45.90%
SPAC	\$11,500	\$9,375	\$10,630	-7.57%
Prairie Green	\$106,150	\$18,780	\$106,150	0.00%
Beautification	\$29,795	\$29,315	\$28,730	-3.57%
Hotel Operators Occupation Tax	\$370,365	\$483,258	\$430,250	16.17%
Capital Equipment	\$2,410,925	\$1,077,098	\$1,007,855	-58.20%
ARPA	\$50,000	\$38,000	\$921,410	1,742.82%
Restricted Police Fines	\$95,195	\$75,093	\$89,184	-6.31%
PEG	\$19,000	\$1,000	\$50,525	165.92%
Mental Health	\$204,300	\$201,500	\$203,000	-0.64%
Foreign Fire Insurance Board	\$86,010	\$47,996	\$86,010	0.00%
SSA Funds	\$1,074,165	\$781,015	\$932,381	-13.20%
TIF Funds	\$7,510,405	\$1,992,760	\$6,948,470	-7.48%
Electric	\$55,997,800	\$53,042,081	\$44,297,741	-20.89%
Water/Wastewater	\$28,761,885	\$20,557,128	\$26,499,830	-7.86%
Refuse	\$616,880	\$616,457	\$619,744	0.46%
Cemetery	\$139,845	\$135,440	\$88,000	-37.07%
Commuter Parking	\$2,658,675	\$2,082,618	\$584,878	-78.00%
Group Dental Insurance	\$207,865	\$207,871	\$201,665	-2.98%
Workers Compensation	\$669,540	\$849,540	\$662,683	-1.02%
Police Pension	\$2,519,790	\$2,684,764	\$2,776,115	10.17%
Fire Pension	\$1,409,625	\$1,372,425	\$1,521,520	7.94%



Category	FY 2026 Budgeted	FY 2026 Projected	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Total Expenditures	\$140,426,750	\$120,715,231	\$120,874,936	-13.92%

Expenditures by Expense Object Categories

Historical Expenditures by Expense Object Categories



Expenditures by Expense Object Categories

Category	FY 2026 Budgeted	FY 2026 Projected	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Personnel Services	\$32,204,463	\$31,064,637	\$33,612,768	4.37%
Contractual Services	\$40,317,827	\$37,869,739	\$38,990,698	-3.29%
Commodities	\$2,505,500	\$2,408,304	\$2,583,143	3.10%
Debt Service	\$4,014,970	\$4,016,417	\$5,152,520	28.33%
Capital Outlay	\$49,864,980	\$37,372,492	\$30,497,082	-38.84%
Other Expenditures	\$7,781,415	\$5,451,651	\$7,687,400	-1.21%
Other Financing Uses	\$3,737,595	\$2,531,991	\$2,351,325	-37.09%
Total Expenditures	\$140,426,750	\$120,715,231	\$120,874,936	-13.92%

Total By Fund Type

Revenues by Fund Grouping

Revenues by Fund Grouping

Category	FY 2026 Budgeted	FY 2026 Projected	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
General Fund	\$26,458,055	\$24,676,901	\$25,262,995	-4.52%
Special Revenue Funds	\$2,840,330	\$2,453,421	\$3,687,120	29.81%
Pension Trust Funds	\$6,237,720	\$13,827,705	\$11,705,017	87.65%
Capital Projects Funds	\$18,146,460	\$6,601,407	\$14,672,645	-19.14%
Enterprise Funds	\$88,175,085	\$59,128,435	\$72,090,193	-18.24%
Internal Service Funds	\$877,405	\$1,057,700	\$864,348	-1.49%
Total Revenues	\$142,735,055	\$107,745,569	\$128,282,318	-10.13%

Expenditures by Fund Grouping

Expenditures by Fund Grouping

Category	FY 2026 Budgeted	FY 2026 Projected	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
General Fund	\$26,458,055	\$25,613,997	\$25,262,995	-4.52%
Special Revenue Funds	\$2,840,330	\$2,266,552	\$3,687,120	29.81%
Pension Trust Funds	\$3,929,415	\$4,057,189	\$4,297,635	9.37%
Capital Projects Funds	\$18,146,460	\$11,286,358	\$14,672,645	-19.14%
Enterprise Funds	\$88,175,085	\$76,433,724	\$72,090,193	-18.24%
Internal Service Funds	\$877,405	\$1,057,411	\$864,348	-1.49%
Total Expenditures	\$140,426,750	\$120,715,231	\$120,874,936	-13.92%

Governmental Funds

General Fund

The FY 2027 General Fund budget is balanced, with both revenues and expenditures budgeted at \$25.3M. This represents a decrease of \$1.2M, or 4.5%, from the Fiscal Year 2026 adopted budget of \$26.5M. The reduction follows a period of budgetary growth, as the Fiscal Year 2026 budget reflected a 4.7% increase over the prior year.

Budgeted General Fund revenues for FY 2027 total \$25.3M, modestly exceeding the estimated \$24.7M expected to be received by the end of FY 2026. Projected FY 2026 revenues were 2.4% lower than the prior year and are anticipated to represent 93.3% of the FY 2026 adopted budget.

Revenue declines are driven primarily by reductions in intergovernmental revenues, most notably the Local Use Tax, which is projected to decrease by 74.4%, and Federal grant revenues, which are budgeted at \$2,670 for FY 2027. Fines and fees are also budgeted below FY 2026 levels, reflecting a 45.1% reduction as Circuit Court fine revenues are projected to fall significantly short of targets. Service fees and other revenues were modestly reduced by 11.0% and 5.3%, respectively.

These revenue reductions are partially offset by increases in property taxes, sales tax, income tax, and non-home rule sales tax; however, the overall declines exceed the projected revenue growth.

Compared to projected FY 2026 year-end results, budgeted General Fund expenditures for FY 2027 represent a decrease from the estimated \$25.6M in FY 2026 expenditures. Projected FY 2026 expenditures are 8.8% higher than the prior fiscal year and are expected to total 96.8% of the FY 2026 adopted budget.

The reduction in expenditures for FY 2027 is primarily attributable to decreased transfers to capital funds.

Overall, the FY 2027 General Fund budget reflects a contraction in both revenues and expenditures of approximately 4.5% compared to the Fiscal Year 2026 adopted budget, in response to projected year-end expenditures exceeding estimated year-end revenues.

Special Revenue Funds

In the FY 2027 Special Revenue Funds, budgeted expenditures total \$3.7M, representing an increase of \$0.9M, or 29.8%, compared to the FY 2026 adopted budget of \$2.8M. Budgeted revenues for FY 2027 are also \$3.7M, reflecting a comparable increase of 29.8% over the prior year. This one-time increase is driven by the recognition and planned expenditure of remaining American Rescue Plan Act (ARPA) funds, which are required to be fully expended during FY 2027.

When comparing FY 2026 actual results to budgeted amounts, actual revenues totaled \$2.5 million, or 86.4% of the \$2.8 million budget, representing a 3.7% decrease from the prior fiscal year. Actual expenditures for FY 2026 were \$2.3 million, or 79.8% of the budgeted amount, reflecting a 30.8% decrease from the prior year.

Overall, the FY 2027 Special Revenue Funds budget reflects a temporary increase in both revenues and expenditures compared to FY 2026, attributable to the final year of ARPA spending. Budgeted activity is expected to return to lower, more typical levels in subsequent fiscal years following the completion of ARPA-funded programs.

Capital Projects Fund

In the Capital Projects Funds for FY 2027, the budgeted expenditures are set at \$14.7M, representing a 19.1% decrease from the 2026 budgeted expenditures of \$18.1 million. Similarly, the budgeted revenues for FY 2027 are also \$14.7M. However, this includes planned use



of fund balances to fill gaps between revenues and expenses.

Comparing FY 2026 estimated actuals to budgeted amounts provides additional context: estimated actual revenues for 2026 were \$6.6M, which is 36.4% of the budgeted \$18.1M and a 10.8% decrease from the prior period. Estimated actual expenditures for FY 2026 are \$11.3M, or 62.2% of the budgeted \$18.1M, marking a 20.61% decrease from the prior period.

Major projects budgeted in the Capital Projects Funds for FY 2027 include East State Street Reconstruction, Downtown Pavilion Construction, final payment for Kautz Road, and Phase I of the HVAC mechanical system replacement at the Public Works Facility. Additional project details are provided in the Capital Projects section of this budget book.

Overall, the FY 2027 budget continues the downward trend in both revenues and expenditures seen in FY 2026, with both categories decreasing by 19.1% from the previous year's budgeted figures. The budgeted amounts for FY 2027 are closer in value to the FY 2026 actual expenditures and revenues than to the FY 2026 budgeted amounts, indicating a reduction in planned financial activity for the Capital Projects Funds.

Proprietary Funds

Enterprise Funds

In FY 2027, the Enterprise Funds budget shows a decrease in both expenditures and revenues compared to the FY 2026 budget related to the completion of capital projects in the Electric Fund and parking lot acquisitions in the Commuter Fund. The expenditures budget is set at \$72.1M, which is an 18.2% decrease from the FY 2026 budgeted expenditures of \$88.2 million. Similarly, the revenue budget for FY 2027 is also \$72.1M with the planned use of reserves, reflecting an 18.2% decrease from the FY 2026 budgeted revenue of \$88.2M.

Comparing the FY 2026 estimated actuals to the budgeted amounts, estimated actual revenues are \$59.1M, which was 67.1% of the budgeted \$88.2M and represented an 18.0% increase from the prior period. Revenue shortfalls are related to IEPA loan timing and awards for the Water and Wastewater Fund. Estimated actual expenditures for FY 2026 are \$76.4M, 86.7% of the budgeted \$88.2M, and increased by 4.8% from the prior period.

The FY 2027 budget reflects a significant reduction in both revenues and expenditures compared to the FY 2026 budget, following a year when actual revenues and expenditures were below budgeted levels but showed growth from the prior period. Both utilities will see a rate increase as defined by their respective adopted rate structures.

Internal Service Funds

In the Internal Service Funds, the 2026 budgeted expenditures and revenues were both \$877,405, reflecting a slight increase of 0.3% from the prior period. Estimated actual revenues for 2026 are expected to rise significantly to \$1.1M, a 28.1% increase from the prior period and 120.6% of the budgeted amount. Similarly, actual expenditures in 2026 also reached \$1.1M, marking a 73.3% increase from the prior period and 120.5% of the budgeted figure driven primarily by worker's compensation claims.

For the 2027 budget year, both expenditures and revenues are budgeted at \$864,348, representing a decrease of 1.5% from the 2026 budgeted amounts. This reduction follows the substantial actual increases seen in 2026, with the 2027 budgeted figures slightly below the previous year's budgeted levels but without actuals available yet for comparison.

Fiduciary Funds

In the Pension Trust Funds Revenues vs Expenditures Summary, the FY 2026 estimated actual revenues significantly exceeded the budgeted amount due to positive experience of consolidated investment portfolio income, reaching \$13.8M, which is a 128.4% increase from the prior period and 221.7% of the budgeted revenue of \$6.2 million. Estimated actual expenditures for 2026 are \$4.1M, a 5.7% increase from the prior period due mainly to a cost of living increase for retirees and banking fees. Estimated actual expenditures are 103.3% of the budgeted expenditures of \$3.9M.

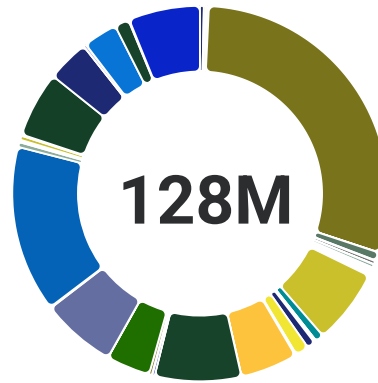
Looking ahead to the FY 2027 budget, expenditures are planned at \$4.3M, representing a 9.4% increase from the FY 2026 budgeted expenditures of \$3.9M. Budgeted revenues for FY 2027 are set at \$11.7M, which is an 87.7% increase from the FY 2026 budgeted revenue of \$6.2M. This indicates a substantial planned increase in investment income revenues compared to the previous budget year, while expenditures are also expected to rise but at a more moderate rate.

Revenues by Revenue Source

Historical Revenue by Revenue Source



FY 2027 Revenues by Revenue Source



Auto Rental Tax	\$80	0.00%
Building Permits	\$430,800	0.34%
Business Licenses	\$212,125	0.17%
Cemetery Lot Sales	\$45,000	0.04%
Circuit Court Fines	\$102,420	0.08%
Community Development Fees	\$27,500	0.02%
Compliance Fines	\$300	0.00%
Connection Fees	\$119,535	0.09%
Disconnection/Reconnection Fees	\$31,200	0.02%
Donations	\$3,600	0.00%
Electric Sales	\$37,597,040	29.31%
False Alarm Fines	\$9,000	0.01%
Federal Grants	\$924,080	0.72%
Foreign Fire Insurance Tax	\$85,000	0.07%
General Government Fees	\$367,000	0.29%
Grave Opening Fees	\$34,000	0.03%
Hotel/Motel Tax	\$350,000	0.27%
Industrial Wastewater Surcharge	\$175,000	0.14%
Insurance Premiums	\$800,348	0.62%
Interest Income	\$8,267,360	6.44%
Interfund Transfers In	\$918,626	0.72%
Lawn Permit Fees	\$1,000	0.00%
Local Use Tax	\$200,000	0.16%
Meter Sales	\$22,500	0.02%
Miscellaneous	\$57,780	0.05%
Motor Fuel Tax	\$875,000	0.68%
Municipal Utility Tax	\$1,470,000	1.15%
New Service Installation	\$150,000	0.12%
Non-Home Rule Sales Tax	\$6,300,000	4.91%
Ordinance Fines	\$7,500	0.01%
Other Financing Source	\$9,545,600	7.44%
Overweight Permits	\$5,500	0.00%
Parking Lot Fees	\$260,000	0.20%
Parking Violations	\$59,000	0.05%
Penalties	\$300,000	0.23%
Pension Contributions	\$4,815,417	3.75%
Private Fire Service	\$34,560	0.03%
Property Tax	\$8,240,780	6.42%
Public Safety Fees	\$125,150	0.10%

● Reappropriation	\$18,382,937	14.33%
● Refuse Charges	\$530,000	0.41%
● Reimbursed Expenditures	\$176,245	0.14%
Reimbursements	\$100,000	0.08%
● Rental Income	\$448,150	0.35%
● Replacement Tax	\$120,000	0.09%
● Restricted Police Fines	\$5,300	0.00%
● Sale of Capital Assets	\$25,000	0.02%
● Sale of Materials	\$500	0.00%
● Sales Tax	\$7,232,000	5.64%
● Sewer Sales	\$4,644,000	3.62%
● Sign Permits	\$6,500	0.01%
● Simplified Telecommunications Tax	\$306,000	0.24%
● Special Event Fees	\$5,130	0.00%
● State Income Tax	\$3,765,000	2.93%
● State/Local Grants	\$1,582,755	1.23%
● Township Fire Tax	\$94,100	0.07%
● Water Sales	\$7,888,900	6.15%

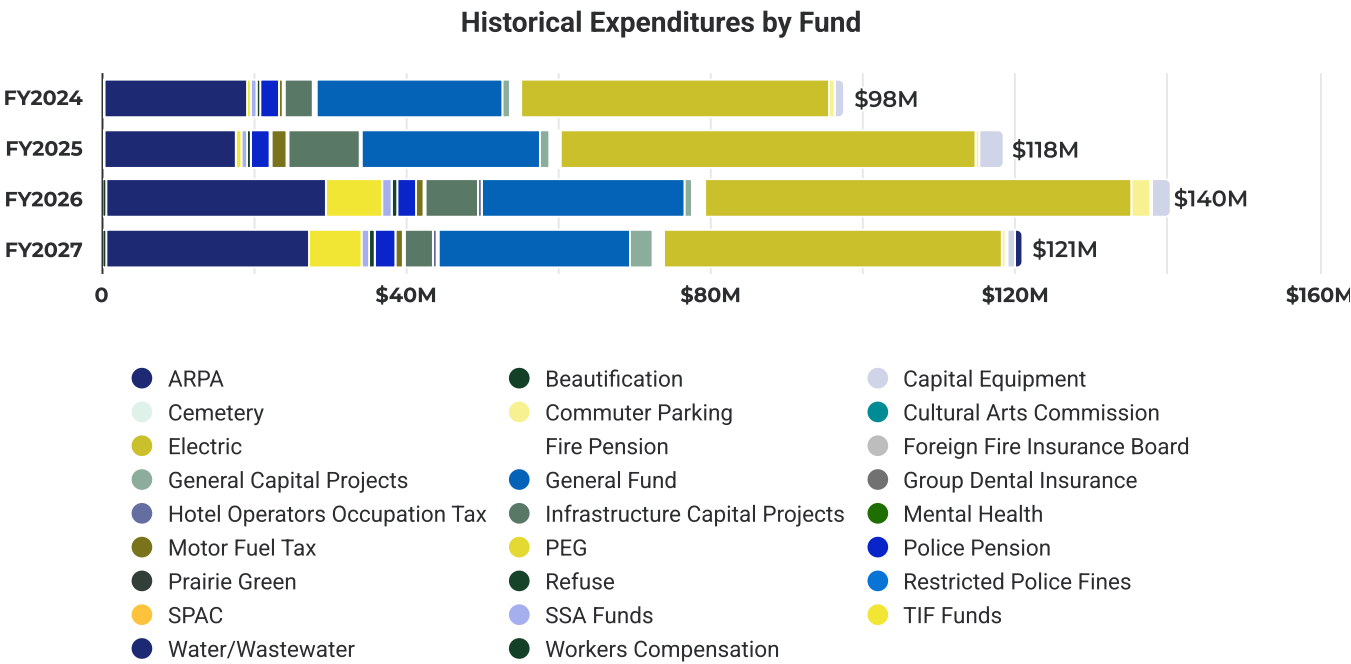
Revenues by Revenue Source

Category	FY 2026 Budgeted	FY 2026 Projected	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Property Tax	\$7,782,315.00	\$7,786,290.00	\$8,240,780.00	5.89%
Foreign Fire Insurance Tax	\$85,000.00	\$105,842.00	\$85,000.00	0.00%
Simplified Telecommunications Tax	\$340,000.00	\$314,000.00	\$306,000.00	-10.00%
Municipal Utility Tax	\$1,490,000.00	\$1,482,000.00	\$1,470,000.00	-1.34%
Hotel/Motel Tax	\$350,000.00	\$335,000.00	\$350,000.00	0.00%
Township Fire Tax	\$91,500.00	\$92,854.00	\$94,100.00	2.84%
Auto Rental Tax	\$150.00	\$80.00	\$80.00	-46.67%
Non-Home Rule Sales Tax	\$5,800,000.00	\$5,800,000.00	\$6,300,000.00	8.62%
Business Licenses	\$202,025.00	\$213,650.00	\$212,125.00	5.00%
Building Permits	\$431,800.00	\$441,200.00	\$430,800.00	-0.23%
Sign Permits	\$8,000.00	\$6,800.00	\$6,500.00	-18.75%
Overweight Permits	\$4,000.00	\$9,950.00	\$5,500.00	37.50%
Sales Tax	\$6,935,000.00	\$6,935,000.00	\$7,232,000.00	4.28%
State Income Tax	\$3,700,000.00	\$3,750,000.00	\$3,765,000.00	1.76%
Replacement Tax	\$157,000.00	\$130,000.00	\$120,000.00	-23.57%
Local Use Tax	\$780,000.00	\$240,000.00	\$200,000.00	-74.36%
Motor Fuel Tax	\$850,000.00	\$875,000.00	\$875,000.00	2.94%
Reimbursements	\$113,600.00	\$120,898.00	\$100,000.00	-11.97%
Federal Grants	\$925,665.00	\$495,603.00	\$924,080.00	-0.17%
State/Local Grants	\$1,618,520.00	\$1,487,935.00	\$1,582,755.00	-2.21%
Circuit Court Fines	\$230,000.00	\$100,000.00	\$102,420.00	-55.47%
Parking Violations	\$51,500.00	\$62,000.00	\$59,000.00	14.56%
Ordinance Fines	\$7,500.00	\$8,300.00	\$7,500.00	0.00%
False Alarm Fines	\$9,000.00	\$9,000.00	\$9,000.00	0.00%
Penalties	\$300,000.00	\$342,460.00	\$300,000.00	0.00%
Compliance Fines	\$500.00	\$300.00	\$300.00	-40.00%
Restricted Police Fines	\$29,300.00	\$12,800.00	\$5,300.00	-81.91%

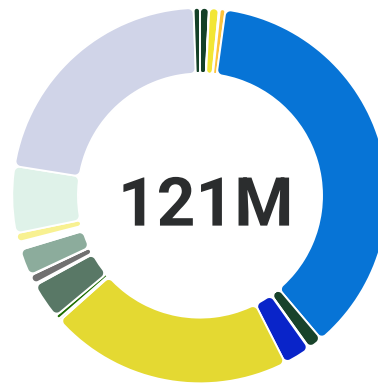


Category	FY 2026 Budgeted	FY 2026 Projected	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Industrial Wastewater Surcharge	\$175,000.00	\$175,000.00	\$175,000.00	0.00%
Electric Sales	\$35,981,115.00	\$38,072,045.00	\$37,597,040.00	4.49%
Water Sales	\$7,252,000.00	\$7,616,405.00	\$7,888,900.00	8.78%
Sewer Sales	\$4,426,000.00	\$4,724,735.00	\$4,644,000.00	4.93%
Refuse Charges	\$530,000.00	\$530,000.00	\$530,000.00	0.00%
Connection Fees	\$119,535.00	\$623,175.00	\$119,535.00	0.00%
Meter Sales	\$22,500.00	\$40,460.00	\$22,500.00	0.00%
New Service Installation	\$10,000.00	\$130,250.00	\$150,000.00	1,400.00%
Sale of Materials	\$1,500.00	\$500.00	\$500.00	-66.67%
General Government Fees	\$414,140.00	\$417,827.00	\$367,000.00	-11.38%
Community Development Fees	\$35,500.00	\$33,772.00	\$27,500.00	-22.54%
Public Safety Fees	\$130,225.00	\$129,150.00	\$125,150.00	-3.90%
Grave Opening Fees	\$34,000.00	\$30,000.00	\$34,000.00	0.00%
Private Fire Service	\$34,560.00	\$34,560.00	\$34,560.00	0.00%
Lawn Permit Fees	\$1,000.00	\$1,000.00	\$1,000.00	0.00%
Parking Lot Fees	\$260,000.00	\$260,000.00	\$260,000.00	0.00%
Insurance Premiums	\$813,405.00	\$813,405.00	\$800,348.00	-1.61%
Disconnection/Reconnection Fees	\$31,200.00	\$34,700.00	\$31,200.00	0.00%
Pension Contributions	\$4,062,720.00	\$4,554,004.00	\$4,815,417.00	18.53%
Interest Income	\$3,737,910.00	\$11,727,989.00	\$8,267,360.00	121.18%
Rental Income	\$463,890.00	\$448,150.00	\$448,150.00	-3.39%
Insurance & Property Damage	-	\$10,000.00	-	-
Sale of Capital Assets	\$25,000.00	\$54,500.00	\$25,000.00	0.00%
Reimbursed Expenditures	\$169,245.00	\$270,614.00	\$176,245.00	4.14%
Donations	\$3,600.00	\$10,053.00	\$3,600.00	0.00%
Special Event Fees	\$5,000.00	\$5,131.00	\$5,130.00	2.60%
Cemetery Lot Sales	\$48,000.00	\$48,000.00	\$45,000.00	-6.25%
Miscellaneous	\$75,700.00	\$63,782.00	\$57,780.00	-23.67%
Interfund Transfers In	\$2,824,000.00	\$2,324,000.00	\$918,626.00	-67.47%
Other Financing Source	\$11,570,000.00	\$3,405,400.00	\$9,545,600.00	-17.50%
Reappropriation	\$37,185,935.00	-	\$18,382,937.00	-50.56%
Total Revenues	\$142,735,055.00	\$107,745,569.00	\$128,282,318.00	-10.13%

Expenditures by Fund



FY 2027 Expenditures by Fund



ARPA	\$921,410	0.76%
Beautification	\$28,730	0.02%
Capital Equipment	\$1,007,855	0.83%
Cemetery	\$88,000	0.07%
Commuter Parking	\$584,878	0.48%
Electric	\$44,297,741	36.65%
Fire Pension	\$1,521,520	1.26%
Foreign Fire Insurance Board	\$86,010	0.07%
General Capital Projects	\$2,846,415	2.35%
General Fund	\$25,262,995	20.90%
Group Dental Insurance	\$201,665	0.17%
Hotel Operators Occupation Tax	\$430,250	0.36%
Infrastructure Capital Projects	\$3,763,755	3.11%
Mental Health	\$203,000	0.17%
Motor Fuel Tax	\$935,000	0.77%
PEG	\$50,525	0.04%
Police Pension	\$2,776,115	2.30%
Prairie Green	\$106,150	0.09%
Refuse	\$619,744	0.51%
Restricted Police Fines	\$89,184	0.07%
SPAC	\$10,630	0.01%
SSA Funds	\$932,381	0.77%
TIF Funds	\$6,948,470	5.75%
Water/Wastewater	\$26,499,830	21.92%
Workers Compensation	\$662,683	0.55%

Expenditures by Fund

Category	FY 2026 Budgeted	FY 2026 Projected	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
General Fund	\$26,458,055	\$25,613,997	\$25,262,995	-4.52%
Motor Fuel Tax	\$900,000	\$600,000	\$935,000	3.89%
General Capital Projects	\$1,161,500	\$1,240,415	\$2,846,415	145.06%
Infrastructure Capital Projects	\$6,957,480	\$6,957,305	\$3,763,755	-45.90%
SPAC	\$11,500	\$9,375	\$10,630	-7.57%
Prairie Green	\$106,150	\$18,780	\$106,150	0.00%
Beautification	\$29,795	\$29,315	\$28,730	-3.57%
Hotel Operators Occupation Tax	\$370,365	\$483,258	\$430,250	16.17%
Capital Equipment	\$2,410,925	\$1,077,098	\$1,007,855	-58.20%



Category	FY 2026 Budgeted	FY 2026 Projected	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
ARPA	\$50,000	\$38,000	\$921,410	1,742.82%
Restricted Police Fines	\$95,195	\$75,093	\$89,184	-6.31%
PEG	\$19,000	\$1,000	\$50,525	165.92%
Mental Health	\$204,300	\$201,500	\$203,000	-0.64%
Foreign Fire Insurance Board	\$86,010	\$47,996	\$86,010	0.00%
SSA Funds	\$1,074,165	\$781,015	\$932,381	-13.20%
TIF Funds	\$7,510,405	\$1,992,760	\$6,948,470	-7.48%
Electric	\$55,997,800	\$53,042,081	\$44,297,741	-20.89%
Water/Wastewater	\$28,761,885	\$20,557,128	\$26,499,830	-7.86%
Refuse	\$616,880	\$616,457	\$619,744	0.46%
Cemetery	\$139,845	\$135,440	\$88,000	-37.07%
Commuter Parking	\$2,658,675	\$2,082,618	\$584,878	-78.00%
Group Dental Insurance	\$207,865	\$207,871	\$201,665	-2.98%
Workers Compensation	\$669,540	\$849,540	\$662,683	-1.02%
Police Pension	\$2,519,790	\$2,684,764	\$2,776,115	10.17%
Fire Pension	\$1,409,625	\$1,372,425	\$1,521,520	7.94%
Total Expenditures	\$140,426,750	\$120,715,231	\$120,874,936	-13.92%





One Year Plan

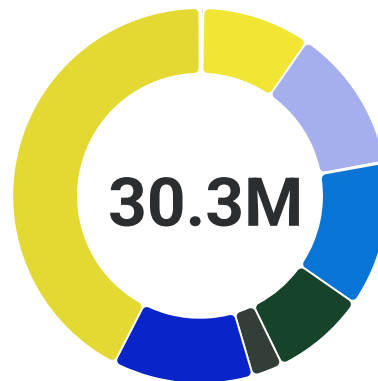
FY 2027 Total Capital Requested

\$30,347,077

FY 2027 Total Funding Requested

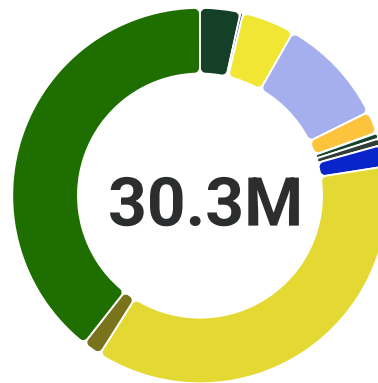
\$30,347,077

FY 2027 Total Funding Requested by Source



235 – Restricted Police Fines	\$40,000	0.13%
240 – PEG Fund	\$50,525	0.17%
410 – General Capital Projects Fund	\$2,840,415	9.36%
415 – Infrastructure Capital Projects Fund	\$3,769,405	12.42%
420 – Prairie Green Fund	\$30,000	0.10%
425 – TIF #2 Fund	\$3,791,505	12.49%
426 – TIF #3 Fund	\$2,465,117	8.12%
430 – Capital Equipment Fund	\$804,400	2.65%
620 – Electric Fund	\$3,674,700	12.11%
630 – Water/Wastewater Fund	\$12,871,010	42.41%
660 – Commuter Parking Fund	\$10,000	0.03%

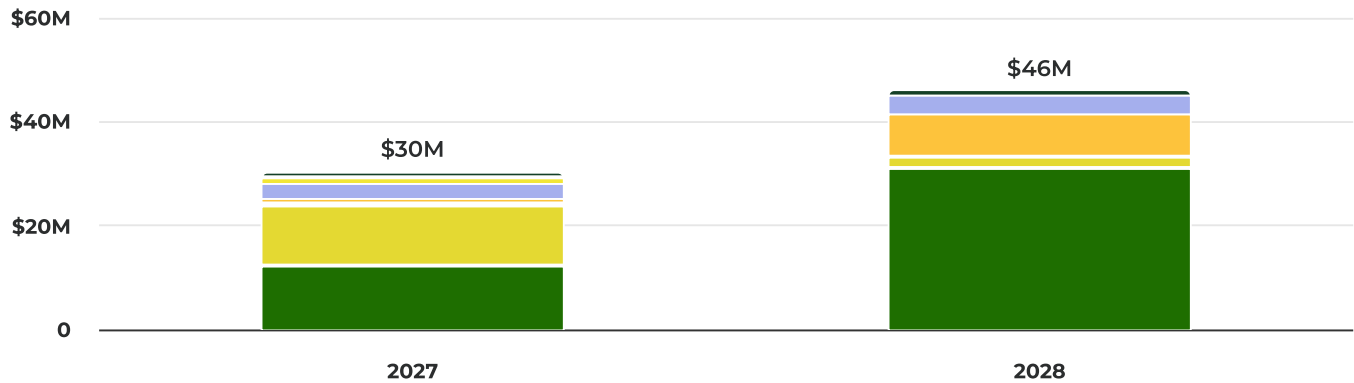
FY 2027 Total Funding Requested by Department



City Administrator's Office	\$1,056,000	3.48%
Community Development	\$70,000	0.23%
Economic Development	\$1,376,500	4.54%
Electric	\$2,860,000	9.42%
Engineering	\$572,000	1.88%
Expenditures	\$10,000	0.03%
Fire	\$149,500	0.49%
Information Technology	\$177,035	0.58%
Police	\$560,415	1.85%
Public Works	\$11,065,127	36.46%
Streets	\$490,000	1.61%
Water & Wastewater	\$11,960,500	39.41%

Capital Improvement Multi-Year Plan

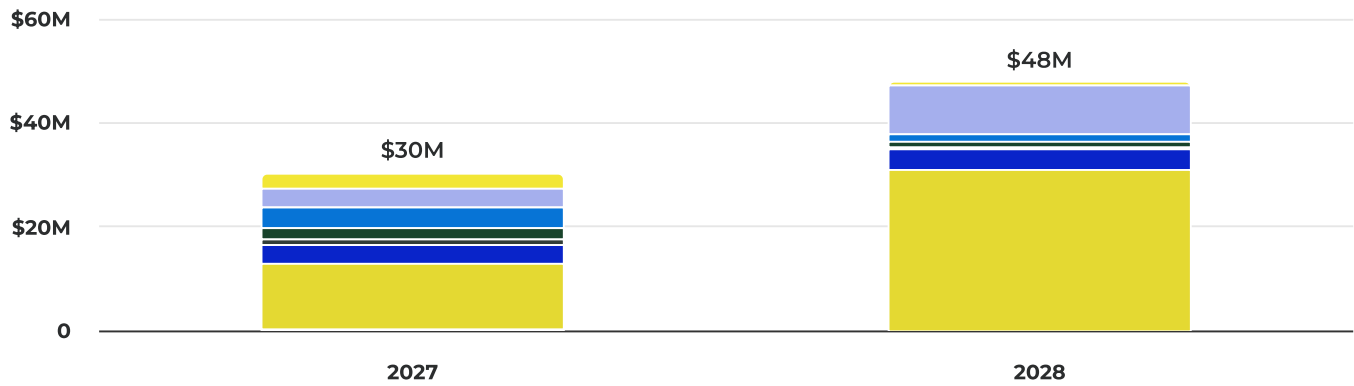
FY 2027 - FY 2028 Total Funding Requested by Department



Funding by Department Totals (all years)

City Administrator's Office	\$2,056,000	2.69%
Community Development	\$70,000	0.09%
Economic Development	\$1,424,750	1.87%
Electric	\$6,216,800	8.15%
Engineering	\$8,672,000	11.36%
Expenditures	\$10,000	0.01%
Fire	\$220,500	0.29%
Information Technology	\$508,450	0.67%
Police	\$560,415	0.73%
Public Works	\$12,953,757	16.98%
Streets	\$720,000	0.94%
Water & Wastewater	\$42,893,500	56.21%

FY 2027 - FY 2028 Total Funding Requested by Source



Funding by Source Totals (all years)

235 – Restricted Police Fines	\$40,000	0.05%
240 – PEG Fund	\$62,425	0.08%
410 – General Capital Projects Fund	\$3,455,415	4.42%
415 – Infrastructure Capital Projects Fund	\$13,347,170	17.07%
420 – Prairie Green Fund	\$30,000	0.04%
425 – TIF #2 Fund	\$5,249,607	6.72%
426 – TIF #3 Fund	\$3,521,541	4.50%
430 – Capital Equipment Fund	\$1,194,915	1.53%
620 – Electric Fund	\$7,491,490	9.58%
630 – Water/Wastewater Fund	\$43,769,010	55.99%
660 – Commuter Parking Fund	\$10,000	0.01%

FY 2027 - FY 2028 Capital Cost Breakdown

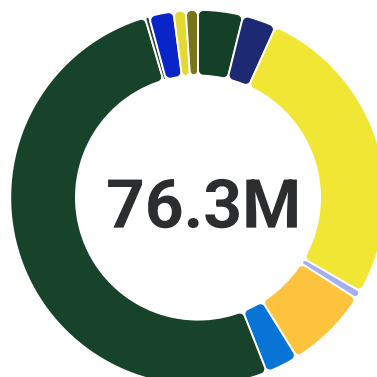


Capital Cost Totals (all years)

Capital Costs	\$76,306,172	100.00%
Operational Costs	\$0	0.00%

Capital Improvement Plan - Project Types

FY 2027 - FY 2028 Capital Costs By Project Type



810 – Buildings & Improvements	\$2,966,000	3.89%
815.05 – Improvements Other Than Buildings - Other	\$2,214,750	2.90%
815.10 – Improvements Other Than Buildings - Streets	\$20,263,757	26.56%
815.15 – Improvements Other Than Buildings - Storm Sewers	\$530,000	0.69%
815.25 – Improvements Other Than Buildings - Electric System	\$5,446,800	7.14%
815.30 – Improvements Other Than Building - Water System	\$2,164,000	2.84%
815.35 – Improvements Other Than Buildings - Sewer System	\$39,243,000	51.43%
815.40 – Improvements Other Than Buildings - Parking Lots	\$270,000	0.35%
820 – Machinery & Equipment	\$1,614,915	2.12%
825 – Vehicles	\$804,500	1.05%
835 – Computers and Related Equipment	\$788,450	1.03%

810 – Buildings & Improvements

Project No. / Category	FY2027	FY2028	Total
810 City Wide Facility Repairs	\$750,000	\$1,000,000	\$1,750,000
810 Decommission CH Stair Lift	\$6,000	\$0	\$6,000
810 Fire Station 2 Sanitary Drain Repair	\$50,000	\$0	\$50,000
810 Green Initiative - PW LED Lighting	\$5,000	\$5,000	\$10,000
810 Paint - Apparatus Bay Doors	\$10,000	\$0	\$10,000
810 Police Building General Improvements	\$200,000	\$0	\$200,000
810 Public Works Team Goals	\$45,000	\$45,000	\$90,000
810 PW Front Office HVAC Replacement	\$771,000	\$0	\$771,000
810 PW South Office HVAC System Replacement - Architect Design & Bid Documents	\$41,000	\$0	\$41,000
810 Studio Upgrades - via PEG Funds	\$20,000	\$0	\$20,000
810 Wastewater Plant Sump Pump & Pit Improvements	\$8,000	\$0	\$8,000



Project No. / Category	FY2027	FY2028	Total
810 Water Plant Administration Area Painting	\$10,000	\$0	\$10,000
Total 810 – Buildings & Improvements	\$1,916,000	\$1,050,000	\$2,966,000

815.05 – Improvements Other Than Buildings - Other

Project No. / Category	FY2027	FY2028	Total
815.05 Annual Sidewalk Improvement Program	\$100,000	\$100,000	\$200,000
815.05 Annual Streetscape & Median Maintenance Program	\$25,000	\$25,000	\$50,000
815.05 Annual Tree Maintenance Program	\$30,000	\$30,000	\$60,000
815.05 Annual Tree Replacement Program	\$75,000	\$75,000	\$150,000
815.05 Comprehensive Plan Update Part 2 of 2	\$200,000	\$0	\$200,000
815.05 Downtown Market Pavilion	\$1,376,500	\$48,250	\$1,424,750
815.05 Facility Master Plan Continued	\$100,000	\$0	\$100,000
815.05 Prairie Green Barn Demolition	\$30,000	\$0	\$30,000
Total 815.05 – Improvements Other Than Buildings - Other	\$1,936,500	\$278,250	\$2,214,750

815.10 – Improvements Other Than Buildings - Streets

Project No. / Category	FY2027	FY2028	Total
815.10 Annual Pavement Markings Program	\$100,000	\$100,000	\$200,000
815.10 Annual Roadway Infrastructure Program	\$50,000	\$2,500,000	\$2,550,000
815.10 East State Street - Construction	\$9,068,142	\$1,843,630	\$10,911,772
815.10 Kautz Road Reconstruction	\$679,985	\$0	\$679,985
815.10 PCI Pavement Survey	\$150,000	\$0	\$150,000
815.10 South and South 7th Street Improvements	\$272,000	\$5,500,000	\$5,772,000
Total 815.10 – Improvements Other Than Buildings - Streets	\$10,320,127	\$9,943,630	\$20,263,757

815.15 – Improvements Other Than Buildings - Storm Sewers

Project No. / Category	FY2027	FY2028	Total
815.15 Scott Boulevard/West Street Detention Pond Improvements	\$80,000	\$0	\$80,000
815.15 Storm Sewer Infrastructure Improvements (Misc. Drainage Projects)	\$100,000	\$100,000	\$200,000
815.15 Storm Sewer Infrastructure Rehabilitation Program	\$100,000	\$150,000	\$250,000
Total 815.15 – Improvements Other Than Buildings - Storm Sewers	\$280,000	\$250,000	\$530,000

815.25 – Improvements Other Than Buildings - Electric System

Project No. / Category	FY2027	FY2028	Total
815.25 Annual Electric Generation Equipment	\$100,000	\$100,000	\$200,000
815.25 Annual Line Supplies	\$560,000	\$576,800	\$1,136,800
815.25 East State Street - Concrete Vault Lid	\$40,000	\$0	\$40,000
815.25 Electric Meter Replacement	\$10,000	\$10,000	\$20,000
815.25 Fiber Optic Installation to Kautz Rd Sub	\$75,000	\$0	\$75,000



Project No. / Category	FY2027	FY2028	Total
815.25 Keslinger Road Substation Upgrades	\$300,000	\$700,000	\$1,000,000
815.25 LED Street Light Stock	\$100,000	\$100,000	\$200,000
815.25 Replace motor operated switch at Kesling Substation	\$125,000	\$0	\$125,000
815.25 Substation Improvements	\$100,000	\$100,000	\$200,000
815.25 Underground Cable Replacement	\$1,000,000	\$1,250,000	\$2,250,000
815.25 Voltage Conversion	\$100,000	\$100,000	\$200,000
Total 815.25 – Improvements Other Than Buildings - Electric System	\$2,510,000	\$2,936,800	\$5,446,800

815.30 – Improvements Other Than Building - Water System

Project No. / Category	FY2027	FY2028	Total
815.30 Convert Well #9 from ComEd to City of Geneva Electric	\$150,000	\$0	\$150,000
815.30 Fire Hydrant Replacement Program	\$25,000	\$27,000	\$52,000
815.30 Lead Service Line Transition Plan Engineering	\$30,000	\$30,000	\$60,000
815.30 Lead Water Service Replacement	\$50,000	\$660,000	\$710,000
815.30 Mainline Water Valve Replacement Program	\$15,000	\$15,000	\$30,000
815.30 Other Water Main Replacement	\$150,000	\$0	\$150,000
815.30 Reverse Osmosis Membrane Filter Replacement	\$185,000	\$195,000	\$380,000
815.30 Sand Filter Manway Hatches Replacement	\$10,000	\$12,000	\$22,000
815.30 Water Main Replacement Design Engineering Projects B	\$80,000	\$80,000	\$160,000
815.30 Water Meter Replacement Program	\$50,000	\$50,000	\$100,000
815.30 Water Meters for New Construction Program	\$15,000	\$15,000	\$30,000
815.30 Water System Leak Survey Program	\$35,000	\$35,000	\$70,000
815.30 Water System Model Update	\$0	\$250,000	\$250,000
Total 815.30 – Improvements Other Than Building - Water System	\$795,000	\$1,369,000	\$2,164,000

815.35 – Improvements Other Than Buildings - Sewer System

Project No. / Category	FY2027	FY2028	Total
815.35 River Crossing Engineering	\$0	\$787,000	\$787,000
815.35 Sanitary Sewer Rehabilitation	\$280,000	\$280,000	\$560,000
815.35 Sanitary Sewer River Crossing & Screening - Building Construction Engineering	\$560,000	\$0	\$560,000
815.35 Sanitary Sewer River Crossing Construction	\$8,756,000	\$0	\$8,756,000
815.35 Wastewater Treatment Plant Digester Gas Piping Replacement	\$40,000	\$40,000	\$80,000
815.35 Wastewater Treatment Plant Solids Handling Construction Engineering	\$0	\$1,500,000	\$1,500,000
815.35 WWTP Secondary Intensification Design	\$500,000	\$0	\$500,000
815.35 WWTP Solids Handling Improvement	\$0	\$26,500,000	\$26,500,000
Total 815.35 – Improvements Other Than Buildings - Sewer System	\$10,136,000	\$29,107,000	\$39,243,000



815.40 – Improvements Other Than Buildings - Parking Lots

Project No. / Category		FY2027	FY2028	Total
815.40	Commuter Lot Lighting	\$10,000	\$0	\$10,000
815.40	Parking Garage Traffic Topping & Improvements	\$260,000	\$0	\$260,000
Total 815.40 – Improvements Other Than Buildings - Parking Lots		\$270,000	\$0	\$270,000

820 – Machinery & Equipment

Project No. / Category		FY2027	FY2028	Total
820	Annual Fire Hose Replacement	\$6,000	\$6,000	\$12,000
820	Annual Small Equipment Replacement	\$30,000	\$30,000	\$60,000
820	Annual Special Teams Equipment Replacement	\$20,000	\$20,000	\$40,000
820	Backhoe 1112	\$0	\$125,000	\$125,000
820	Digester Gas Compressor System Replacement	\$120,000	\$0	\$120,000
820	Digester Waste Gas Pressure Relief and Flame Trap Assembly Replacement	\$13,000	\$0	\$13,000
820	Generator Replacement Carry-Over	\$117,915	\$0	\$117,915
820	Grit Classifier Replacement at the Wastewater Plant	\$105,000	\$0	\$105,000
820	Handheld Squad Car Radar	\$10,000	\$0	\$10,000
820	Kautz Rd. Sanitary Lift Station Improvements	\$175,000	\$0	\$175,000
820	Night Vision Headgear for SWAT Operator	\$20,000	\$0	\$20,000
820	Personal Protective Equipment (PPE)	\$35,000	\$45,000	\$80,000
820	Replacement Foam and New Foam Systems	\$10,000	\$0	\$10,000
820	Replacement of 4-inch Trash Pumps	\$0	\$6,000	\$6,000
820	Replacement of Flame Arrestor Assemblies at Wastewater Plant	\$25,000	\$0	\$25,000
820	Replacement of the Motor Control Center on shallow well sites	\$75,000	\$85,000	\$160,000
820	Replacement of Water Plant RO Flow Meters	\$30,000	\$32,000	\$62,000
820	Replacement Rescue Airbags	\$18,500	\$0	\$18,500
820	Reverse Osmosis Flow Control Units	\$32,500	\$40,000	\$72,500
820	Rifle Rated Ballistic Shield-Patrol	\$10,000	\$0	\$10,000
820	Sewer Line Assessment Tool	\$40,000	\$0	\$40,000
820	Taser 7-Non-Conducted Energy Device	\$28,000	\$0	\$28,000
820	Thickened WAS Transfer Pump Repairs at the Wastewater Plant.	\$24,000	\$0	\$24,000
820	Truck 1123 Lift Gate	\$15,000	\$0	\$15,000
820	Tyler Records Management - Upgrade	\$100,000	\$0	\$100,000
820	WALS Pump - Replacement	\$60,000	\$0	\$60,000
820	Wastewater Composite Samplers	\$20,000	\$0	\$20,000
820	WTP Filter Actuator Valve Replacement	\$42,000	\$44,000	\$86,000
Total 820 – Machinery & Equipment		\$1,181,915	\$433,000	\$1,614,915



825 – Vehicles

Project No. / Category		FY2027	FY2028	Total
825	2026 Police F-150	\$74,500	\$0	\$74,500
825	Community Development Vehicle (#5119)	\$35,000	\$0	\$35,000
825	Community Development Vehicle (#5120)	\$35,000	\$0	\$35,000
825	Service Truck 1003	\$0	\$120,000	\$120,000
825	Service Truck 1114	\$0	\$140,000	\$140,000
825	Upfit of Single Axle Dump Trucks	\$350,000	\$0	\$350,000
825	Utility Locator Vehicle (#2016)	\$50,000	\$0	\$50,000
Total 825 – Vehicles		\$544,500	\$260,000	\$804,500

835 – Computers and Related Equipment

Project No. / Category		FY2027	FY2028	Total
835	Annual Computer Replacements	\$157,035	\$81,415	\$238,450
835	Data Center	\$0	\$250,000	\$250,000
835	Electric Division Distribution SCADA upgrade	\$200,000	\$0	\$200,000
835	Electric Division GGF SCADA upgrade	\$100,000	\$0	\$100,000
Total 835 – Computers and Related Equipment		\$457,035	\$331,415	\$788,450



Supplemental Information



Full-Time Employee Census

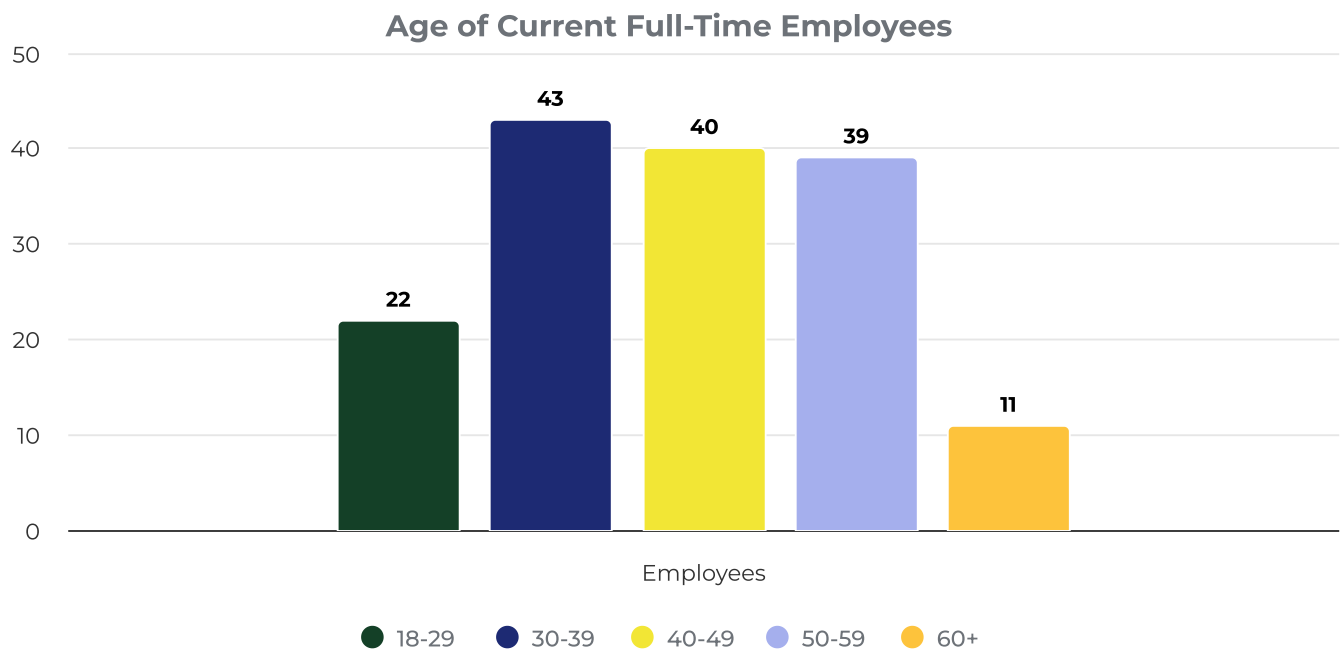
Full-Time Employee Census - Authorized

Department	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	
	F-T	F-T	F-T	F-T	F-T	FTE*
<i>General Fund</i>						
City Administrator's Office	4	4	4	4	4	2
Administrative Services	5	5	6	6	6	4
Community Development	9	9	9	9	9	7
Economic Development	3	3	3	3	3	1
Finance	5	5	5	5	5	2
Police	46	46	47	47	48	47
Fire	25	25	25	25	25	36
Public Works	24	24	24	24	24	18
<i>Enterprise Funds</i>						
Electric	14	14	15	15	15	26
Water/Wastewater	18	18	18	20	20	23
<i>Miscellaneous Funds</i>	-	-	-	-	-	5
Total Full-Time	153	153	156	158	159	171

*FTE estimate based upon fund allocation for wages

Note: As of January 1, 2026, there were 3 full-time vacancies





Classification and Compensation Plan

The classification and compensation plan is the formal system for classifying and compensating all unrepresented positions in the City. This plan establishes a basic salary schedule as approved by the City Council annually. The salary ranges shall include minimum and maximum rates of pay for all non-union positions.

For FY 2027, non-union employees are eligible for a market adjustment of up to 3.5% based on their current placement within the approved salary schedule. Employees will also be eligible for a merit increase of up to 3% based on their performance appraisal. Employees whose pay rate is at or above the maximum of the salary range for any given position are ineligible for a market adjustment, but are eligible to receive a one-time lump sum payment of up to 2% based on their performance appraisal. Employees who "fail to meet" standards on their performance evaluation are ineligible for market and/or merit adjustments.

The classification and compensation plan below should be considered a guideline that is subject to funding through the annual budget process. Questions regarding the plan may be directed to the Human Resources Division.

Grade	Position	Minimum	Midpoint	Maximum
15	City Administrator	\$ 176,964	\$ 212,357	\$ 247,750
		\$ 85,079	\$ 102,094	\$ 119,110
14	Chief of Police	\$ 144,728	\$ 173,674	\$ 202,620
	Fire Chief	\$ 69,580	\$ 83,497	\$ 97,413
	Director of Public Works			
	Asst. City Administrator / DOAS			
	Director of Community Development			
	Director of Economic Development			
	Finance Director			
13	Deputy Fire Chief	\$ 131,571	\$ 157,886	\$ 184,200
	Deputy Police Chief	\$ 63,255	\$ 75,906	\$ 88,557
12	Assistant Director of Public Works	\$ 119,611	\$ 143,533	\$ 167,455
	Superintendent of Electrical Services	\$ 57,505	\$ 69,006	\$ 80,507
11	City Engineer	\$ 108,737	\$ 130,485	\$ 152,232
	Fire Marshal	\$ 52,277	\$ 62,732	\$ 73,188
	Human Resources Manager			
	Information Technologies Manager			
	Manager of Electric Operations			
	Mgr. of Distribution, Construction, & Maint.			
	Superintendent of Streets & Fleets			
	Superintendent Water & Wastewater Building Commissi			
10	Accounting Supervisor	\$ 100,180	\$ 117,635	\$ 135,154



	Civil Engineer	\$ 48.1633	\$ 56.5553	\$ 64.9781
	Facilities Manager			
9	Fleet Maintenance Supervisor	\$ 94,004	\$ 110,454	\$ 126,905
	Street Maintenance Supervisor	\$ 45.1942	\$ 53.1030	\$ 61.0123
	Supervisor of Maintenance & Customer Service			
	Supervisor of Water Supply and Treatment			
	Wastewater Treatment Supervisor			
8	City Planner	\$ 88,266	\$ 103,713	\$ 119,160
	GIS Coordinator	\$ 42.4355	\$ 49.8621	\$ 57.2882
	IT Analyst			
	Preservation Planner			
	Records Manager			
7	Building Inspector	\$ 82,880	\$ 97,383	\$ 111,888
	Environmental Compliance Coordinator	\$ 39.8460	\$ 46.8188	\$ 53.7921
	Lead Water/Sewer Maintenance Worker			
	Lead WW Treatment Plant Operator			
6	Administrative Analyst	\$ 77,822	\$ 91,440	\$ 105,060
	Assistant Planner	\$ 37.4143	\$ 43.9616	\$ 50.5095
	Business Development Analyst			
	Communications Coordinator			
	Engagement and Inclusion Analyst			
5	Community Code Compliance Officer	\$ 74,138	\$ 87,112	\$ 100,087
	Executive Assistant/Deputy Clerk	\$ 35.6433	\$ 41.8807	\$ 48.1185
	Fire Prevention Inspector			
	Wastewater Treatment Operator			
	Water Treatment Operator			
4	Executive Assistant	\$ 67,398	\$ 79,193	\$ 90,988
	GIS Technician	\$ 32.4030	\$ 38.0736	\$ 43.7442
	Utility Locator			
	Water/Sewer Maintenance Worker			
3	Administrative Assistant	\$ 61,271	\$ 71,994	\$ 82,716
	Accounts Payable Specialist	\$ 29.4572	\$ 34.6123	\$ 39.7674
	Accounts Receivable Specialist			
	Business Operations Specialist			
	Payroll and Benefits Specialist			



Records Specialist

Utility Billing Specialist

Permit Technician

2	Community Service Officer	\$ 55,702	\$ 65,449	\$ 75,197
		\$ 26.7796	\$ 31.4660	\$ 36.1524

Grade	Public Safety	Minimum	Midpoint	Maximum
PS1	Police Sergeant	\$ 131,324	\$ 133,893	\$ 145,836
		\$ 63.1365	\$ 66.6246	\$ 70.1133

Grade	Public Safety – Fire	Minimum	Midpoint	Maximum
PS2	Fire Battalion Chief (2920 annual hours)	\$ 141,502	\$ 149,905	\$ 158,350
		\$ 48.4596	\$ 51.3374	\$ 54.1297



Appendix



Commonly Used Acronyms

ACFR	Annual Comprehensive Financial Report
ACH	Automated Clearing House
ADA	Americans with Disabilities Act
AED	Automated External Defibrillator
ALS	Advanced Life Support
APWA	American Public Works Association
ARC	Annual Required Contribution
BAN	Bond Anticipation Note
CA	City Administrator
CAC	Cultural Arts Commission
CAD	Computer Aided Design
CFAI	Commission on Fire Accreditation International
CIP	Capital Improvements Program
CMAP	Chicago Metropolitan Agency for Planning
COW	Committee of the Whole
CPI	Consumer Price Index
CRS	Community Rating System
CSO	Community Service Officer
CY	Calendar Year
DNR	Department of Natural Resources
DVP	Delivery-versus-payment
DVR	Digital Video Recorder
EAP	Employee Assistance Program
EAV	Equalized Assessed Valuation
EDD	Economic Development Department
EMS	Emergency Medical Services
EOC	Emergency Operations Center
ERF	Effective Response Force
ERT	Electronic Read Transmitter
ES	Environmental Stewardship

ES-I	Healthy and vibrant parkway tree canopy
ES-II	City operations reflect respect for the environment
ES-III	Residents actively work with the City to conserve resources
FCC	Federal Communications Commission
FDIC	Federal Deposit Insurance Corporation
FICA	Federal Insurance Contributions Act
FOIA	Freedom of Information Act
FTE	Full-Time Equivalent
FY	Fiscal Year
GAAP	Generally Accepted Accounting Principles
GASB	Governmental Accounting Standards Board
GBN	Geneva Broadcast Network
GBP	Geneva Business Park
GEMA	Geneva Emergency Management Agency
GFOA	Government Finance Officers Association
GGF	Geneva Generation Facility
GIS	Geographic Information System
CPD	Geneva Police Department
HHW	Household Hazardous Waste
HPC	Historic Preservation Commission
IDOL	Illinois Department of Labor
IDOT	Illinois Department of Transportation
IE	Inform and Engage Residents
IE-I	Reliable communications foster public trust
IE-II	Effectively engage the community
IE-III	The City maintains a user-friendly website that serves residents and customers
IEPA	Illinois Environmental Protection Agency
ILEAS	Illinois Law Enforcement Alarm System
IMRF	Illinois Municipal Retirement Fund
IT	Information Technologies
ITEP	Illinois Transportation Enhancement Program
J.U.L.I.E.	Joint Utility Location Information & Excavation System

KDOT	Kane County Department of Transportation
LAFO	Local Agency Functional Overlay
LEED	Leadership in Energy and Environmental Design
LOIS	Location One Information System
LT	Lieutenant
MABAS	Mutual Aid Box Alarm System
METRA	Metropolitan Rail
MFT	Motor Fuel Tax
MPC	Metropolitan Council
NFPA	National Fire Protection Association
NIMPA	Northern Illinois Municipal Power Agency
NPDES	National Pollutant Discharge Elimination System
OSHA	Occupational Safety & Health Administration
PAFR	Popular Annual Financial Report
PCA	Power Cost Adjustment
PEG	Public, Educational, Government-access
PGEV	Purposeful Growth and Economic Vitality
PGEV-I	A thriving Downtown
PGEV-II	A diverse and resilient economy
PGEV-III	City attracts new investment & redevelopment
PJM	Pennsylvania New Jersey Maryland Interconnection, LLC
POC	Paid on Call
PPE	Personal Protective Equipment
PT	Part Time
PW	Public Works
QIS	Quality Infrastructure and Services
QIS-I	City provides consistent and reliable service
QIS-II	Employer of Choice
QIS-III	Dependable Infrastructure
RFP	Request for Proposal
RFQ	Request for Qualifications
RO	Reverse Osmosis

ROW	Right of Way
RTA	Regional Transportation Authority
RTO	Regional Transmission Organization
RTU	Remote Terminal Unit
SAWC	Safe, Active, and Welcoming Community
SAWC-I	Housing choices available for all individuals
SAWC-II	A sense of belonging for all
SAWC-III	Safe and connected bike and pedestrian routes
SCADA	Supervisory Control and Data Acquisition
SCBA	Self Contained Breathing Apparatus
SEC	Securities & Exchange Commission
SEMP	Southeast Master Plan
SG	Strong Governance
SG-I	Implementation of the Strategic Plan
SG-II	Enhance financial resiliency
SG-III	Facilities meet community needs
SIPC	Securities Investors Protection Corporation
SKCTA	Southern Kane County Training Association
SPAC	Strategic Plan Advisory Committee
SPCC	Spill Prevention and Countermeasure Plan
SSA	Special Service Area
TARP	Truck Access Route Program
TIF	Tax Increment Financing
TRT	Tactical Response Team
UPRR	Union Pacific Railroad
USEPA	United States Environmental Protection Agency
VFD	Variable Frequency Drive
WRME	Waste Management Renewable Energy
WTP	Water Treatment Plant
WWTP	Wastewater Treatment Plant

Glossary

Abatement	A complete or partial cancellation of a levy imposed by a government. Abatements usually apply to tax levies, special assessments, and service charges.
Account	A term used to identify an individual asset, liability, expenditure control, revenue control, or fund balance.
Accounting System	The total structure of records and procedures which discover, record, classify, summarize and report information on the financial position and results of operations of a government or any of its funds, fund types, balanced account groups, or organization components.
Accrual Basis of Accounting	A method of accounting that recognizes the financial effect of transactions, events, and interfund activities when they occur, regardless of the timing of related cash flows.
Actuarial/Actuary	The methodology or person that makes determinations of required contributions to achieve future funding levels that address risk and time.
Ad Valorem (Property Tax)	A general tax on all real property not exempt from taxation by law. It is sometimes called an “ad valorem” property tax, which means (from Latin) it is based on value.
Adopted Budget	The proposed budget as initially and formally approved by the City Council.
Alternative Revenue Bonds	Bonds in which principal and interest are backed by enterprise fund earnings and the full faith & credit of the City. Traditionally, payments are paid by the enterprise fund.
Amended Budget	The adopted budget as formally adjusted by the City Council.
Amortization	The reduction of debt through regular payments of principal and interest, of which the principal payments are sufficient to retire the debt instrument at a predetermined date known as maturity.
Appraised Value	The estimate of value for real property, generally for the purpose of taxation.
Appropriation	The legal authorization to incur obligations and to make expenditures for specific purposes.
Arbitrage	Investment earnings representing the difference between interest paid on the bonds and the interest earned on the investments made utilizing the bond proceeds.
Assessed Value	A value set upon real property for use as a basis for levying taxes.
Assets	Resources owned or held by a government that have monetary value.
Audit	An independent assessment of the fairness by which a company's financial statements are presented by its management.
Available Fund Balance	In a governmental fund, the balance of net financial resources that are proposed or approved for appropriation in the upcoming fiscal year.
Balanced Budget	Total expenditure allocations do not exceed total available resources.
Benefits	Payment to which participants may be entitled under a pension plan, including pension, death, and those due on termination of employment.
Bond	A written promise, generally under seal, to pay a specified sum of money called the face value, at a fixed time in the future, called the date of maturity and carrying interest at a fixed rate, usually payable periodically.

Bond Anticipation Note (BAN)	Notes issued by the City to obtain temporary financing for projects that will eventually be financed on a long-term basis (and the BAN repaid) with bonds.
Bond Refinancing	The payoff and re-issuance of bonds, to obtain better interest rates and/or bond conditions.
Bonded Debt	Debt for which general obligation bonds or revenue bonds are issued.
Budget	A plan of financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them. Used without any modifier, the term usually indicates a financial plan for a single fiscal year.
Budget Adjustment	A change in budgeted expenditure authority for any City department that does not increase the published budget authority of any fund.
Budget Amendment	An increase in the approved budget expenditure authority at the fund level for a given year's budget.
Budget Authority	Authority provided by law that permits City departments to incur obligations requiring either immediate or future payment of money.
Budget Calendar	The schedule of essential dates or milestones which the City follows in the preparation, adoption, and administration of the budget.
Budget Deficit	The amount by which the government's budget outlays exceed its budget receipts for a given period, usually a fiscal year.
Budget Message	Introductory correspondence document from the City Administrator to City Council that articulates priorities and issues and describes significant changes in the proposed budget.
Budget Resolution	The official enactment by the City Council to legally authorize City staff to obligate and expend resources.
Budgetary Basis	This refers to the basis of accounting used to estimate financial sources and uses in the budget. This generally takes one of three forms: GAAP, cash, or modified accrual.
Budgetary Control	The control or management of a government or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitation of available appropriations and available revenues.
Building Permit Fees	Revenues derived from the issuance of building permits prior to construction in the City of Geneva.
Business Licenses	Certain businesses within City boundaries must be registered and pay a business license fee. The cost of the license depends on the type of business and other various factors. This fee is in addition to other applicable license fee.
Cable Franchise Fee	Franchise tax levied on a cable television company. This fee is assessed at 5% on all cable television service used and paid for within City limits.
Capital Assets	Assets of long-term character, which are intended to be held or used, such as land, building, machinery, furniture, and other equipment.
Capital Improvement Fund	A fund established for the purpose of financing capital improvement projects.
Capital Improvement Program (CIP)	A plan for capital expenditures to be incurred each year over a fixed period of years to meet capital needs arising from the long-term work program. It sets forth each project and specifies the full resources estimated to be available to finance the projected expenditures.
Capital Outlay	Expenditures that result in the acquisition of, or addition to, capital assets.

Capital Projects	Major construction, acquisition, or renovation activities that add value to the City's physical assets or significantly increase their useful life. Also called capital improvements.
Carry Over	Year-end savings that may be re-appropriated in the following fiscal year to cover one-time expenses such as supplies, equipment, or special contracts.
Cash Basis	A basis of accounting in which transactions are recognized only when cash is received or spent.
Chart of Accounts	A listing of the asset, liability, equity, expenditure, and revenue accounts that are used in the accounting, operations, and budgeting process.
Commodity	An expendable item that is consumable or has a life span of under one year. Examples include office supplies, repair and replacement parts for equipment, supplies, salt, rock, gasoline, and oil.
Consumer Price Index (CPI)	A statistical description of price levels provided by the US Department of Labor. The index is used as a measure of the increase in the cost of living (i.e., economic inflation).
Contingency	An appropriation of funds to cover unforeseen events that occur during the fiscal year, such as emergencies, federal mandates, shortfalls in revenue, and similar eventualities.
Contractual Service	Services rendered to the City by private firms, individuals, or other governmental agencies. Examples include insurance, utility costs, printing services, and temporary employees.
Debt	An obligation resulting from the borrowing of money or the purchase of goods and services. Debt of governments include bonds, installment notes or agreements with financial institutions, notes payable to other government agencies such as the Illinois Environmental Protection Agency (IEPA), and tax anticipation/cash flow loans.
Debt Limit	The maximum amount of gross or net debt that is legally permitted by Illinois State Statute.
Debt Proceeds from Bonds	Funds available from the issuance of bonds.
Debt Ratio	Total debt divided by total assets.
Debt Service	Expenditures to pay the principal and interest of all bonds and other debt instruments according to a predetermined payment schedule.
Debt Service Fund	A fund used to account for the accumulation of resources for and the payment of general long-term debt principal, interest, and related costs.
Deficit	The excess of liabilities over assets, or expenditures over revenues, in a fund over an accounting period.
Department	The basic organizational unit of the City, which is functionally unique in its services.
Depreciation	A calculation of the estimated decrease in value of physical assets due to usage and passage of time.
Disbursement	The expenditure of monies from an account.
Distinguished Budget Presentation Program	A voluntary program administered by the Government Finance Officers Association to encourage governments to publish efficiently organized and easily readable budget documents, providing peer recognition and technical assistance to the fiscal officers preparing them.
Division	An organizational unit of the City that reports to a department.
Employee (or Fringe) Benefits	Contributions made by the City to employees in addition to compensation. Included are the City's share of costs for Social Security and the various pension, medical, and life insurance plans.



Encumbrance of Accounting	Refers to an accounting system in which purchase orders, contracts, and other commitments for the expenditures of monies are recorded in order to reserve that portion of the applicable appropriation.
Enterprise Funds	Enterprise funds are used to account for operations: (a) that are financed and operated in a manner similar to private business enterprise
Equalized Assessed Valuation (EAV)	The assessed valuation of real property raised or lowered by an equalizing factor as applied by a countywide and a statewide authority, so that all property is assessed at a consistent level for purposes of levying taxes. In Illinois, equalized valuation of real property is one-third of fair market value.
Expenditure	The actual outlay of or obligation to pay cash. This does not include encumbrances.
Expenses	Decreases in net total assets. Expenses represent the total cost of operations during a period regardless of the timing of related expenditures.
Fiduciary Funds	Funds established to account for assets held by the City in the capacity of a trustee or an agent.
Fiscal Policy	The City's policy with respect to revenues, spending, and debt management as these relate to City services, programs, and capital investment. Fiscal policy provides an agreed-upon set of principles for the planning and programming of the City's budget and its funding.
Fiscal Year	Defined as the twelve-month accounting period running from May 1 through April 30, and designated by the calendar year in which it ends.
Fleet	The vehicles owned and operated by the City.
Forecast	A projection of future revenues and/or expenses based on historical and current economic, financial and demographic information.
Forfeiture	The automatic loss of property, including cash, as a penalty for breaking the law or as compensation for losses resulting from illegal activity. Once property has been forfeited, the City may claim it, resulting in confiscation of the property.
Full Faith and Credit	A pledge of the City's taxing power to repay debt obligations.
Full-Time Equivalent (FTE)	The number of positions calculated on the basis that one FTE equates to a 40-hour workweek for twelve months. For example, two part-time positions working 20 hours for twelve months equals one FTE.
Functional Classification	A means of presenting budgetary data in terms of the major purposes being served. Each program or activity is placed in the same category (e.g. administration, fire, police) that best represents its major purpose, regardless of the spending agency or department.
Fund	A fiscal and accounting entity with a self-balancing set of accounts, recording cash and other financial resources, together with all related liabilities and residual equities or balances and changes therein, which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions or limitations.
Fund Accounting	The accounts of the City are organized on the basis of funds and account groups, each of which is considered a separate accounting entity. The operations of a fund are accounted for with separate sets of self-balancing accounts that comprise its asset, liability, fund equity, revenue, and expenditure accounts, as appropriate. Government resources are allocated to and accounted for in individual funds based upon the purpose for which they are to be spent and the means by which spending activities are to be controlled.
Fund Balance	The fund equity of governmental funds.

Fund Equity	An equity account reflecting the unreserved accumulated earnings of the Enterprise Funds.
General Fund	The General Fund is the general operating fund of the City. It is used to account for all financial resources except those required to be accounted for in another fund.
General Obligation Bonds	Bonds in which the full faith and credit of the issuing government are pledged.
General Revenue	The revenues of a government other than those derived from the retained earnings of an enterprise fund. If a portion of the net income in an enterprise fund is contributed to another non-enterprise fund, such as the corporate fund, the amounts transferred constitute general revenue of the government.
Generally Accepted Accounting Principles (GAAP)	Uniform standards and guidelines to financial accounting and reporting.
Geneva Emergency Management Agency (GEMA)	A volunteer agency of the City to assist City Departments and the general public in the case of an emergency, natural disaster, or other appropriate situation where their skills and resources would be needed.
Goal	A statement of broad direction, purpose, or intent based on the needs of the community.
Government Finance Officers Association (GFOA)	Professional organization whose mission is to advance excellence in public finance.
Governmental Accounting	The composite of analyzing, recording, summarizing reporting, and interpreting the financial transactions of governmental units and agencies.
Governmental Funds	General, Special Revenue, Debt Service, and Capital Project funds.
Grant	A contribution by one government unit to another. The contribution is usually made to aid in the support of a specified function.
Hotel/Motel Tax	For all hotels/motels conducting business within City limits, a 5.0% tax on all room rental receipts must be paid.
Inflation	A substantial rise in the general level of prices related to an increase in the volume of money, resulting in the loss of value of currency.
Infrastructure	Public domain capital assets including: roads, curbs, gutters, sidewalks, drainage systems, lighting systems, and other items that have value only to the City.
Interfund Transfers	Legally authorized transfers from a fund receiving revenue to the fund through which the resources are to be expended.
Intergovernmental Revenue	Revenue received from or through the Federal, State, County, local, or other Government.
Internal Billing	Accounting transactions that recover the expenses of one fund from another fund that received the service.
Internal Service Fund	A fund used to account for the financing of goods or services provided by one department or agency to other departments or agencies.
Investments	Cash held in interest-bearing accounts, securities, and real estate held for the production of revenues in the form of interest, dividends, rentals, or lease payments. The term does not include capital assets used in governmental operations.
Levy	To impose taxes for the support of government activities.

Liability	Debt or other obligations arising in the past, which must be liquidated, renewed, or refunded at some future date.
Line Item Budget	A budget that allocates funds to specific cost centers, accounts, or objects (e.g., salaries and office supplies).
Liquor License	A fee assessed to any business selling alcoholic beverages within the City limits. The fee is dependent upon the class of the liquor license sought.
Long-Term Debt	Bonded debt and other long-term obligations, such as benefit accruals, due beyond one year.
Mandate	A requirement from a higher level of government that a lower level of government perform a task in a particular way or by a particular standard.
Materials and Supplies	Expendable materials and operating supplies necessary to conduct departmental operations.
Miscellaneous Revenue	Those revenues that are small in value and not individually categorized.
Mission Statement	The statement that identifies the particular purpose and function of a department.
Modified Accrual Basis of Accounting	Basis of accounting in which: (a) revenues are recognized in the accounting period in which they become available and measurable; and (b) expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for unmatured interest on general long-term debt and certain similar accrued obligations, which is recognized when due.
Municipal Code	A collection of laws, rules, and regulations that apply to the City and its Citizens.
Net Income	Proprietary funds in excess of operating revenues, non-operating revenues and transfers-in over operating expenses, non-operating expenses and transfers-out.
Non-Home Rule Sales Tax	A non-home rule municipality may impose a tax upon all persons engaged in the business of selling tangible personal property at retail in their jurisdiction. The City has a non-home rule sales tax of 1.0 % of which 0.5% is restricted to infrastructure.
Operating Budget	A financial plan that presents proposed expenditures for the fiscal year and estimates the revenues to fund them.
Operating Expenses	Fund expenses that are ordinary, recurring in nature, and directly related to the fund's primary service activities.
Operating Revenues	Funds that the City receives as income to pay for ongoing operations. It includes such items as taxes, fees from specific services, interest earnings, and grant revenues. Operating revenues are used to pay for day-to-day services.
Ordinance	A formal, legislative enactment by the City that carries the full force and effect of the law within corporate boundaries of the City, unless in conflict with any higher form of law such as state or federal.
Outlays	Checks issued, interest accrued on public debt or other payments made, offset by refunds and reimbursements.
Pension Fund	These accounts are specific to the City's contributions to police and fire pensions. The amount budgeted is the actuarial amount calculated to be paid to each pension plan for the normal pension costs as well as to gradually fund the unfunded liabilities in each pension plan.
Pension Trust Fund	A trust fund used to account for public employee retirement systems. Pension trust funds are accounted for in essentially the same manner as proprietary funds, but with an important expanded emphasis on required net position reserves.

Per Capita	A measurement of the proportion of some statistic to an individual resident determined by dividing the statistic by the current population.
Performance Measure	A quantitative or qualitative indicator used to assess how effectively an organization, program, or service is achieving its goals. It provides data to track progress, evaluate efficiency, and improve decision-making.
Performance Measures - Efficiency	Measure the cost per unit of output or outcome, providing insight into resource utilization and operational efficiency.
Performance Measures - Explanatory	Provides context regarding environmental or external factors that may influence an organization's performance. This information helps ensure a comprehensive understanding of reported measures and highlights variables that may affect outcomes.
Performance Measures - Input	Represent the resources—financial or otherwise—allocated to a specific service or program. These may include labor, materials, equipment, and supplies. Additionally, the demand for governmental services can be considered an input indicator.
Performance Measures - Outcome	Assess the effectiveness and impact of a program by evaluating whether the intended results have been achieved. These measures reflect the overall success and effectiveness of service delivery.
Performance Measures - Output	Indicate the quantity of units produced or services delivered by a program or service. Examples include the number of products or services provided, the number of customers served, and the level of activity required to deliver services.
Personal Property Replacement Tax (PPRT)	Revenues collected by the state of Illinois and paid to local governments to replace money that was lost by local governments when their powers to impose personal property taxes on corporations, partnerships, and other business entities were taken away. In 1979, a law was enacted to provide for statewide taxes to replace the monies lost to local governments.
Personnel Services	Items of expenditures in the operating budget for wages and benefits paid for services performed by City employees.
Photovoltaics	Field of semiconductor technology involving the direct conversion of electromagnetic radiation as sunlight, into electricity.
Productivity	A measure of the increase of service output of City programs compared to the per unit of resource input invested.
Property Tax	A tax that is based on a property's value imposed by the local government taxing districts (e.g., school districts, municipalities, counties) and administered by local officials (e.g., township assessors, chief county assessment officers, local boards of review, county collectors). The term Property Tax is used to describe all revenues received in a period from property taxes, both current and delinquent, including all related penalties and interest.
Proprietary Fund	Enterprise and internal service funds that are similar to corporate funds in that they are related to assets, liabilities, equities, revenues, expenses, and transfers determined by a business or quasi-business activity.
Reserve	(1) An account used to earmark a portion of a fund balance to indicate that it is not appropriate for expenditure; and (2) an account used to earmark a portion of fund equity as legally segregated for specific future use.
Resolution	A formal expression of the opinion or will of the City, or a statement of policy adopted by a vote of the City Council.
Restitution	Revenues collected in payment for damage to City property.

Revenue Bonds	Bonds in which principal and interest are paid exclusively from enterprise fund earnings.
Revenues	Money received into a fund from outside the fund that, together with fund balances, provide the financial resources for a given fiscal year.
Sales Tax	Tax imposed on taxable sales of all final goods. The City automatically receives a 1% retailer's occupation tax which is collected and distributed by the State for all purchases at businesses within City limits.
Special Assessment	A compulsory levy made against certain properties to defray part or all of the cost of a specific improvement or service deemed to primarily benefit those properties.
Special Assessment Funds	A fund used to account for the financing of public improvements or services deemed to benefit the properties against which special assessments are levied.
State Shared Revenue	Includes the City's portion of state sales tax revenues and state income tax receipts.
Strategic Objectives	Something to be accomplished in specific, well-defined, and measurable terms and is achievable within a specific time frame.
Tax Increment Financing (TIF)	A method of financing used as an economic development tool established in accordance with state statute that allows future gains in incremental property tax revenue from a designated area to subsidize improvements within the same area by creating its own revenue stream.
Tax Levy	The total amount to be raised by general property taxes for a purpose specified in the tax levy ordinance.
Tax Rate Limit	The maximum rate at which a government may levy a tax. Overall tax rate limits usually restrict levies for all purposes and of all governments, state and local, having jurisdiction in a given area.
Taxes	Compulsory charges levied by a government for the purpose of financing services performed for the common public benefit. This term does not include specific charges made against particular persons or property for current or permanent benefits such as special assessments.
Telecommunications Tax	This tax of 6.0% is assessed on all local, intrastate, and interstate telecommunications services which either originate or are received within City boundaries.
User Charges or Fees	The payment of a fee for direct receipt of public service by the party benefiting from the service.
Variable Rate	A rate of interest subject to adjustment.

*Preserving
History.
Building the
Future.*



Mayor
Kevin Burns

Alderpersons

Ward 1

Anaïs Bowring
William Malecki

Ward 4

Martha Paschke
Amy Mayer

Ward 2

Richard Marks
Brad Kosiog

Ward 5

Mark Reinecke
Jeff Palmquist

Ward 3

Larry Furnish
Dean Kilburg