

# **City of Geneva Diversity, Equity and Inclusion Taskforce**

## **Meeting Minutes**

February 23, 2022

### **Call to Order**

The regular meeting of City of Geneva DEI Taskforce called to order at 6:36pm at Geneva Fire Department on East Side Drive by Chair Nuzzo-Erickson.

### **Roll Call**

Gramlich, McMillen, Forst, Albert, Cervenka, Amaya, Nuzzo-Ericksen, Kelly and Bickhem, also present Johnson.

### **Amendments to the Agenda**

None

### **Approval of Minutes**

The minutes from the meeting held January 26, 2022 motion to approve. 1<sup>st</sup> Albert and 2<sup>nd</sup> Nuzzo Ericksen.

### **Presentations**

Geneva High School's SAGA (Straight and Gay Alliance) introduced by Cervenka. The purpose of their presentation is to potentially collaborate with GEI in helping to identify gender inclusive and handicap accessible restrooms in Geneva businesses and identify a grant program that would assist in securing signage for business in town that have accessible restrooms. SAGA also shared experiences of students that identify as gay, lesbian, transgender and of those that have a disability. DEI suggested the possibility of designating a liaison to work with SAGA, presenting to the Chamber of Commerce and the consideration of fundraising.

Dr. Jamal Scott VP of Strategic Planning and Community Development at Waubensee Community College introduced by McMillen. Dr. Scott's presentation focused on Strategic planning and how it relates to Diversity Equity and Inclusion. He discussed strategies and plans and the need for concrete direction and a simple plan.

### **Discussion**

Johnson informed taskforce members that budget was approved.

Cervenka suggested the use of Swedish Days to gather data that also includes visitor input. Amaya, Cervenka and McMillen to spearhead, all members plan to participate.

DEI action items include development of surveys and prepare questions for the March meeting with Geneva Police Department Chief.

**New Business/Public Comment**

Geneva Resident expressed concern of there being numerous ADA issues and as a whole noncompliant in regards to ADA. According to the community member, Geneva does not have an ADA coordinator which is required by law. Johnson to follow up with his concerns.

**Adjournment**

Meeting adjourned at 8:12pm, next meeting will be held March 23, 2022 at 6:00pm

Minutes submitted by: Kendra Bickhem, Secretary