

CITY OF GENEVA, ILLINOIS
FIREFIGHTERS' PENSION FUND
ANNUAL FINANCIAL REPORT

For the Year Ended
April 30, 2016



**CITY OF GENEVA, ILLINOIS
FIREFIGHTERS' PENSION FUND
TABLE OF CONTENTS**

	<u>Page(s)</u>
INDEPENDENT AUDITOR'S REPORT	1-2
MANAGEMENT'S DISCUSSION AND ANALYSIS	MD&A 1-5
BASIC FINANCIAL STATEMENTS	
Statement of Fiduciary Net Position	3
Statement of Changes in Fiduciary Net Position	4
Notes to Financial Statements	5-12
Required Supplementary Information	
Schedule of Changes in the Employer's Net Pension Liability and Related Ratios	13
Schedule of Employer Contributions	14
Schedule of Investment Returns	15
SUPPLEMENTARY INFORMATION	
Schedule of Changes in Plan Net Position - Budget and Actual	16



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Certified Public Accountants & Advisors
Members of American Institute of Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT

The Honorable President
Members of the Board of Trustees
Firefighters' Pension Fund
City of Geneva, Illinois

We have audited the financial statements of the City of Geneva Firefighters' Pension Fund (the Fund), a fiduciary fund of the City of Geneva, Illinois (the City) as of April 30, 2016 and for the year then ended and the related notes to financial statements which collectively comprise the basic financial statements of the Fund as listed in the accompanying table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the City's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the basic financial statements referred to above present fairly, in all material respects, the plan net position of the City of Geneva Firefighters' Pension Fund, as of April 30, 2016, and the changes in plan net position for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 1a, these basic financial statements present only the Fund and are not intended to present fairly the financial position and changes in financial position of the City in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and the required supplementary information listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that comprise the Fund's basic financial statements. The supplementary financial information is presented for purposes of additional analysis and is not a required part of the basic financial statements. The supplementary financial information is the responsibility of management and was derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements as a whole.

Sikich LLP

Naperville, Illinois
September 20, 2016

CITY OF GENEVA FIREFIGHTERS' PENSION FUND
(A Pension Trust Fund of the City of Geneva, Illinois)
MANAGEMENT'S DISCUSSION AND ANALYSIS

This section presents management's discussion and analysis (MD&A) of the Geneva Firefighters' Pension Fund's financial statements. The MD&A addresses the major factors affecting the operations and investment performance of the fund during the fiscal year ended April 30, 2016 and includes comparative information for the fiscal year ended April 30, 2015.

The Geneva Firefighters' Pension Fund (the "Fund") is a defined benefit, single-employer public employees' retirement system in accordance with Illinois statutes. It is a pension trust fund of the City of Geneva, Illinois (the "City"). As of April 30, 2016, the Fund's membership included 20 active employees, 9 benefit recipients, and 1 inactive plan member not yet receiving benefits.

Overview of Financial Statements and Accompanying Information

This discussion and analysis is intended to serve as an introduction to the Fund's financial reporting which is comprised of the following components:

1. **Basic Financial Statements:** This information presents the plan net position held in trust for pension benefits for the Fund as of April 30, 2016. This financial information also summarizes the changes in plan net position held in trust for pension benefits for the year then ended.
2. **Notes to Basic Financial Statements:** The notes to basic financial statements provide additional information that is essential to achieve a full understanding of the data provided in the basic financial statements.
3. **Required Supplementary Information:** The required supplementary information consists of schedules and related notes concerning actuarial information, employer contributions, and investment returns.
4. **Other Supplementary Information:** This section includes a schedule of changes in plan net position with budget versus actual comparisons.

The Fund implemented Statement No. 67 of the Governmental Accounting Standards Board (GASB), *Financial Reporting for Pension Plans*, for the fiscal year ended April 30, 2015. The new financial reporting standard modified the Fund's notes to the basic financial statements and required supplementary information as well as required the calculation of a total pension liability and a net pension liability.

GENEVA FIREFIGHTERS' PENSION FUND

(A Pension Trust Fund of the City of Geneva, Illinois)

MANAGEMENT'S DISCUSSION AND ANALYSIS – Continued

Plan Net Position

The statement of plan net position is presented for the Fund as of April 30, 2016 and 2015. The financial statement reflects the resources available to pay benefits to members, including retirees and beneficiaries, at the end of the years reported. A summary of the Fund's Plan Net Position is presented below:

Condensed Statement of Plan Net Position

	2015	2016	Dollar Change	Percent Change
Cash and Equivalents	\$ 289,310	\$ 331,669	\$ 42,359	12.8%
Investments, at fair value	12,736,498	12,401,045	(335,453)	-2.7%
Receivables	22,260	25,066	2,806	11.2%
Prepaid Expenses	1,095	1,120	25	-
Total Assets	<u>13,049,163</u>	<u>12,758,900</u>	<u>(290,263)</u>	-2.3%
Liabilities	<u>2,329</u>	<u>2,339</u>	<u>10</u>	0.4%
Total Net Plan Position	<u>\$ 13,046,834</u>	<u>\$ 12,756,561</u>	<u>\$ (290,273)</u>	-2.3%

Financial Highlights

The Fund's net position decreased \$290,273 or 2.3% during the fiscal year ended April 30, 2016. The change in net position was due primarily to an decrease in investments from \$12,736,498 to \$12,401,045.

Under the actuarial methodology required for accounting purposes in accordance with GASB Statement No. 67, the Fund was actuarially funded at 67.6% at April 30, 2016.

The annual money-weighted rate of return for the fund was (2.54)% during 2016 (net of fees).

Funded Ratio

The funded ratio of the plan measures the ratio of net position against actuarially determined liabilities and is one indicator of the fiscal strength of a pension fund's ability to meet obligations to its members. An annual actuarial valuation is required by statute. The most recent available valuation showed that the funded status of the Fund as of April 30, 2016 was 67.6% based upon the actuarial parameters established in GASB Statement No. 67. The employer's net pension liability (NPL) was \$6,120,340 on April 30, 2016 as compared to \$3,733,739 on April 30, 2015. The increase in the employer's NPL was \$2,386,601 or 63.9%. The increase was due primarily to the change in actuarial assumptions, negative investment income in 2016 and an increase in benefit payments. The actuarial assumptions of the Fund are different than those used by the Illinois

GENEVA FIREFIGHTERS' PENSION FUND

(A Pension Trust Fund of the City of Geneva, Illinois)

MANAGEMENT'S DISCUSSION AND ANALYSIS – Continued

Department of Insurance for its valuation of similar funds. The Fund assumes salary increases of 5.00% and an interest rate of 7.50% compared to a graduated rate of salary increases and 6.75% interest rate for the State of Illinois. Based upon the funding requirements of the City, the Fund's funded ratio fell from 77.7% to 67.6% between April 30, 2015 and 2016. For more information, please refer to the Schedule of Changes in the Employer's Net Pension Liability and Related Ratios included in the Required Supplementary Information section of this report.

Investments

The allocation of investment assets for the Fund as of April 30, 2015 and 2016 were as follows:

Allocation of Investments

	2015		2016	
	Amount	Percentage	Amount	Percentage
Cash and Cash Equivalents	\$289,310	2.2%	\$331,669	2.6%
Money Market Mutual Funds	127,582	1.0%	16,854	0.1%
US Government and Agency Securities	4,171,477	32.0%	4,379,320	34.4%
Negotiable Certificates of Deposit	307,816	2.4%	303,020	2.4%
Equity Mutual Funds	8,129,623	62.4%	7,701,851	60.5%
Total	<u>\$13,025,808</u>	<u>100.0%</u>	<u>\$12,732,714</u>	<u>100.0%</u>

Proper implementation of the Fund's investment policy requires that the performance of the investment portfolio be periodically evaluated and that the portfolio be analyzed to insure compliance with established asset allocation targets and statutory requirements. The Fund increased its position in cash and cash equivalents so as to make resources more readily available to pay benefits. Funds were shifted from equity mutual funds to US Government and agency securities. The changes in the other asset classes were unremarkable.

GENEVA FIREFIGHTERS' PENSION FUND

(A Pension Trust Fund of the City of Geneva, Illinois)

MANAGEMENT'S DISCUSSION AND ANALYSIS – Continued

Changes in Plan Net Position

A condensed statement of changes in plan net position for the years ended April 30, 2016 and 2015 is presented below. The financial statement reflects the changes in the resources available to pay benefits to plan participants, including retirees and beneficiaries.

Condensed Statement of Changes in Plan Net Position

	<u>2015</u>	<u>2016</u>	<u>Dollar Change</u>	<u>Percent Change</u>
Additions:				
Employer Contributions	\$ 345,865	\$ 355,690	\$ 9,825	2.8%
Employee Contributions	179,157	188,272	9,115	5.1%
Net Investment Income	523,181	(348,987)	(872,168)	-166.7%
Total Additions	<u>1,048,203</u>	<u>194,975</u>	<u>(853,228)</u>	-81.4%
Deductions:				
Pension Benefits	364,529	465,657	101,128	27.7%
Administrative Expenses	15,818	19,591	3,773	23.9%
Total Deductions	<u>380,347</u>	<u>485,248</u>	<u>104,901</u>	27.6%
Net Change in Plan Net Position	<u>\$ 667,856</u>	<u>\$ (290,273)</u>	<u>\$ (958,129)</u>	-143.5%

Additions

Additions to plan net position include employer and employee contributions and net income from investment activities. Employer contributions rose from \$345,865 in 2015 to \$355,690 in 2016, an increase of \$9,825 or 2.8%. This is consistent with the City's corresponding higher actuarially determined contribution for 2016.

Employee contributions in 2016 increased by 9,115 or 5.1% from the prior year. The contributions required of employees are set by state statute as a percentage of gross salary. Employee contributions increased in 2016 due to the increase in salaries and an additional member.

The fund's net investment income for 2016 was \$(348,987) as compared to \$523,181 during 2015. The decline in investment income is due to lower returns in all segments of the portfolio.

Deductions

GENEVA FIREFIGHTERS' PENSION FUND

(A Pension Trust Fund of the City of Geneva, Illinois)

MANAGEMENT'S DISCUSSION AND ANALYSIS – Continued

Deductions from plan net position are primarily benefit payments. During 2016 and 2015, the Fund paid out \$465,657 and \$364,529, respectively, in benefits. This was an increase of approximately \$101,128 or 28% between the two fiscal years. This increase was due mainly to new retirees receiving benefits and also to the cost of initial age 55 and recurring annual 3% benefit increases authorized by statute for pensioners. The administrative costs of the Fund represented a nominal 5.0% and 3.4% of total deductions in 2016 and 2015, respectively.

Future Outlook

Employer contributions are expected to increase in 2016 due to one known retirement and the Fund's funded ratio is expected to rise over the course of the next several years based upon the impact of the City making the full actuarially determined contribution each year. It is also anticipated that employee contributions will increase modestly over the next few years consistent with increases in employee salaries. With respect to investment income, the Fund will continue to structure its portfolio with the goal of maximizing returns over the long term within the investment policy guidelines established by the Fund's Board of Trustees and the constraints on allowable investments imposed by state statutes.

Request for Information

This financial report is designed to provide a general overview of Fund finances for interested parties. Questions concerning any information provided in this report or requests for additional financial information should be addressed to the Geneva Firefighters' Pension Fund, 22 S 1st St, Geneva, IL 60134.

BASIC FINANCIAL STATEMENTS

CITY OF GENEVA, ILLINOIS

FIREFIGHTERS' PENSION FUND

STATEMENT OF FIDUCIARY NET POSITION

April 30, 2016

ASSETS	
Cash and Cash Equivalents	\$ 331,669
Investments, at Fair Value	
Money Market Mutual Funds	16,854
U.S. Government and Agency Securities	4,379,320
Negotiable Certificates of Deposit	303,020
Equity Mutual Funds	7,701,851
Receivables	
Accrued Interest	25,066
Prepaid Expenses	<u>1,120</u>
Total Assets	<u>12,758,900</u>
LIABILITIES	
Accounts Payable	<u>2,339</u>
Total Liabilities	<u>2,339</u>
NET POSITION RESTRICTED FOR PENSIONS	<u><u>\$ 12,756,561</u></u>

See accompanying notes to financial statements.

CITY OF GENEVA, ILLINOIS

FIREFIGHTERS' PENSION FUND

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION

For the Year Ended April 30, 2016

ADDITIONS

Contributions

Employer Contributions	\$ 355,690
Employee Contributions	<u>188,272</u>

Total Contributions	<u>543,962</u>
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Investment Income

Net Appreciation (Depreciation) in Fair Value of Investments	(740,668)
Interest and Dividends	<u>419,684</u>

Total Investment Income	(320,984)
Less Investment Expense	<u>(28,003)</u>

Net Investment Income	<u>(348,987)</u>
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Total Additions	<u>194,975</u>
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DEDUCTIONS

Pension Benefits	465,657
Administrative Expenses	<u>19,591</u>

Total Deductions	<u>485,248</u>
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CHANGE IN NET POSITION	(290,273)
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**NET POSITION RESTRICTED
FOR PENSIONS**

May 1	<u>13,046,834</u>
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April 30	<u><u>\$ 12,756,561</u></u>
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See accompanying notes to financial statements.

CITY OF GENEVA, ILLINOIS
FIREFIGHTERS' PENSION FUND
NOTES TO FINANCIAL STATEMENTS

April 30, 2016

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the City of Geneva Firefighters' Pension Fund (the Fund) of the City of Geneva, Illinois (the City) have been prepared in accordance with accounting principles generally accepted in the United States of America, as applied to government units (hereinafter referred to as generally accepted accounting principles (GAAP)). The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the accounting policies are described below.

A. Reporting Entity

The Fund is a fiduciary fund of the City of Geneva, Illinois (the City) pursuant to GASB Statement No. 61.

B. Fund Accounting

The Fund uses funds to report on its fiduciary net position and the changes in its fiduciary net position. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain governmental functions or activities. A fund is a separate accounting entity with a self-balancing set of accounts. The Fund is classified in this report in the fiduciary category.

Fiduciary funds are used to account for assets held on behalf of outside parties, including other governments, or on behalf of other funds within the government. When pension plan assets are held under the terms of a formal trust agreement, a pension trust fund is used.

C. Basis of Accounting

The Fund is accounted for with a flow of economic resources measurement focus. With this measurement focus, all assets, deferred inflows, liabilities and deferred outflows associated with the operation of this fund are included on the statement of fiduciary net position. Pension trust fund operating statements present increases (e.g., additions) and decreases (e.g., deductions) in net position restricted for pensions.

The accrual basis of accounting is utilized by the pension trust fund. Under this method, additions are recorded when earned and deductions are recorded at the time the liabilities are incurred.

CITY OF GENEVA, ILLINOIS
FIREFIGHTERS' PENSION FUND
NOTES TO FINANCIAL STATEMENTS (Continued)

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

D. Investments

Investment purchases are recorded as of the trade-date. Investments are stated at fair value at April 30, 2016 for both reporting and actuarial purposes. Securities traded on national exchanges are at the last reported sale price.

2. PLAN DESCRIPTION

A. Plan Administration

Firefighter sworn personnel are covered by the Firefighters' Pension Fund, a single-employer defined benefit pension plan sponsored by the City. The defined benefits and employee and minimum employer contribution levels are governed by Illinois Compiled Statutes (40 ILCS 5/4-101) and may be amended only by the Illinois legislature. The City accounts for the Firefighters' Pension Plan as a pension trust fund.

The Firefighters' Pension Fund is governed by a five-member Board of Trustees. Two members of the Board are appointed by the City's Mayor, one member is elected by pension beneficiaries and two members are elected by active firefighter employees.

B. Plan Membership

At April 30, 2016, the measurement date, membership consisted of:

Inactive Plan Members Currently Receiving Benefits	9
Inactive Plan Members Entitled to but not yet Receiving Benefits	1
Active Plan Members	20
TOTAL	30

C. Benefits Provided

The following is a summary of benefits of the Fund as provided for in Illinois Compiled Statutes (ILCS):

The Geneva Firefighters' Pension Plan provides retirement benefits as well as death and disability benefits. Tier 1 employees (those hired prior to January 1, 2011) attaining the age of 50 or older with 20 or more years of creditable service are entitled to receive an annual retirement benefit equal to one-half of the salary attached to the rank held at the date of retirement.

CITY OF GENEVA, ILLINOIS
FIREFIGHTERS' PENSION FUND
NOTES TO FINANCIAL STATEMENTS (Continued)

2. PLAN DESCRIPTION (Continued)

C. Benefits Provided (Continued)

The annual benefit shall be increased by 2.5% of such salary for each additional year of service over 20 years up to 30 years to a maximum of 75% of such salary. Employees with at least ten years but less than 20 years of credited service may retire at or after age 60 and receive a reduced benefit. The monthly benefit of a covered employee who retired with 20 or more years of service after January 1, 1977 shall be increased annually, following the first anniversary date of retirement and be paid upon reaching the age of at least 55 years, by 3% of the original pension and 3% compounded annually thereafter.

Tier 2 employees (those hired on or after January 1, 2011) attaining the age of 55 or older with ten or more years of creditable service are entitled to receive an annual retirement benefit equal to the average monthly salary obtained by dividing the total salary of the firefighter during the 96 consecutive months of service within the last 120 months of service in which the total salary was the highest by the number of months of service in that period. Firefighters' salary for pension purposes is capped at \$106,800, plus the lesser of 1/2 of the annual change in the Consumer Price Index or 3% compounded. The annual benefit shall be increased by 2.5% of such salary for each additional year of service over 20 years up to 30 years to a maximum of 75% of such salary. Employees with at least ten years may retire at or after age 50 and receive a reduced benefit (i.e., 1/2% for each month under 55). The monthly benefit of a Tier 2 firefighter shall be increased annually at age 60 on the January 1st after the firefighter retires, or the first anniversary of the pension starting date, whichever is later. Noncompounding increases occur annually, each January thereafter. The increase is the lesser of 3% or 1/2 of the change in the Consumer Price Index for the preceding calendar year.

D. Contributions

Employees are required by ILCS to contribute 9.455% of their base salary to the Firefighters' Pension Fund. If an employee leaves covered employment with less than 20 years of service, accumulated employee contributions may be refunded without accumulated interest. The City is required to contribute the remaining amounts necessary to finance the Fund, as actuarially determined by an enrolled actuary. However, effective January 1, 2011, ILCS requires the City to contribute a minimum amount annually calculated using the projected unit credit actuarial cost method that will result in the funding of 90% of the past service cost by the year 2040. However, the City has adopted a funding policy that will result in funding of 100% of the past service cost by 2040. For the year ended April 30, 2016, the City's contribution was 18.71% of covered payroll.

CITY OF GENEVA, ILLINOIS
FIREFIGHTERS' PENSION FUND
NOTES TO FINANCIAL STATEMENTS (Continued)

3. INVESTMENTS

The deposits and investments of the Fund are held separately from those of the City and are under the control of the Fund's Board of Trustees.

A. Investment Policy

ILCS limit the Fund's investments to those allowable by ILCS and require the Fund's Board of Trustees to adopt an investment policy which can be amended by a majority vote of the Board of Trustees. The Fund's investment policy authorizes the Fund to make deposits/invest in insured commercial banks, savings and loan institutions, obligations of the U.S. Treasury and U.S. agencies, insured credit union shares, money market mutual funds with portfolios of securities issued or guaranteed by the United States Government or agreements to repurchase these same obligations, repurchase agreements, short-term commercial paper rated within the three highest classifications by at least two standard rating services, investment-grade corporate bonds and Illinois Funds. The Fund may also invest in certain non-U.S. obligations, Illinois municipal corporations tax anticipation warrants, veteran's loans, obligations of the State of Illinois and its political subdivisions, Illinois insurance company general and separate accounts, mutual funds, corporate equity and corporate debt securities and real estate investment trusts. During the fiscal year ended April 30, 2016, the Fund changed the target allocation for fixed income investments from 46% to 41% and the target allocation for equities from 53% to 58% in their investment policy.

The Fund's investment policy in accordance with ILCS establishes the following target allocation across asset classes:

Asset Class	Target	Long-Term Expected Real Rate of Return
Fixed Income	41.00%	0.50% - 2.00%
Large	5.00%	4.50%
Large Value	5.00%	5.00%
Mid Value	6.00%	5.00%
Small	7.00%	6.00%
Small Value	7.00%	7.00%
International Developed	4.00%	4.50%
International Value	7.00%	7.00%
International Small	7.00%	8.00%
Emerging Markets	8.00%	8.00%
REIT	2.00%	4.00%
Cash	1.00%	0.00%

CITY OF GENEVA, ILLINOIS
FIREFIGHTERS' PENSION FUND
NOTES TO FINANCIAL STATEMENTS (Continued)

3. INVESTMENTS (Continued)

A. Investment Policy (Continued)

The long-term expected real rates of return are net of a 3% factor for inflation and investment expense. ILCS limits the Fund's investments in equities, mutual funds and variable annuities to 65%. Securities in any one company should not exceed 5% of the total fund.

The long-term expected rate of return on the Fund's investments was determined using expected arithmetic returns for each asset class, based upon risk premiums, expected standard deviation for each asset class, and the correlation of each asset class to all of the other asset classes. The formula for the long-term overall pension fund expected return is the summation of each asset class portfolio weight multiplied by the expected return, and it assumes constant rebalancing. Best estimates or arithmetic real rates of return for each major asset class included in the Fund's target asset allocation as of April 30, 2016 are listed in the table above.

B. Concentrations

There are no significant investments (other than U.S. Government guaranteed obligations) in any one organization that represent 5% or more of Fund's investments.

C. Rate of Return

For the year ended April 30, 2016, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was (2.54%). The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

D. Deposits with Financial Institutions

Custodial credit risk for deposits with financial institutions is the risk that in the event of a bank's failure, the Fund's deposits may not be returned to them. The Fund's investment policy requires all bank balances to be covered by federal depository insurance or by collateral held by an agent of the Fund in the Funds name.

CITY OF GENEVA, ILLINOIS
FIREFIGHTERS' PENSION FUND
NOTES TO FINANCIAL STATEMENTS (Continued)

3. INVESTMENTS (Continued)

E. Interest Rate Risk

The following table presents the investments and maturities of the Fund's debt securities as of April 30, 2016:

Investment Type	Fair Value	Investment Maturities (in Years)			
		Less Than 1	1-5	6-10	Greater Than 10
U.S. Treasury Securities	\$ 2,032,592	\$ 350,867	\$ 1,366,717	\$ 315,008	\$ -
U.S. Agency Securities	2,346,728	-	1,138,222	917,644	290,862
Negotiable CDs	303,020	-	303,020	-	-
TOTAL	\$ 4,682,340	\$ 350,867	\$ 2,807,959	\$ 1,232,652	\$ 290,862

In accordance with its investment policy, the Fund limits its exposure to interest rate risk by structuring the portfolio to provide liquidity for short and long-term cash flow needs while providing a reasonable rate of return based on the current market. The investment policy does not limit the maximum maturity length of investments in the Fund.

F. Credit Risk

The pension fund limits its exposure to credit risk, the risk that the issuer of a debt security will not pay its par value upon maturity, by primarily investing in U.S. Treasury and U.S. agency obligations. The U.S. agency obligations are all rated AA+. The negotiable CDs are not rated.

G. Custodial Credit Risk

Custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to the investment, the Firefighters' Pension Fund will not be able to recover the value of its investments that are in possession of an outside party. The Fund's policy does not address custodial credit risk over investments.

CITY OF GENEVA, ILLINOIS
FIREFIGHTERS' PENSION FUND
NOTES TO FINANCIAL STATEMENTS (Continued)

4. PENSION LIABILITY OF THE CITY

A. Net Pension Liability

The components of the net pension liability of the Firefighters' Pension Fund as of April 30, 2016 were as follows:

Total Pension Liability	\$ 18,876,901
Plan Fiduciary Net Position	12,756,561
City's Net Pension Liability	6,120,340
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	67.58%

See the Schedule of Changes in the Employer's Net Pension Liability and Related Ratios on page 13 of the required supplementary information for additional information related to the funded status of the Fund.

B. Actuarial Assumptions

The total pension liability above was determined by an actuarial valuation performed as of April 30, 2016 using the following actuarial methods and assumptions.

Actuarial Valuation Date	April 30, 2016
Actuarial Cost Method	Entry-Age Normal
Assumptions	
Inflation	2.50%
Salary Increases	5.00%
Interest Rate	7.50%
Cost of Living Adjustments	3.00%
Asset Valuation Method	Market

Mortality rates were based on the RP 2014 BCHA Mortality Table. The actuarial assumptions used in the April 30, 2016 valuation were based on the results of an actuarial experience study conducted by the Illinois Department of Insurance dated September 26, 2012.

CITY OF GENEVA, ILLINOIS
FIREFIGHTERS' PENSION FUND
NOTES TO FINANCIAL STATEMENTS (Continued)

4. PENSION LIABILITY OF THE CITY (Continued)

C. Discount Rate

The discount rate used to measure the total pension liability was 7.5%. The projection of cash flows used to determine the discount rate assumed that member contributions will be made at the current contribution rate and that City contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the Fund's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments at 7.5% was used to determine the total pension liability.

D. Discount Rate Sensitivity

The following is a sensitive analysis of the net pension liability to changes in the discount rate. The table below presents the net pension liability of the City calculated using the discount rate of 7.5% as well as what the City's net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (6.5%) or 1 percentage point higher (8.5%) than the current rate:

	1% Decrease (6.5%)	Current Discount Rate (7.5%)	1% Increase (8.5%)
Net Pension Liability	\$ 8,922,036	\$ 6,120,340	\$ 3,816,131

REQUIRED SUPPLEMENTARY INFORMATION

CITY OF GENEVA

FIREFIGHTERS' PENSION FUND

SCHEDULE OF CHANGES IN THE EMPLOYER'S
NET PENSION LIABILITY AND RELATED RATIOS

April 30, 2016

	<u>2015</u>	<u>2016</u>
TOTAL PENSION LIABILITY		
Service Cost	\$ 402,141	\$ 389,913
Interest	1,097,019	1,241,081
Changes of Benefit Terms	-	-
Differences Between Expected and Actual Experience	350,386	(225,868)
Changes in Mortality Assumptions	486,371	1,156,859
Benefit Payments, Including Refunds of Member Contributions	(364,529)	(465,657)
Net Change in Total Pension Liability	1,971,388	2,096,328
Total Pension Liability - Beginning	14,809,185	16,780,573
TOTAL PENSION LIABILITY - ENDING	<u>\$ 16,780,573</u>	<u>\$ 18,876,901</u>
PLAN FIDUCIARY NET POSITION		
Contributions - Employer	\$ 345,865	\$ 355,690
Contributions - Member	179,157	188,272
Net Investment Income	523,181	(348,987)
Benefit Payments, Including Refunds of Member Contributions	(364,529)	(465,657)
Administrative Expense	(15,818)	(19,591)
Net Change in Plan Fiduciary Net Position	667,856	(290,273)
Plan Fiduciary Net Position - Beginning	12,378,978	13,046,834
PLAN FIDUCIARY NET POSITION - ENDING	<u>\$ 13,046,834</u>	<u>\$ 12,756,561</u>
EMPLOYER'S NET PENSION LIABILITY	<u>\$ 3,733,739</u>	<u>\$ 6,120,340</u>
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	77.70%	67.60%
Covered-Employee Payroll	\$ 1,788,389	\$ 1,900,740
Employer's Net Pension Liability as a Percentage of Covered-Employee Payroll	208.80%	322.00%

(See independent auditor's report.)

CITY OF GENEVA

FIREFIGHTERS' PENSION FUND

SCHEDULE OF EMPLOYER CONTRIBUTIONS

April 30, 2016

	<u>2015</u>	<u>2016</u>
Actuarially Determined Contribution	\$ 345,863	\$ 355,686
Contributions in Relation to the Actuarially Determined Contribution	<u>345,865</u>	<u>355,690</u>
Contribution Deficiency (Excess)	<u>\$ (2)</u>	<u>\$ (4)</u>
Covered-Employee Payroll	\$ 1,788,389	\$ 1,900,740
Contributions as a Percentage of Covered-Employee Payroll	19.34%	18.71%

Notes to Schedule

Valuation Date: May 1 of the preceding year

Methods and Assumptions Used to Determine Contribution Rates:

Actuarial Cost Method	Entry-Age Normal
Amortization Method	Level Percent of Pay, Closed
Remaining Amortization Period	25 Years (Increased 7 Years in 2016)
Asset Valuation Method	Market
Inflation	2.50%
Salary Increases	5.00% Compounded Annually, Including Inflation
Investment Rate of Return	7.50%
Mortality	Mortality Rates were Based on the RP 2014 BCHA Mortality Table in 2016 and the RP-2000 CHBCA Mortality Table in 2015

(See independent auditor's report.)

CITY OF GENEVA

FIREFIGHTERS' PENSION FUND

SCHEDULE OF INVESTMENT RETURNS

April 30, 2016

	<u>2015</u>	<u>2016</u>
Annual Money-Weighted Rate of Return, Net of Investment Expense	4.02%	(2.54%)

(See independent auditor's report.)

SUPPLEMENTARY INFORMATION

CITY OF GENEVA, ILLINOIS

FIREFIGHTERS' PENSION FUND

SCHEDULE OF CHANGES IN PLAN NET POSITION -
BUDGET AND ACTUAL

For the Year Ended April 30, 2016

	Original Budget	Final Budget	Actual	Variance Over (Under)
ADDITIONS				
Contributions				
Employer Contributions	\$ 355,690	\$ 355,690	\$ 355,690	\$ -
Employee Contributions	175,615	175,615	188,272	12,657
Total Contributions	<u>531,305</u>	<u>531,305</u>	<u>543,962</u>	<u>12,657</u>
Investment Income				
Net Appreciation (Depreciation) in Fair Value of Investments	400,000	400,000	(740,668)	(1,140,668)
Interest and Dividends	300,000	300,000	419,684	119,684
Total Investment Income	700,000	700,000	(320,984)	(1,020,984)
Less Investment Expense	<u>(50,500)</u>	<u>(50,500)</u>	<u>(28,003)</u>	<u>22,497</u>
Net Investment Income	649,500	649,500	(348,987)	(998,487)
Total Additions	<u>1,180,805</u>	<u>1,180,805</u>	<u>194,975</u>	<u>(985,830)</u>
DEDUCTIONS				
Pension Benefits	432,000	432,000	465,657	33,657
Administrative Expenses	20,500	20,500	19,591	(909)
Total Deductions	<u>452,500</u>	<u>452,500</u>	<u>485,248</u>	<u>32,748</u>
CHANGE IN NET POSITION	<u>\$ 728,305</u>	<u>\$ 728,305</u>	<u>(290,273)</u>	<u>\$ (1,018,578)</u>
NET POSITION RESTRICTED FOR PENSIONS				
May 1			<u>13,046,834</u>	
April 30			<u>\$ 12,756,561</u>	

(See independent auditor's report.)