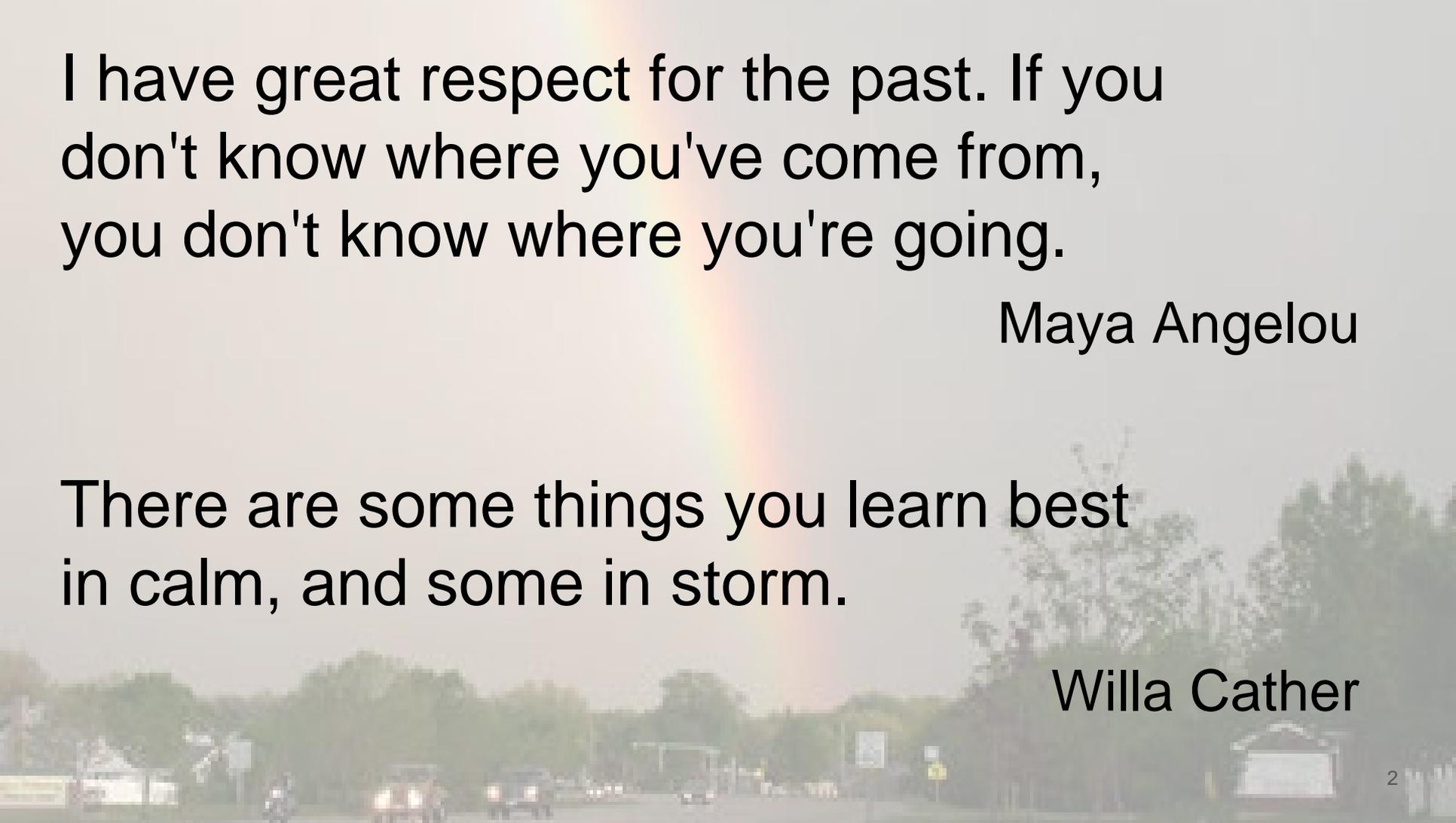




City of Geneva

Budget Discussion
FY 2022 and FY 2023 (Preview)

Special Committee of the Whole
January 11, 2021

A background image of a street scene with a rainbow in the sky. The scene is slightly blurred, showing a road with cars and trees in the distance. The rainbow is a vertical band of colors in the upper center of the image.

I have great respect for the past. If you
don't know where you've come from,
you don't know where you're going.

Maya Angelou

There are some things you learn best
in calm, and some in storm.

Willa Cather

FY 2021 in Review

- **February 18, 2020** - FY 2021 budget adopted
- **March 9, 2020** – The Governor issues disaster declaration in response to the COVID-19 outbreak
- **March 11, 2020** – World Health Organization: COVID-19 is official characterized as a pandemic
- **March 13, 2020** – The President declares a national state of emergency in response to the COVID-19 outbreak
- **March 15, 2020** – The Corporate Authorities of the City of Geneva found a state of emergency and the Mayor declares a local state of emergency



THANK YOU

Senior Management Team
Emergency Operations
Center – March 17, 2020

FY 2021

Adjusted Capital Improvement Program

	Miscellaneous Funds	General Capital Projects	Infrastructure Capital Projects	Capital Equipment	Electric	Water / Wastewater
FY 2021 Budget	\$ 590,125	\$ 767,300	\$3,880,565	\$2,009,790	\$14,560,515	\$5,113,280
FY 2021 Adjusted	\$ 145,125	\$ 562,500	\$2,555,565	\$ 201,110	\$14,163,120	\$4,420,080
Savings	(\$ 445,000)	(\$ 204,800)	(\$1,325,000)	(\$1,808,680)	(\$ 397,395)	(\$ 693,200)

Total Cut/Deferred All Funds - \$4,874,075

	Police Payroll Expense	Fire Payroll Expense
FY 2021 Budget	\$ 4,070,936.00	\$ 3,132,435.00
CARES Act Reimbursement	(\$ 643,874.43)	(\$ 639,719.57)

Total Reimbursed Expenses - \$1,283,594

FY 2021

COVID-19 Assistance Programs/Actions



Licensing

Waived all license renewal fees from May 1, 2020 – April 30, 2021.



Temporary Accommodations

Created temporary accommodations to facilitate curbside pick-up service for retailers and restaurant/bars including relaxing parking and sign restrictions.



Municipal Utility Tax

Suspended 5% Municipal Utility Tax on water for all customers from July 15, 2020 through December 14, 2020.



Use of Public Property

Authorized the expansion of outdoor dining areas including the use of public property.



Suspension of Penalties/Disconnections

Suspended penalties for late or non-payment of utility bills from March 21, 2020 through November 22, 2020. Eliminated disconnection for non-payment until after April, 2021.



Suspension of Parking Fees

Suspended the collection of parking fees for parking garage and commuter parking lots.



12-month No Interest Repayment Plan

Instituted a 12-month no interest payment plan to assist utility customers who were unable to pay utility bill in full.



Additional Refuse Receptacles

Provided an additional 50 refuse receptacles throughout the downtown area and added a weekend day collection.

Total Estimated Unrealized Revenue/Unanticipated Expenditures - \$775,000

FY 2021

Summary

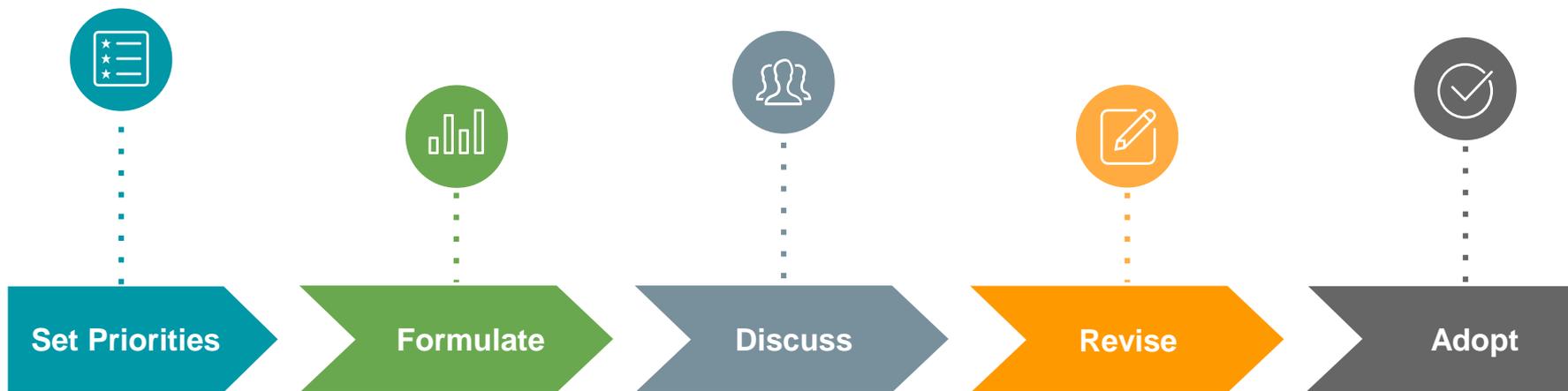
	General Fund	Special Revenue Funds	Capital Projects Funds	Enterprise Funds	Internal Service Funds	Trust & Agency Funds
FY 2021 Budget	\$ 19,965,890	\$ 2,189,495	\$ 7,847,145	\$ 71,747,570	\$ 1,090,895	\$3,127,240
FY 2021 Projected*	\$ 17,273,312	\$ 1,611,752	\$ 2,002,530	\$ 53,822,645	\$ 1,059,225	\$2,947,530
Savings	(\$ 2,692,578)	(\$ 577,743)	(\$ 5,844,615)	(\$17,924,925)	(\$ 31,670)	(\$ 179,710)

Revenues down 25% across All Funds
Expenditures down 30% across All Funds
Financial Position - Stable

*The projected number is subject to change. Based on information known or anticipated as of 12/31/2020.



The Budget Process



Economic Vitality I

Maintain an economically healthy population through support of new housing opportunities and changes that may allow for greater diversity of housing.



Economic Vitality II

Develop a resilient local economy through the development of new commercial and industrial opportunities that add to the City's tax base.



Strategic Plan Priorities

Environmental Stewardship II

Take actions to promote long-term sustainability and reduce the City's carbon footprint.



Environmental Stewardship III

Implement initiatives to protect the Fox River and preserve groundwater resources.



Strong Governance I

The City regularly seeks opportunities to increase transparency, solicit feedback and educate its community members.



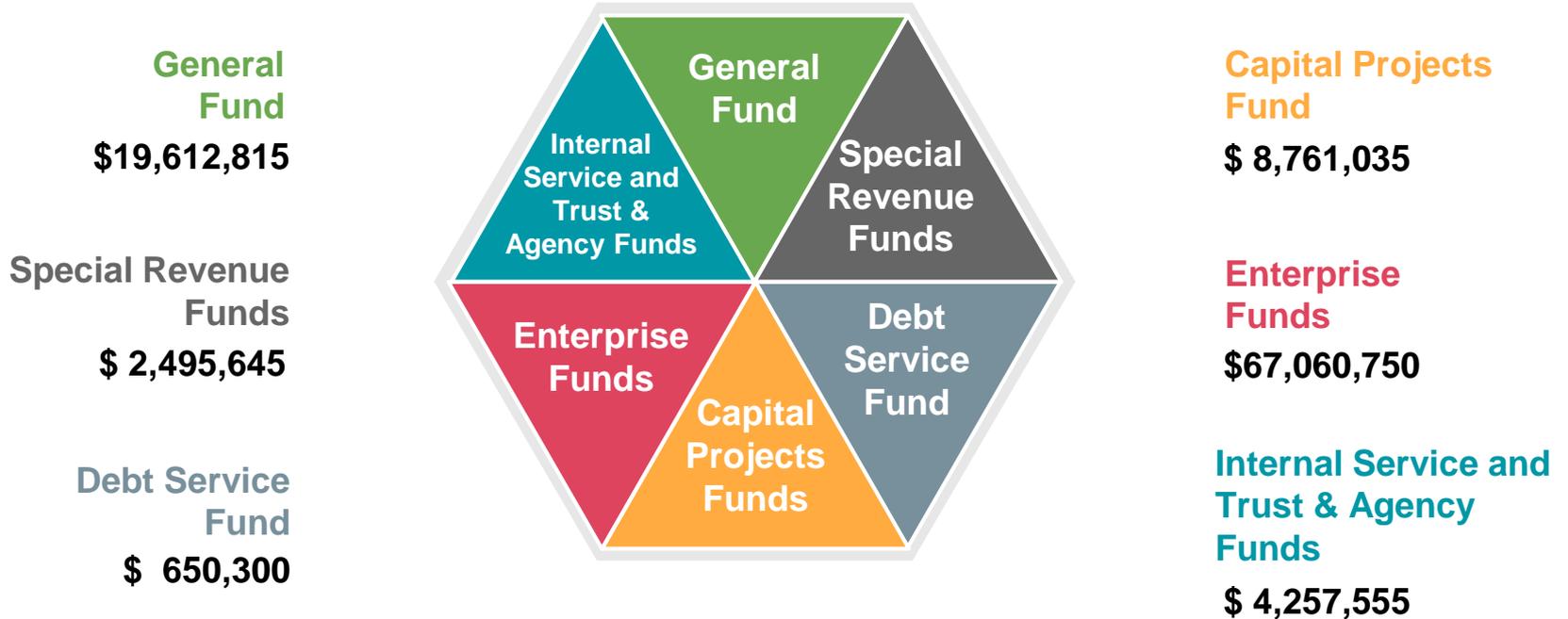
Excellent Municipal Services IV

The City is a data driven organization that relies on quantifiable data and analysis to make informed decisions. The City tracks and measures success in achieving the outcome and objectives defined in this plan.

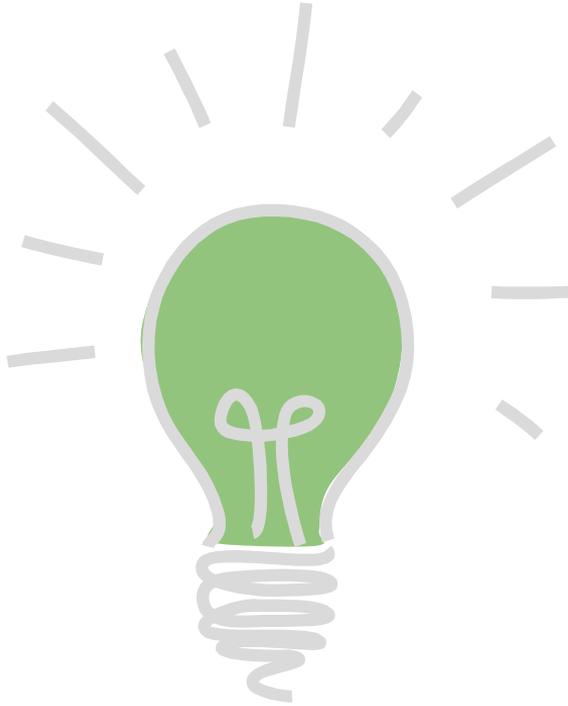


Overview FY 2022

Total all Funds (37) - \$102,838,100



General Fund Highlights



Leveling the Playing Field For Illinois Retail Act
– Effective January 1, 2021.



Licensing – Extend fee waiver for renewal of all licenses through FY 2022 (April 30, 2022). Revenue reduction - \$200,000



Police Department – Included funding for the use of an in-house social worker one day/week from the Association for Individual Development in addition to current on-call contract.

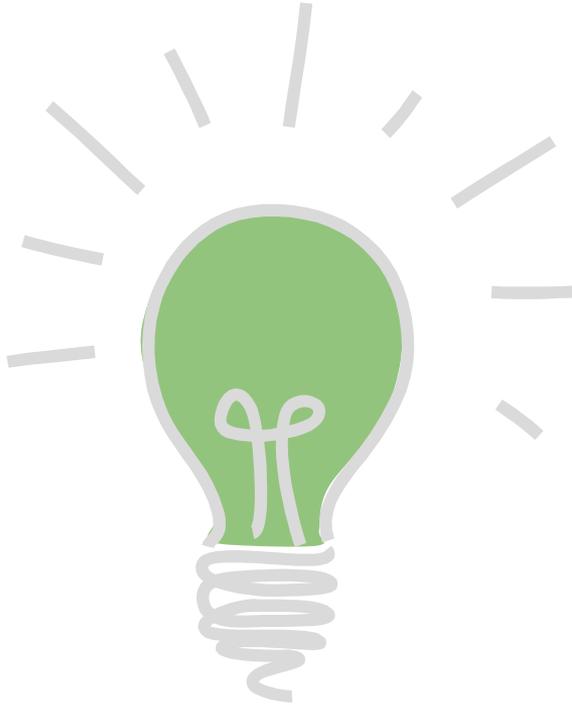


Greenest Region Corps – Included funding for the potential to join with other TriCity Communities to support a GRCorps volunteer to create a TriCities Sustainability Plan to help guide the actions of each municipality.



Transfers – Included transfer of \$201,000 to General Capital Projects Fund and \$749,250 to the Capital Equipment Fund

Special Revenue Funds Highlights



Motor Fuel Tax – Revenues are increased by \$472,205 for FY 2021, FY 2022, and FY 2023 under the Rebuild Illinois program.



Cultural Arts Commission – If Council desires, recommend transfer of \$10,000 from General Fund



Beautification Committee – If Council desires, recommend transfer of \$10,000 from General Fund



Tourism Fund – Revenues estimated to be down 48% over FY 2021 Budget

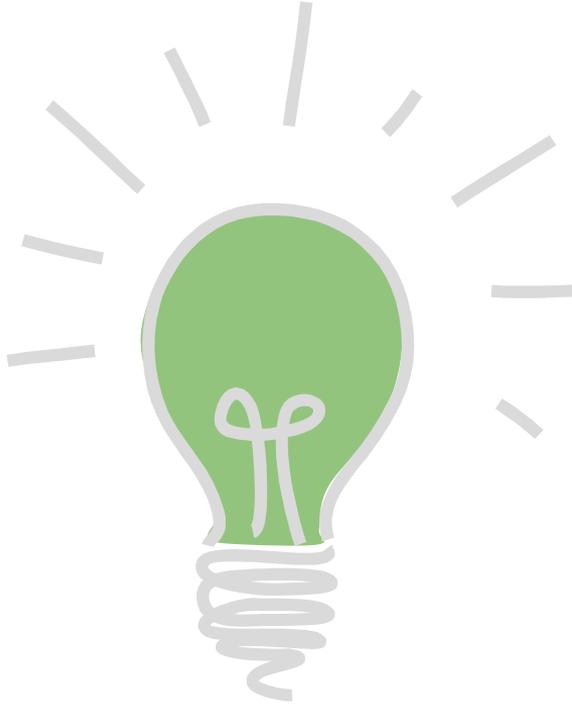


Geneva Community Mental Health – Increased funding of \$23,000 granted in FY 2021 continues for FY 2022 and FY 2023



SSA #1 – Included for recycling bins for downtown recycling trial program

Debt Service Fund Highlights



Final Payments for the 2016A and 2016B Refunding Bonds are due December 15, 2021. These are the final General Obligation Bonds owed by the City attributable to the General Fund.

Capital Projects Funds Highlights



**General
Capital
Projects
Fund**

\$ 201,000

Facility Repairs
for City Hall
and Police



**Infrastructure
Capital
Projects Fund**

\$3,331,600

Annual Roadway
and other
Improvements



**TIF # 2
Fund**

\$ 816,000

East State Street ROW
Acquisition



**TIF # 3
Fund**

\$ 553,250

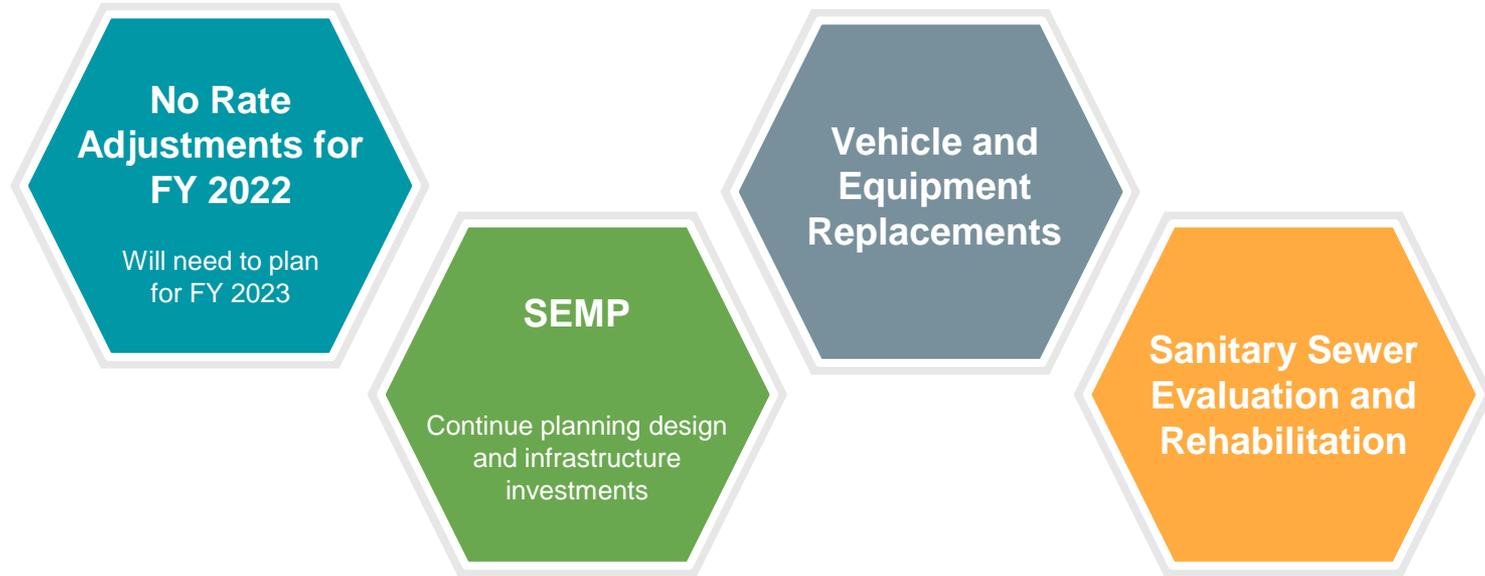


**Capital
Equipment
Fund**

\$2,323,955

Fire Truck, Dump
Trucks, and
Misc. Equipment

Enterprise Fund Highlights



FY 2022

Summary

	General Fund	Special Revenue Funds	Debt Service Fund	Capital Projects Funds	Enterprise Funds	Internal Service Funds	Trust & Agency Funds
FY 2021 Budget	\$ 19,965,890	\$ 2,189,495	\$ 704,800	\$ 7,847,145	\$ 71,747,570	\$ 1,090,895	\$ 3,127,240
FY 2022 Proposed	\$ 19,612,815	\$ 2,495,645	\$ 650,300	\$ 8,761,035	\$ 67,060,750	\$ 1,048,965	\$ 3,208,590
Difference	(\$ 353,075)	\$ 306,150	(\$ 54,500)	\$ 913,890	(\$ 4,686,820)	(\$ 41,930)	\$ 81,350

Revenues and Expenditures are estimated
3.7% below FY 2021 Budget across All Funds

Financial Position – Remains Stable



Health Insurance Benefits Review

JANUARY 11, 2021



Employee Benefits



Dental – **Employer/Employee Contributions**



Vision – **Employee Only Contributions**



Empower 457 Plan – **Employee Only Contribution**



Flex Spending Health & Dependent Care Account – **Employee Only Contribution**



Life Insurance – **Employer Only Contribution**



IMRF or Police/Fire Pension – **Employer/Employee Contributions**



Employee Assistance Program – **Employer Only Contribution**



Employee Benefits



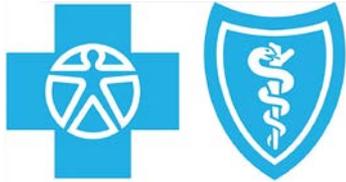
HEALTH INSURANCE

Employer/Employee Contributions



Overview - Plans Offered

4 Blue Cross Blue Shield Plans



- PPO
- HMO (Blue Advantage)
- HMO (Illinois)
- HSA

3 Tiers of Coverage



Single



Single +1



Family



Plan Demographics

Coverage	HMO-BA	HMO-IL	PPO	HSA	Total
Employee	9	5	19		33
Employee + 1	6	2	10		18
Family	29	16	36	1	82
Opted Out					9
Total	44	23	65	1	

* Non Bargaining Unit Employees - 78
Bargaining Unit Employees - 64



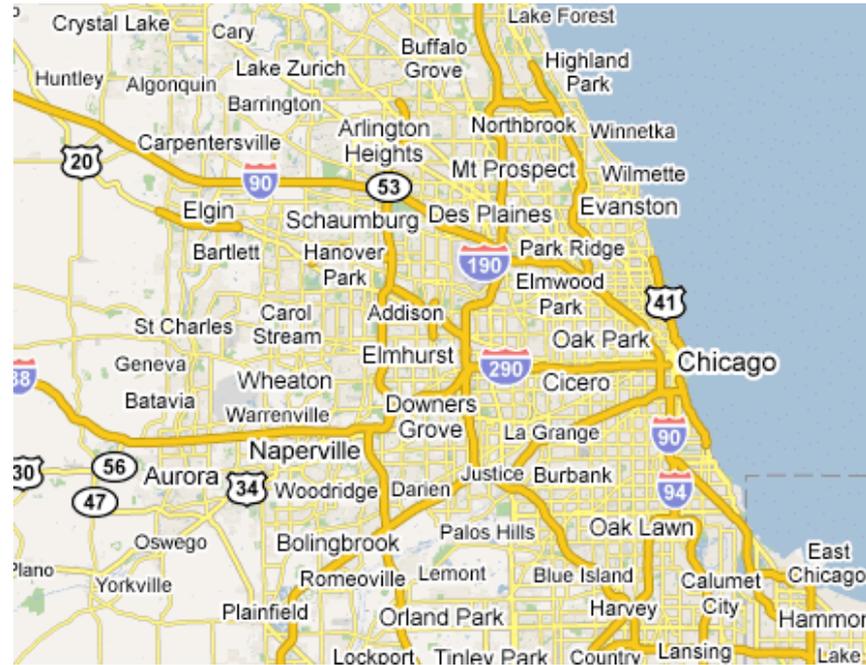
Renewal Experience

Renewal Year*	Percentage Change	City of Geneva Cost
2016-2017	4.50%	\$2,086,427
2017-2018	3.80%	\$2,171,702
2018-2019	-4.50%	\$2,013,704
2019-2020	1.16%	\$1,983,160
2020-2021	4.60%	Est. \$1,998,320
Average	1.91%	

*Plan year begins November 1.



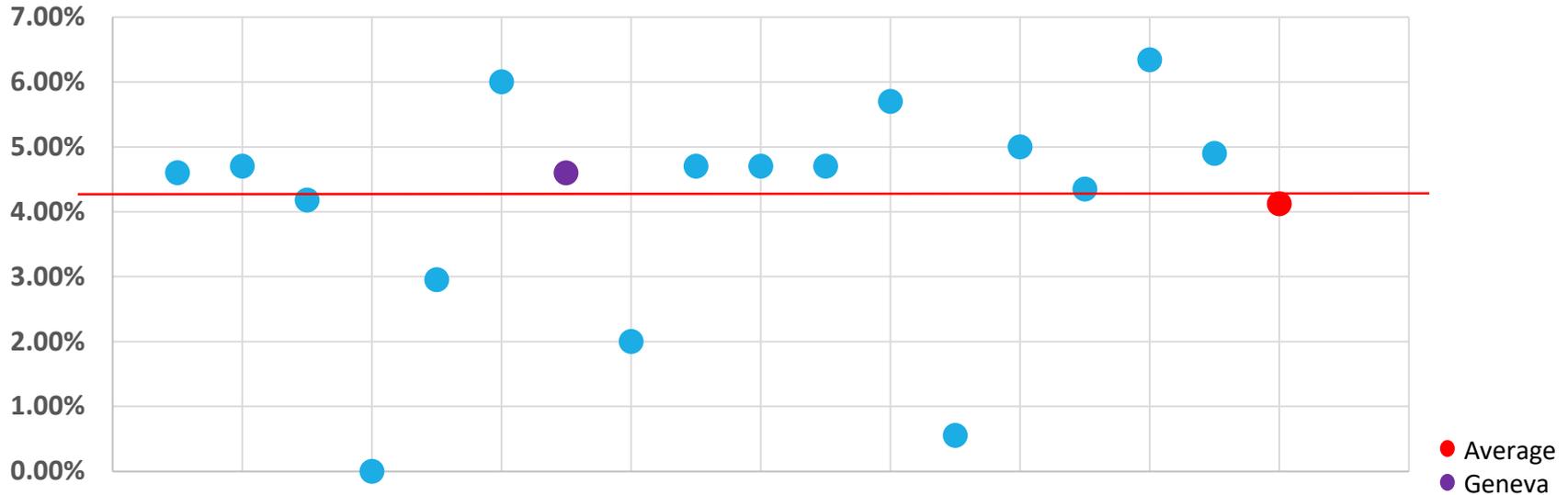
Health Insurance 2020 Increase Comparable Analysis





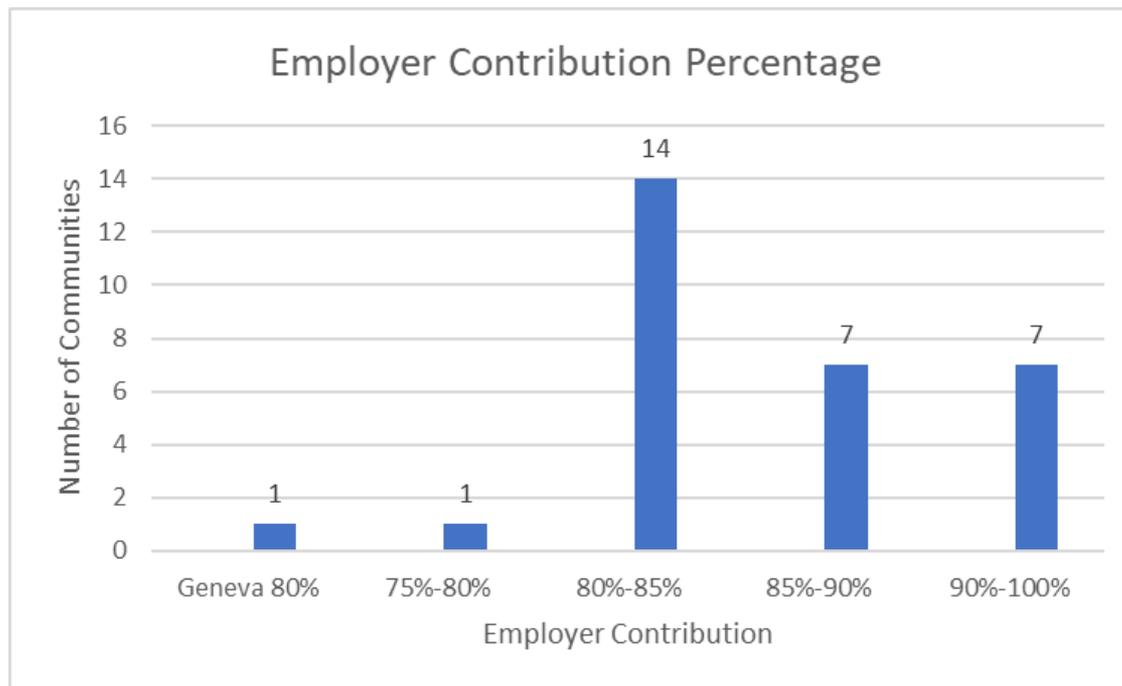
Health Insurance 2020 Increase Comparable Analysis

Comparables - Average % Increase



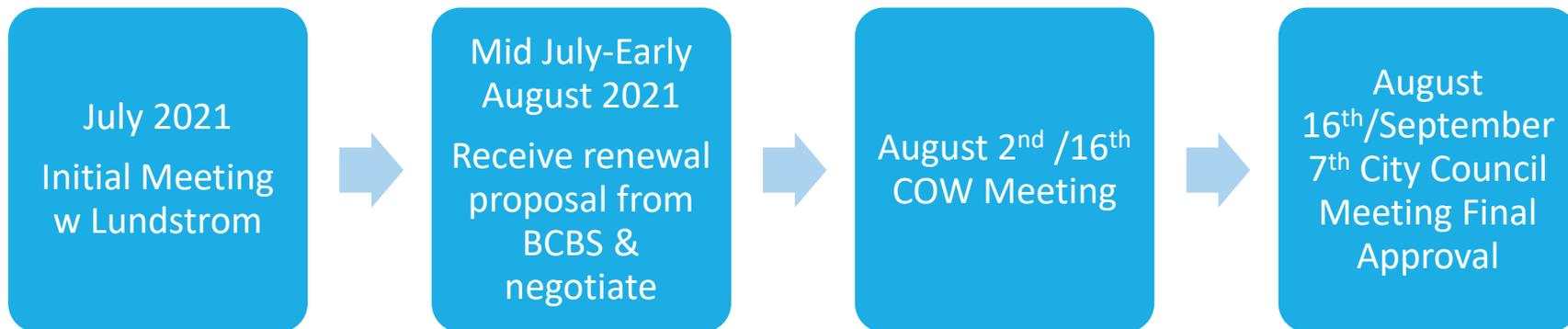


Employer Contributions Comparable Analysis





Renewal Timeline





Summary

- 2020-2021 increase in line with other Municipalities.
- Benefits offered in line with other Municipalities.
- Insurance remains a key component of benefit package.
- Insurance remains key to recruitment and retention strategy.
- Timeline established for renewal.
- Alternatives identified with broker.



OUR TEAM

Senior Management Team



City Administrator
Stephanie K. Dawkins



**Assistant City
Administrator/Director of
Administrative Services**
Benjamin McCready



Finance Director
Rita Kruse



**Director of Community
Development**
David DeGroot



**Director of Economic
Development**
Cathleen Tymoszenko



Fire Chief
Michael Antenore



Chief of Police
Eric Passarelli



Public Works Director
Rich Babica

Additional Thanks to . . .

Heather Collins, Accounting Supervisor
Christine Reith, Administrative Assistant
Christopher Ranney, Administrative Analyst
Mera Johnson, Human Resources Generalist
Eric Nelson, Building Commissioner
Brian Schiber, Assistant PW Director/City Engineer
Nate Landers, Superintendent of Streets & Fleets
Hal Wright, Superintendent of Electrical Services
Aaron Holton, Manager of Electric Operations
Bob VanGyseghem, Superintendent of Water/Wastewater

Budget Adoption Schedule

Date	Meeting	Action
Monday, January 11, 2021	Special Committee of the Whole	Presentation and Overview of FY 2022 and FY 2023 Preview
Tuesday, January 12, 2021	N/A	Budget available on City's website for public review
Tuesday, January 19, 2021	City Council Meeting	If desired, continued budget discussion with City Council
Wednesday, January 20, 2021	N/A	Notice of Budget Public Hearing published in paper
Monday, January 25, 2021	Special Committee of the Whole	If desired, continued budget discussions with City Council
Throughout the Process	N/A	Responses to questions submitted by the City Council will be posted to the City's website
Monday, February 1, 2021	City Council Meeting	Public Hearing and Consideration of Resolution Adopting the FY 2022 Budget



Discussion

Credits

Shapes & Icons

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#93c47dff

#0097a7ff

#78909cff

#eeeeeeff

#f7b600ff

#00ce00e3

#de445eff

#000000ff

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