



Wage and Benefits

Fiscal Year 2014

May 1, 2013 - April 30, 2014

Employee	Total Wages	Employer Paid Benefit Amount	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
Department 30 - City Administrator's Office								
Executive Assistant	59,231.52	16,357.20	4207.69	7552.91	87,349.32	3,459.92	2,665.38	216.00
Administrative Intern (PT)	16,658.00	.00	1274.34	2123.66	20,056.00	.00	749.64	.00
City Administrator	143,771.57	14,381.10	9155.10	18332.94	185,640.71	2,926.20	6,469.63	336.00
* Communications Coordinator	35,801.51	11,472.08	2263.31	4557.99	54,094.89	2,215.61	1,611.05	142.00
Department 40.41 - Administrative Services/Administration								
Asst. City Admin./Dir. Admin. Services	106,287.86	5,613.76	8097.15	13553.27	133,552.04	521.48	4,783.03	224.00
Administrative Assistant	45,710.06	14,381.10	3159.78	5829.09	69,080.03	2,926.20	2,056.96	216.00
Department 40.42 - Administrative Services/Information Technology								
Information Technology Analyst	62,588.41	5,613.76	4749.06	7980.43	80,931.66	521.48	2,816.52	216.00
Information Technology Manager	93,821.92	17,135.18	6906.89	11963.73	129,827.72	3,614.90	4,222.10	256.00
Department 40.43 - Administrative Services/Human Resources								
Payroll Specialist (PT)	21,433.29	.00	1639.64	0	23,072.93	.00	.00	.00
Human Resources Manager	86,703.40	5,613.76	6587.42	11055.98	109,960.56	521.48	3,901.73	192.00
* Payroll Specialist (PT)	1,529.04	.00	116.97	0	1,646.01	.00	.00	.00
Department 40.44 - Administrative Services/Finance								
Finance Manager	95,852.82	12,440.54	7143.22	12222.63	127,659.21	2,559.90	4,313.48	216.00
A/P Specialist	56,829.34	12,440.54	4092.90	7246.64	80,609.42	2,559.90	2,557.21	264.00
* Accounting Supervisor	13,527.59	457.88	1031.45	1732.88	16,749.80	46.84	608.74	25.00
A/R Specialist	43,038.76	17,135.18	2873.07	5488.12	68,535.13	3,614.90	1,936.65	192.00
Utility Billing Specialist	43,276.56	17,335.18	2849.14	5518.39	68,979.27	3,414.90	1,947.54	216.00
* Accounting Supervisor	39,181.94	465.36	2982.47	4983.61	47,613.38	210.84	1,763.18	121.00
Department 50 - Community Development								
261289 Dir. Community Development	113,762.29	14,581.10	8533.01	14506.4	151,382.80	2,726.20	5,119.35	256.00
Department 50.51 - Community Development/Building & Zoning								
Code Compliance Officer	72,448.00	14,801.30	5167.20	9238.25	101,654.75	3,150.00	3,260.11	296.00
Administrative Assistant	56,774.68	.00	4274.80	7239.64	68,289.12	.00	2,554.75	228.00
Building Inspector	53,494.56	17,135.18	3803.04	6821.36	81,254.14	3,614.90	2,407.23	186.00
Building Commissioner	85,592.78	15,001.38	6271.66	9509.75	116,375.57	2,950.00	3,355.94	216.00
Department 50.52 - Community Development/Planning								
City Planner	66,129.31	17,135.18	4686.88	8432.48	96,383.85	3,614.90	2,975.79	203.00
* CD Intern (PT)	4,305.00	.00	329.33	551.48	5,185.81	.00	193.74	.00
Preservation Planner (PT)	41,013.48	.00	3137.53	3519.77	47,670.78	.00	1,244.28	.00
Department 60 - Economic Development								
Dir. Economic Development	107,773.53	9,662.14	8025.46	13742.77	139,203.90	1,759.56	4,849.90	216.00
Business Development Specialist	68,401.81	17,335.18	4824.07	8722.28	99,283.34	3,414.90	3,078.05	204.00



Wage and Benefits

Fiscal Year 2014

May 1, 2013 - April 30, 2014

	Administrative Assistant (PT)	24,263.18	.00	1856.13	0	26,119.31	.00	.00	.00
	ED Intern (PT)	18,672.50	.00	1428.46	2381.23	22,482.19	.00	840.31	.00
Department	70 - Police								
	Chief of Police	132,419.52	14,801.38	1876.92	41050.05	322,567.39	3,150.00	13,122.75	296.00
Department	70.71 - Police/Operations								
	Police Sergeant	147,543.55	17,135.18	0.00	45738.50	314,879.29	3,614.90	10,352.13	296.00
	Police Officer	87,092.74	6,476.52	1253.29	26998.75	204,586.42	608.40	8,201.99	237.00
	Police Officer	100,537.44	14,581.10	1178.75	31166.61	230,219.74	2,726.20	8,201.07	280.00
	Police Sergeant	105,445.86	14,801.38	1447.69	32688.22	241,102.55	3,150.00	8,593.85	256.00
	* Police Officer	16,456.10	1,182.80	234.90	5101.39	29,632.19	240.90	1,319.42	21.00
	Police Officer	99,665.94	16,260.30	1393.74	30896.44	230,972.26	3,417.92	8,201.07	264.00
	Police Officer	91,045.23	16,357.20	1195.25	28224.02	219,572.90	3,459.92	8,200.61	216.00
	Police Officer	87,928.77	16,357.20	1222.56	27257.92	211,277.49	3,459.92	7,780.42	210.00
	Police Sergeant	108,194.13	17,135.18	1496.60	33540.18	255,431.90	3,614.90	9,421.11	264.00
	Police Officer	76,898.61	7,879.90	1096.33	23838.57	180,453.49	1,172.94	7,010.34	180.00
	Police Officer	100,984.92	17,335.18	1413.05	31305.33	233,803.60	3,414.90	8,201.99	296.00
	Police Officer	92,860.22	13,734.18	1307.12	28786.67	219,434.75	2,804.26	8,200.15	280.00
	Police Officer	85,545.21	14,381.10	1198.27	26519.02	202,747.29	2,926.20	7,442.74	216.00
	Police Officer	96,153.94	17,335.18	1313.20	29807.72	227,372.84	3,414.90	8,201.76	233.00
	Police Sergeant	119,644.26	6,453.32	1722.49	37089.72	269,368.21	898.94	10,351.79	292.00
	Police Sergeant	109,906.05	15,760.38	1545.91	34070.88	256,348.98	3,341.00	9,421.08	256.00
	Police Officer	61,383.10	6,420.04	879.23	19028.76	146,461.05	664.88	5,822.13	173.00
	Police Officer	85,561.76	6,339.52	1230.31	26524.15	202,402.30	730.00	8,200.15	296.00
	Police Officer	89,777.00	14,801.38	1256.55	27830.87	216,412.36	3,150.00	8,200.15	218.00
	Police Commander	115,338.77	6,420.04	1663.23	35755.02	274,515.83	664.88	11,430.01	292.00
	* Police Sergeant	33,903.45	3,585.40	485.50	10510.07	80,970.82	372.98	3,219.41	109.00
	Police Officer	98,099.08	14,704.48	1371.71	30410.71	227,421.50	3,108.00	8,208.97	260.00
	Police Officer	88,701.37	16,357.20	1233.95	27497.42	216,555.06	3,459.92	8,201.99	218.00
	Police Officer	88,885.09	17,135.18	1236.90	27554.38	217,576.67	3,614.90	8,201.99	240.00
	Police Officer	72,007.83	6,135.24	1033.83	22322.43	165,481.57	633.18	6,340.64	184.00
	Police Sergeant	96,903.87	.00	1369.53	30040.20	217,181.42	3,614.90	8,806.73	183.00
	Police Officer	82,141.98	.00	1191.40	25464.01	179,955.55	3,459.92	7,051.77	204.00
	Police Officer	67,086.26	17,135.18	889.36	20796.74	167,638.90	608.40	6,117.58	184.00
	Police Officer	89,140.88	16,357.20	1242.95	27633.67	217,121.26	3,401.50	8,200.15	264.00
	Police Officer	89,448.33	6,476.52	1288.64	27728.98	207,707.59	608.40	8,201.99	218.00
	Police Officer	91,308.80	16,125.08	1272.61	28305.73	219,768.06	3,401.50	8,201.07	264.00
	Police Officer	100,977.19	17,135.18	1413.06	31302.93	233,574.92	3,614.90	8,200.15	296.00
	Police Sergeant	114,573.48	17,135.18	1607.62	35517.78	272,688.61	3,614.90	10,351.73	296.00
	Police Officer	97,419.97	6,189.02	1404.70	30200.19	217,969.72	579.40	8,201.07	256.00



Wage and Benefits

Fiscal Year 2014

May 1, 2013 - April 30, 2014

Police Officer	78,866.53	17,135.18	1077.72	24448.62	187,306.93	3,614.90	6,518.69	184.00
Department 70.72 - Police/Support Services								
Police Record Specialist (PT)	24,106.98	.00	1844.19	0	25,951.17	.00	.00	.00
Police Record Specialist	62,655.61	13,734.18	4519.54	7988.71	88,898.04	2,804.26	2,819.50	296.00
Police Record Specialist	62,407.71	16,557.20	4454.56	7958.17	91,377.64	3,259.92	2,808.35	280.00
Crossing Guard (PT)	4,965.00	.00	379.83	0	5,344.83	.00	.00	242.00
Police Records Specialist (PT)	803.60	.00	61.48	0	865.08	.00	.00	.00
Police Records Specialist	59,098.59	15,692.30	4279.13	7535.08	86,605.10	3,158.72	2,669.35	242.00
* Police Records Specialist (PT)	2,202.26	.00	168.47	0	2,370.73	.00	.00	.00
Police Records Specialist	60,842.74	16,984.68	4330.60	7758.03	89,916.05	3,464.30	2,737.94	259.00
Police Records Specialist (PT)	22,898.16	.00	1751.71	0	24,649.87	.00	.00	.00
Community Service Officer	50,251.63	6,476.52	3791.06	6408.54	66,927.75	608.40	2,261.39	216.00
Crossing Guard (PT)	5,100.00	.00	390.15	0	5,490.15	.00	.00	.00
Crossing Guard (PT)	5,145.00	.00	393.60	0	5,538.60	.00	.00	.00
* Police Records Specialist (PT)	17,291.83	.00	1322.82	0	18,614.65	.00	.00	.00
Crossing Guard (PT)	1,950.00	.00	149.17	0	2,099.17	.00	.00	.00
Police Records Specialist	62,071.22	6,476.52	4609.71	7914.2	81,071.65	608.40	2,793.21	296.00
Crossing Guard (PT)	4,920.00	.00	376.38	0	5,296.38	.00	.00	.00
CSO/Evidence Tech	48,212.65	17,335.18	3292.95	6144.42	74,985.20	3,414.90	2,169.56	230.00
Police Commander	115,338.67	16,357.20	1592.40	35754.99	284,381.93	3,459.92	11,429.99	273.00
Records Manager	66,636.45	436.56	5100.03	8497.16	80,670.20	.00	2,998.55	256.00
Crossing Guard (PT)	5,100.00	.00	390.16	0	5,490.16	.00	.00	.00
Crossing Guard (PT)	4,995.00	.00	382.12	0	5,377.12	.00	.00	.00
* Police Records Specialist (PT)	10,007.00	.00	765.53	0	10,772.53	.00	.00	.00
Administrative Assistant	56,924.30	16,557.20	3900.70	7258.81	84,641.01	3,259.92	2,561.51	228.00
Department 80 - Fire								
Fire Chief	133,629.79	17,135.18	0.00	18708.17	303,102.93	3,614.90	12,634.64	288.00
Administrative Assistant	41,943.16	14,801.38	2953.35	5348.19	65,046.08	3,150.00	1,887.35	172.00
Department 80.81 - Fire/Operations								
* Paid-on-Call Firefighter	888.80	.00	67.99	0.00	956.79	.00	.00	.00
Firefighter	102,353.28	6,420.04	1469.82	11787.80	206,229.50	664.88	8,047.40	312.00
Firefighter	95,345.34	14,801.38	1327.23	11785.42	207,440.96	3,150.00	8,045.81	381.00
Paid-on-Call Firefighter	7,313.74	.00	559.50	0.00	7,873.24	.00	.00	.00
Paid-on-Call Firefighter	11,646.07	.00	890.93	0.00	12,537.00	.00	.00	.00
* Paid-on-Call Firefighter	2,131.10	.00	163.03	0.00	2,294.13	.00	.00	.00
Firefighter/Paramedic	110,357.81	16,557.20	1553.46	12302.23	228,643.78	3,259.92	8,554.70	360.00
Paid-on-Call Firefighter	15,449.37	.00	1181.87	0.00	16,631.24	.00	.00	.00
Paid-on-Call Firefighter	16,328.17	.00	1249.11	0.00	17,577.28	.00	.00	.00
Paid-on-Call Firefighter	8,432.26	.00	645.06	0.00	9,077.32	.00	.00	.00



Wage and Benefits

Fiscal Year 2014

May 1, 2013 - April 30, 2014

Paid-on-Call Firefighter	15,526.59	.00	1187.78	0.00	16,714.37	.00	.00	.00
Paid-on-Call Firefighter	7,888.01	.00	603.44	0.00	8,491.45	.00	.00	.00
* Paid-on-Call Firefighter	1,034.28	.00	79.11	0.00	1,113.39	.00	.00	.00
Firefighter	98,117.39	16,557.20	1339.74	11882.86	212,774.78	3,259.92	3,112.87	408.00
Paid-on-Call Firefighter	495.89	.00	37.94	0.00	533.83	.00	.00	.00
Paid-on-Call Firefighter	8,233.35	.00	629.85	0.00	8,863.20	.00	.00	.00
Paid-on-Call Firefighter	20,145.89	.00	1541.16	0.00	21,687.05	.00	.00	.00
Deputy Fire Chief	102,727.30	17,135.18	1416.76	14381.82	238,388.36	3,614.90	9,712.75	280.00
Fire Lieutenant	119,520.20	6,420.04	1711.22	14314.14	244,209.43	664.88	9,772.14	432.00
Paid-on-Call Firefighter	7,294.20	.00	558.01	0.00	7,852.21	.00	.00	.00
Paid-on-Call Firefighter	6,982.06	.00	534.14	0.00	7,516.20	.00	.00	.00
Paid-on-Call Firefighter	5,585.65	.00	427.30	0.00	6,012.95	.00	.00	.00
Fire Lieutenant	113,474.21	17,135.18	1577.37	13497.18	242,092.34	3,614.90	9,209.59	408.00
Paid-on-Call Firefighter	17,326.44	.00	1325.49	0.00	18,651.93	.00	.00	.00
Firefighter/Paramedic	95,300.14	15,001.38	1326.28	12197.16	210,947.50	2,950.00	8,477.87	357.00
Paid-on-Call Firefighter	33,608.66	.00	2571.06	0.00	36,179.72	.00	.00	.00
* Paid-on-Call Firefighter	2,383.60	.00	182.34	0.00	2,565.94	.00	.00	.00
Paid-on-Call Firefighter	3,967.82	.00	303.55	0.00	4,271.37	.00	.00	.00
Fire Lieutenant	109,949.55	6,781.24	1449.25	14200.07	233,809.20	1,026.32	9,693.58	432.00
Firefighter/Paramedic	95,336.00	17,135.18	1309.16	12149.97	212,715.80	3,614.90	8,451.86	408.00
Paid-on-Call Firefighter	17,847.06	.00	1106.52	0.00	18,953.58	.00	.00	.00
Firefighter	93,594.53	16,357.20	1304.74	11787.80	207,242.84	3,459.92	8,047.40	404.00
Fire Lieutenant	120,882.34	14,600.84	1707.86	14196.76	252,793.23	3,099.88	9,691.37	420.00
Paid-on-Call Firefighter	128.16	.00	9.81	0.00	137.97	.00	.00	.00
Firefighter/Paramedic	85,616.17	14,818.96	1193.29	10592.45	187,881.23	3,150.00	7,343.64	264.00
* Paid-on-Call Firefighter	669.24	.00	51.20	0.00	720.44	.00	.00	.00
* Paid-on-Call Firefighter	501.56	.00	38.36	0.00	539.92	.00	.00	.00
Firefighter/Paramedic	59,948.12	5,510.22	861.10	8042.87	131,811.39	569.88	5,431.85	264.00
Paid-on-Call Firefighter	10,451.65	.00	799.56	0.00	11,251.21	.00	.00	.00
Paid-on-Call Firefighter	19,871.80	.00	1520.18	0.00	21,391.98	.00	.00	.00
Paid-on-Call Firefighter	13,621.51	.00	1042.03	0.00	14,663.54	.00	.00	.00
* Paid-on-Call Firefighter	1,252.40	.00	95.83	0.00	1,348.23	.00	.00	.00
Paid-on-Call Firefighter	23,084.03	.00	1765.93	0.00	24,849.96	.00	.00	.00
Paid-on-Call Firefighter	57.63	.00	4.41	0.00	62.04	.00	.00	.00
Paid-on-Call Firefighter	18,510.18	.00	1416.02	0.00	19,926.20	.00	.00	.00
Paid-on-Call Firefighter	1,354.11	.00	103.60	0.00	1,457.71	.00	.00	.00
Paid-on-Call Firefighter	9,202.26	.00	703.98	0.00	9,906.24	.00	.00	.00
Firefighter/Paramedic	91,951.94	16,357.20	1267.66	12181.18	208,766.43	3,459.92	8,465.17	312.00
* Paid-on-Call Firefighter	1,044.42	.00	79.89	0.00	1,124.31	.00	.00	.00



Wage and Benefits

Fiscal Year 2014

May 1, 2013 - April 30, 2014

	Paid-on-Call Firefighter	3,937.90	.00	301.25	0.00	4,239.15	.00	.00	.00
	Paid-on-Call Firefighter	7,863.80	.00	601.59	0.00	8,465.39	.00	.00	.00
	Paid-on-Call Firefighter	7,625.85	.00	583.37	0.00	8,209.22	.00	.00	.00
	Paid-on-Call Firefighter	500.55	.00	38.28	0.00	538.83	.00	.00	.00
	Fire Lieutenant	118,688.45	14,801.38	1645.84	12917.78	240,323.34	3,150.00	8,814.58	360.00
	Fire Lieutenant	108,615.53	6,135.24	1568.60	14065.74	230,854.69	633.18	9,602.87	432.00
	Paid-on-Call Firefighter	7,658.43	.00	585.86	0.00	8,244.29	.00	.00	.00
	Paid-on-Call Firefighter	17,405.91	.00	1331.55	0.00	18,737.46	.00	.00	.00
	Paid-on-Call Firefighter	12,707.52	.00	972.12	0.00	13,679.64	.00	.00	.00
	Firefighter/Paramedic	94,093.01	16,357.20	1314.66	12226.65	211,324.71	3,459.92	9,602.87	356.00
	* Paid-on-Call Firefighter	577.98	.00	44.22	0.00	622.20	.00	.00	.00
	* Firefighter/Paramedic	25,469.47	.00	0.00	592.96	30,297.89	.00	8,500.21	.00
	Paid-on-Call Firefighter	14,126.59	.00	1080.69	0.00	15,207.28	.00	.00	.00
Department	80.82 - Fire/Prevention								
	Deputy Fire Chief	115,338.65	14,581.10	0.00	16147.41	261,405.81	2,726.20	10,905.37	296.00
Department	85 - Tri-Com								
	* Telecommunicator	13,981.97	1,261.80	1058.05	1791.1	18,092.92	130.10	629.20	33.46
	Telecommunicator	63,660.97	12,440.54	4670.99	8118.87	88,891.37	2,559.90	2,864.77	216.00
	* Telecommunicator	12,734.49	2,908.48	927.29	1611.89	18,182.15	612.96	573.06	47.39
	Telecommunicator	64,498.77	3,748.26	4488.79	8224.41	80,960.23	689.32	2,902.45	222.00
	Telecommunicator	64,759.69	13,583.70	4536.08	8258.12	91,137.59	2,775.70	2,914.20	201.00
	Shift Supervisor	85,045.59	13,734.18	6167.88	10846.87	115,794.52	2,804.26	3,827.03	280.00
	Computer Technician (PT)	39,553.80	.00	3025.86	5045.46	47,625.12	.00	1,744.66	.00
	TriCom Director	106,480.01	14,801.38	7895.65	13577.77	142,754.81	3,150.00	4,791.60	280.00
	* Telecommunicator	2,523.60	544.64	188.74	318.48	3,575.46	56.48	113.56	20.08
	Training Coordinator	78,529.90	5,565.36	5951.84	10015.15	100,062.25	569.88	3,533.88	256.00
	Telecommunicator	52,963.40	14,801.38	3810.73	6753.26	78,328.77	3,150.00	2,383.37	182.00
	CAD Administrator	64,088.93	797.76	4650.70	8171.98	77,709.37	361.44	2,883.99	170.00
	Telecommunicator	66,289.02	16,557.20	4823.37	8452.95	96,122.54	3,259.92	2,982.98	284.00
	Shift Supervisor	80,929.53	6,550.22	6118.89	10319.81	103,918.45	940.84	3,641.81	280.00
	* Telecommunicator	24,563.04	8,467.10	1738.85	3120.82	37,889.81	1,721.70	1,105.35	105.00
	TriCom Deputy Director	83,801.82	15,001.38	6173.96	10685.28	115,662.44	2,950.00	3,771.08	264.00
	* Telecommunicator	5,914.29	810.37	445.33	757.63	7,927.62	81.96	266.14	105.00
	Shift Supervisor	80,335.62	17,135.18	5857.04	10243.74	113,571.58	3,614.90	3,615.10	225.00
	Telecommunicator	46,294.05	6,080.10	3486.40	5901.43	61,761.98	633.18	2,083.27	180.00
	Telecommunicator	68,160.27	13,734.18	4956.13	8692.81	95,543.39	2,804.26	3,067.20	251.00
	Telecommunicator	89,554.21	6,420.04	6680.51	11421.73	114,076.49	664.88	4,029.95	216.00
	Administrative Assistant (PT)	24,234.57	.00	1853.94	3090.99	29,179.50	.00	1,090.49	.00
	Telecommunicator	71,045.32	17,135.18	4998.60	9060.35	102,239.45	3,614.90	3,197.03	291.00



Wage and Benefits

Fiscal Year 2014

May 1, 2013 - April 30, 2014

	Telecommunicator	64,230.42	6,420.04	4817.23	8190.35	83,658.04	664.88	2,890.35	216.00
	* Telecommunicator	39,276.42	5,380.80	2864.86	5031.3	52,553.38	1,139.04	1,767.45	119.00
	* Telecommunicator	13,202.41	1,848.42	993.46	1691.25	17,735.54	191.24	594.11	47.00
	Telecommunicator	47,991.29	6,135.24	3616.25	6117.99	63,860.77	633.18	2,159.62	176.00
	* Telecommunicator	7,577.28	99.72	576.21	970.66	9,223.87	45.18	340.97	27.00
Department	90 - Public Works								
	Director of Public Works	126,690.86	14,904.48	8880.70	16154.92	166,630.96	2,908.00	5,701.14	264.00
Department	90.91 - Public Works/Streets								
	* Summer Help	3,161.25	.00	219.11	0	3,380.36	.00	.00	.00
	Superintendent Streets/Fleet	96,662.50	17135.18	7115.35	12325.96	133,238.99	3,614.90	4,349.82	236.00
	Street Maintenance Lead Worker	86,144.17	14,381.10	6367.87	10972.45	117,865.59	2,926.20	3,876.54	256.00
	Street Maintenance Lead Worker	84,646.36	14,581.10	6193.12	10782.53	116,203.11	2,726.20	3,809.12	296.00
	Street Maintenance Worker	55,120.46	6,135.24	4161.61	7019.36	72,436.67	633.18	2,480.45	188.00
	* Summer Help	3,937.50	.00	301.22	0	4,238.72	.00	.00	.00
	Street Maintenance Worker	62,617.19	17,135.18	4514.13	7676.7	91,943.20	3,614.90	2,817.80	236.00
	Street Maintenance Worker	43,065.92	8,680.34	3128.44	3399.54	58,274.24	1,829.89	1,207.11	88.00
	* Street Maintenance Lead Worker	54,642.89	5,914.00	4088.00	6999.75	71,644.64	1,204.50	2,458.88	125.00
	Street Maintenance Supervisor	96,846.58	14,381.10	6986.09	12334.73	130,548.50	2,926.20	4,358.13	296.00
	* Summer Help	5,676.00	.00	434.21	0	6,110.21	.00	.00	.00
	Street Maintenance Worker	34,803.86	3,251.32	2636.71	3294.64	43,986.53	337.04	1,170.43	52.00
	** Street Maintenance Lead Worker	74,438.46	17,135.18	5326.10	9482.82	106,382.56	3,614.90	3,349.73	256.00
	Administrative Assistant	53,154.35	14,581.10	3806.68	6777.89	78,320.02	2,726.20	2,391.91	270.00
	Street Maintenance Worker	63,674.78	14,381.10	4643.75	8110.93	90,810.56	2,926.20	2,865.33	236.00
	Street Maintenance Worker	64,483.17	17,038.28	4566.32	8212.47	94,300.24	3,572.90	2,901.75	216.00
	Street Maintenance Worker	65,441.47	5,565.36	4963.00	8334.77	84,304.60	569.88	2,944.91	233.00
	Street Maintenance Lead Worker	86,331.03	12,440.54	6411.52	10993.95	116,177.04	2,559.90	3,884.83	280.00
	Street Maintenance Worker	76,281.25	17,038.28	5549.11	9714.29	108,582.93	3,573.18	3,432.69	252.00
	* Summer Help	3,880.00	.00	296.82	0	4,176.82	.00	.00	.00
Department	90.92 - Public Works/Fleet Services								
	Fleet Maintenance Supervisor	87,429.22	6,476.52	6649.30	11146	111,701.04	608.40	3,934.33	296.00
	Fleet Maintenance Technician	73,779.07	6135.24	5605.11	9407.83	94,927.25	633.18	3,320.11	296.00
	Fleet Maintenance Technician	77,066.81	14,801.38	5657.02	9825.58	107,350.79	3,150.00	3,467.96	278.00
Department	90.93 - Public Works/Engineering								
	* Summer Help	5,470.00	.00	418.46	0	5,888.46	.00	.00	.00
	GIS Technician	62,184.33	15001.38	4380.75	7929.35	89,495.81	2,950.00	2,798.34	216.00
	GIS Technician	68,302.20	6,420.04	5178.25	8704.13	88,604.62	664.88	3,073.53	296.00
	Engineering Tech	89,064.29	13,734.18	6590.06	11344.04	120,732.57	2,804.20	4,007.91	296.00
	Civil Engineer	90,085.76	16,460.30	6555.45	11487.31	124,588.82	3,217.92	4,053.76	251.00
	* Asst. PW Dir./City Engineer	80,647.60	363.80	6169.54	10275.22	97,456.16	.00	3,629.12	169.00
Department	90.95 - Public Works/Electric								



Wage and Benefits

Fiscal Year 2014

May 1, 2013 - April 30, 2014

Electric Lineman	113,481.07	13,583.68	8479.44	14471.13	150,015.32	2,653.66	5,106.64	292.00
Superintendent Electrical Services	105,108.22	14581.1	7659.87	13402.79	140,751.98	2,364.76	4,729.87	219.00
Electric Lineman	114,152.50	17,335.18	8469.38	14556.87	154,513.93	3,053.46	5,136.85	280.00
Electric Lineman	110,509.69	14,381.10	8239.80	14090.85	147,221.44	2,926.20	4,972.94	264.00
Electric Lineman	71,636.41	9,649.00	5315.54	8877	95,477.95	2,083.05	3,141.10	158.00
Mgr. Dist., Construction and Maint.	97,109.76	6,837.72	7253.89	12382.93	123,584.30	969.84	4,369.84	280.00
Administrative Assistant	59,543.13	14,581.10	4338.23	7592.56	86,055.02	2,726.20	2,679.41	256.00
Purchasing and Inventory Coordinator	68,396.80	14,381.10	4855.34	8721.54	96,354.78	2,926.20	3,077.81	264.00
Electric Lineman	114,029.82	17,335.18	8401.66	14542.62	154,309.28	3,414.90	5,131.35	264.00
Electric Field Serviceman	76,837.56	12,994.20	5671.69	9783.28	105,286.73	2,748.02	3,457.70	296.00
Electric Foreman	121,480.12	16,357.20	8833.86	15492.43	162,163.61	3,459.92	5,466.61	296.00
Electric Lineman	115,906.35	17,135.18	8403.89	14782.93	156,228.35	3,614.90	5,215.82	216.00
Electric Foreman	101,858.64	14,581.10	7443.02	13012.32	136,895.08	2,726.20	4,583.64	280.00
Mgr. Electric Operations	101,966.24	14,801.38	7481.99	13002.28	137,251.89	3,150.00	4,588.51	296.00
Department 90.96 - Public Works/Water/Wastewater								
Water Treatment Operator	87,223.40	6,420.04	6623.74	11121.28	111,388.46	664.88	3,925.06	244.00
* Summer Help	4,140.00	0	316.71	0	4,456.71	.00	.00	.00
** Water Treatment Operator	74,069.36	16,357.20	5402.36	9437.24	105,266.16	3,459.92	3,333.14	214.00
Wastewater Treatment Operator	71,053.35	17,335.18	5162.69	9059.07	102,610.29	3,414.90	3,197.46	232.00
** Spv. Sys Maint. And Cust. Service	95,102.92	17,135.18	6945.37	12118.07	131,301.54	3,614.90	4,279.61	260.00
Wastewater Treatment Supervisor	93,978.17	6,420.04	7144.16	11982.75	119,525.12	664.88	4,229.04	256.00
* Meter Reader	1,720.69	.00	131.63	0	1,852.32	.00	.00	.00
Lead Water/Sewer Maint Worker	76,549.37	14,801.38	5615.53	9756.02	106,722.30	3,150.00	3,444.71	216.00
* Wastewater Treatment Operator	27,810.44	9,159.41	1979.56	3562.53	42,511.94	1,933.75	1,251.47	92.00
* Water/Sewer Maintenance Worker	12,074.45	4,362.72	849.72	1523.8	18,810.69	919.44	543.35	48.00
Spv. Water Supply and Treatment	121,116.18	17,135.18	8995.06	15442.36	162,688.78	3,614.90	5,450.19	296.00
* Spv. Sys Maint. And Cust. Service	59,840.51	5,380.80	4495.97	7665.56	77,382.84	1,139.04	2,692.81	92.00
* Water/Sewer Maintenance Worker	52,645.19	5,565.36	3977.11	6705.49	68,893.15	569.88	2,369.05	184.00
Water/Sewer Maintenance Worker	68,977.22	17,135.18	5001.21	8793.76	99,907.37	3,614.90	3,103.98	256.00
Lead Water/Sewer Maint Worker	80,949.41	6,135.24	6152.86	10315.8	103,553.31	633.18	3,642.72	296.00
Meter Reader	44,399.37	.00	3396.55	0	47,795.92	.00	.00	.00
Lead WW Treatment Plant Operator	64,130.04	5,613.76	4859.68	8177.27	82,780.75	521.48	2,885.85	184.00
Meter Reader	18,937.64	.00	1448.72	0	20,386.36	.00	.00	216.00
Utility Locator	54,120.16	6,135.24	4085.88	6897.75	71,239.03	633.18	2,435.46	256.00
* Meter Reader	14,886.80	.00	1138.84	0	16,025.64	.00	.00	204.00
Administrative Assistant	55,987.68	13,783.34	4103.59	7139.27	81,013.88	2,364.76	2,435.46	256.00
Wastewater Treatment Operator	60,507.16	6,189.02	4584.53	7712.99	78,993.70	579.40	2,519.42	204.00
* Summer Help	4,531.50	.00	346.66	0	4,878.16	.00	.00	.00
Superintendent Water/Wastewater	88,079.87	17,135.18	6352.20	11231.47	122,798.72	3,614.90	2,722.79	256.00



Wage and Benefits

Fiscal Year 2014

May 1, 2013 - April 30, 2014

Wastewater Treatment Operator	60,785.82	14,904.48	4427.65	7748	87,865.95	2,908.00	3,963.65	212.00
<p>*indicates that employment started or ended during Fiscal Year 2014</p> <p>**indicates that employee received a promotion during Fiscal Year 2014</p> <p>Employer Paid Benefits - includes Medical/Dental Insurance premiums</p> <p>Employer Paid Taxes - includes Medicare and/or Social Security</p> <p>Employer Paid Pension - Pension amounts shown are calculated on the following:</p> <ul style="list-style-type: none"> -Illinois Municipal Retirement Fund (IMRF) = actual employer paid amount -Police Pension = 31% times pensionable salary/wages -Fire Pension = 14% times pensionable salary/wages <p>Employee Paid Benefit Amount = Medical/Dental Insurance Premiums</p> <p>Employee Paid Pension Amount = Pension amounts shown are actual employee paid amount</p> <p>Total Sick & Vacation Hours Earned = Vacation may not carry over from year to year; Sick leave may carry over but only 480 hours may be paid out at time of retirement</p>								