



# Wages and Benefits

Fiscal Year 2023 (Budgeted)

May 1, 2022 - April 30, 2023

Total

Department/Position	Budgeted Wages*	Employer Paid Benefit Amount	Employer Paid Taxes	Employer Paid Pension Amount	Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount
<b>City Administrator's Office</b>							
City Administrator	176,514.00	24,169.00	11,834.00	18,405.00	230,922.00	3,384.00	8,235.63
Facilities Manager	114,136.00	30,302.00	8,732.00	11,477.00	164,647.00	4,756.00	5,136.12
Executive Assistant	71,495.00	20,806.00	5,470.00	7,189.00	104,960.00	3,679.00	3,217.28
Communications Coordinator	67,092.00	20,413.00	5,132.00	6,746.00	99,383.00	3,302.00	3,019.14
Administrative Intern - PT	19,456.00	37.00	1,488.00	1,958.00	22,939.00	0.00	875.52
<b>Administrative Services/Administration</b>							
Assistant City Administrator/Dir. Of Admin. Services	135,923.00	23,848.00	10,398.00	13,667.00	183,836.00	4,756.00	6,116.54
Administrative Analyst	70,518.00	8,927.00	5,396.00	7,091.00	91,932.00	895.00	3,173.31
Receptionist - PT	27,851.00	53.00	2,132.00	2,800.00	32,836.00	0.00	1,253.30
<b>Administrative Services/Information Technology</b>							
Information Technologies Manager	117,078.00	23,813.00	8,956.00	11,773.00	161,620.00	4,756.00	5,268.51
Information Technologies Analyst	75,987.00	28,164.00	5,813.00	7,640.00	117,604.00	4,756.00	3,419.42
Video Operator - PT	6,240.00	12.00	477.00	0.00	6,729.00	0.00	0.00
<b>Administrative Services/Human Resources</b>							
Human Resources Generalist	95,106.00	8,975.00	7,277.00	9,562.00	120,920.00	3,829.00	4,279.77
<b>Administrative Services/Finance</b>							
Finance Director	129,751.00	9,039.00	9,926.00	13,046.00	161,762.00	895.00	5,838.80
Accounting Supervisor	94,655.00	23,770.00	7,242.00	9,516.00	135,183.00	4,756.00	4,259.48
Accounts Payable Specialist	69,086.00	17,456.00	5,286.00	6,947.00	98,775.00	3,384.00	3,108.87
Accounts Receivable Specialist	65,426.00	23,717.00	5,007.00	6,578.00	100,728.00	4,756.00	2,944.17
Utility Billing Specialist	52,309.00	1,010.00	4,002.00	5,262.00	62,583.00	0.00	2,353.91
Administrative Assistant - PT	41,814.00	80.00	3,197.00	4,205.00	49,296.00	0.00	1,881.63
<b>Community Development</b>							
Community Development Director	146,489.00	23,869.00	11,203.00	14,729.00	196,290.00	4,756.00	6,592.01
<b>Community Development/Building &amp; Zoning</b>							
Building Commissioner	106,688.00	30,013.00	8,162.00	10,728.00	155,591.00	4,756.00	4,800.96
Permit Technician	65,749.00	23,715.00	5,029.00	6,611.00	101,104.00	3,829.00	2,958.71
Permit Technician	57,338.00	23,699.00	4,386.00	5,766.00	91,189.00	4,756.00	2,580.21
Code Compliance Officer	86,450.00	22,527.00	6,614.00	8,693.00	124,284.00	3,384.00	3,890.25
Building Inspector	82,199.00	24,705.00	6,288.00	8,265.00	121,457.00	3,829.00	3,698.96



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Community Development/Planning							
City Planner	85,924.00	8,954.00	6,573.00	8,640.00	110,091.00	895.00	3,866.58
Assistant City Planner	77,027.00	23,577.00	5,894.00	7,745.00	114,243.00	4,756.00	3,466.22
Preservation Planner	99,268.00	8,980.00	7,594.00	9,982.00	125,824.00	895.00	4,467.06
Economic Development							
Economic Development Director	146,489.00	23,870.00	11,204.00	14,729.00	196,292.00	4,756.00	6,592.01
Business Development Analyst	54,720.00	23,693.00	4,188.00	5,501.00	88,102.00	4,756.00	2,462.40
Business Development Analyst	69,589.00	8,643.00	5,324.00	6,998.00	90,554.00	895.00	3,131.51
Police							
Chief of Police	160,009.00	25,502.00	2,320.00	74,346.00	262,177.00	3,679.00	15,856.89
Police/Operations							
Police Commander	137,792.00	24,831.00	1,998.00	64,023.00	228,644.00	3,679.00	13,655.19
Police Sergeant	119,251.00	27,160.00	1,714.00	54,930.00	203,055.00	4,756.00	11,817.77
Police Sergeant	116,018.00	27,094.00	1,682.00	53,906.00	198,700.00	4,756.00	11,497.38
Police Sergeant	119,016.00	27,184.00	1,726.00	55,299.00	203,225.00	4,756.00	11,794.49
Police Sergeant	120,621.00	24,313.00	1,749.00	56,045.00	202,728.00	3,679.00	11,953.54
Police Sergeant	118,560.00	24,250.00	1,719.00	55,087.00	199,616.00	3,679.00	11,749.30
Police Sergeant	119,251.00	27,191.00	1,729.00	55,408.00	203,579.00	4,756.00	11,817.77
Police Sergeant	122,338.00	3,695.00	1,774.00	56,843.00	184,650.00	0.00	12,123.70
Police Officer	78,863.00	10,103.00	1,144.00	36,643.00	126,753.00	780.00	7,815.32
Police Officer	73,772.00	25,658.00	1,070.00	34,277.00	134,777.00	895.00	7,310.81
Police Officer	105,726.00	3,193.00	1,533.00	49,124.00	159,576.00	0.00	10,477.45
Police Officer	78,863.00	11,173.00	1,144.00	36,643.00	127,823.00	895.00	7,815.32
Police Officer	87,641.00	10,368.00	1,271.00	40,721.00	140,001.00	780.00	8,685.22
Police Officer	77,063.00	10,048.00	1,117.00	35,806.00	124,034.00	780.00	7,636.94
Police Officer	84,115.00	11,331.00	1,220.00	39,083.00	135,749.00	895.00	8,335.80
Police Officer	75,803.00	22,959.00	1,099.00	35,221.00	135,082.00	377.00	7,512.08
Police Officer	105,321.00	23,851.00	1,527.00	48,936.00	179,635.00	3,679.00	10,437.31
Police Officer	105,726.00	23,863.00	1,533.00	49,124.00	180,246.00	3,679.00	10,477.45
Police Officer	77,821.00	11,141.00	1,128.00	36,158.00	126,248.00	895.00	7,712.06
Police Officer	105,726.00	10,895.00	1,533.00	49,124.00	167,278.00	780.00	10,477.45



# Wages and Benefits

Fiscal Year 2023 (Budgeted)

May 1, 2022 - April 30, 2023

Total

Department/Position	Budgeted Wages*	Employer Paid Benefit Amount	Employer Paid Taxes	Employer Paid Pension Amount	Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount
Police Officer	105,321.00	26,771.00	1,527.00	48,936.00	182,555.00	4,756.00	10,437.31
Police Officer	105,321.00	11,972.00	1,527.00	48,936.00	167,756.00	895.00	10,437.31
Police Officer	104,317.00	23,820.00	1,513.00	48,470.00	178,120.00	3,679.00	10,337.81
Police Officer	85,636.00	10,307.00	1,242.00	39,790.00	136,975.00	780.00	8,486.53
Police Officer	105,321.00	22,938.00	1,527.00	48,936.00	178,722.00	3,829.00	10,437.31
Police Officer	105,726.00	23,863.00	1,533.00	49,124.00	180,246.00	3,679.00	10,477.45
Police Officer	98,673.00	11,771.00	1,431.00	45,847.00	157,722.00	895.00	9,778.49
Police Officer	100,360.00	11,822.00	1,455.00	46,631.00	160,268.00	895.00	9,945.68
Police Officer	105,726.00	23,830.00	1,533.00	49,124.00	180,213.00	3,672.00	10,477.45
Police Officer	105,321.00	3,181.00	1,527.00	48,936.00	158,965.00	0.00	10,437.31
Police Officer	83,046.00	11,299.00	1,204.00	38,586.00	134,135.00	895.00	8,229.86
Police Officer	105,321.00	22,938.00	1,527.00	48,936.00	178,722.00	3,829.00	10,437.31
Police Officer	94,692.00	23,530.00	1,373.00	43,997.00	163,592.00	3,679.00	9,383.98
Police Officer	105,726.00	23,863.00	1,533.00	49,124.00	180,246.00	3,679.00	10,477.45
Police Officer	73,772.00	25,658.00	1,070.00	34,277.00	134,777.00	895.00	7,310.81
Police/Support Services							
Police Commander	136,828.00	27,722.00	1,984.00	63,575.00	230,109.00	4,756.00	13,559.65
Records Manager	94,331.00	23,769.00	7,217.00	9,485.00	134,802.00	4,756.00	4,244.90
Administrative Assistant	69,602.00	20,802.00	5,324.00	6,999.00	102,727.00	3,679.00	3,132.09
Community Service Officer	52,748.00	21,351.00	4,034.00	5,304.00	83,437.00	3,829.00	2,373.66
Community Service Officer	52,748.00	9,314.00	4,034.00	5,304.00	71,400.00	780.00	2,373.66
Police Records Specialist	64,054.00	23,712.00	4,900.00	6,441.00	99,107.00	4,756.00	2,882.43
Police Records Specialist	66,570.00	23,716.00	5,092.00	6,694.00	102,072.00	4,756.00	2,995.65
Police Records Specialist	70,699.00	23,724.00	5,408.00	7,109.00	106,940.00	4,756.00	3,181.46
Police Records Specialist	58,973.00	17,402.00	4,511.00	5,930.00	86,816.00	3,377.00	2,653.79
Police Records Specialist	69,602.00	20,802.00	5,324.00	6,999.00	102,727.00	3,679.00	3,132.09
Police Records Specialist - PT	26,885.00	51.00	2,056.00	0.00	28,992.00	0.00	0.00
Police Records Specialist - PT	23,156.00	44.00	1,771.00	0.00	24,971.00	0.00	0.00
Police Records Specialist - PT	23,156.00	44.00	1,771.00	0.00	24,971.00	0.00	0.00
Police Records Specialist - PT	20,920.00	40.00	1,601.00	0.00	22,561.00	0.00	0.00



# Wages and Benefits

Fiscal Year 2023 (Budgeted)

May 1, 2022 - April 30, 2023

Total

Department/Position	Budgeted Wages*	Employer Paid Benefit Amount	Employer Paid Taxes	Employer Paid Pension Amount	Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount
Fire							
Fire Chief	153,197.00	34,954.00	2,221.00	55,968.00	246,340.00	3,829.00	10,628.22
Administrative Assistant	68,900.00	23,561.00	5,271.00	6,928.00	104,660.00	3,679.00	3,100.50
Fire/Operations							
Deputy Fire Chief	120,770.00	35,570.00	1,751.00	44,121.00	202,212.00	4,756.00	11,412.77
Battalion Chief	130,281.00	34,015.00	1,951.00	49,146.00	215,393.00	3,679.00	12,311.55
Battalion Chief	129,939.00	33,693.00	1,904.00	47,963.00	213,499.00	3,679.00	12,279.24
Battalion Chief	130,281.00	34,015.00	1,951.00	49,146.00	215,393.00	3,679.00	12,311.55
Fire Lieutenant	117,126.00	19,340.00	1,698.00	42,790.00	180,954.00	780.00	11,068.41
Fire Lieutenant	117,126.00	32,289.00	1,698.00	42,790.00	193,903.00	3,679.00	11,068.41
Fire Lieutenant	105,649.00	31,150.00	1,532.00	38,597.00	176,928.00	3,679.00	9,983.83
Fire Lieutenant	104,288.00	31,015.00	1,512.00	38,100.00	174,915.00	3,679.00	9,855.22
Fire Lieutenant	120,557.00	32,629.00	1,748.00	44,043.00	198,977.00	3,679.00	11,392.64
Fire Lieutenant	120,557.00	32,629.00	1,748.00	44,043.00	198,977.00	3,679.00	11,392.64
Firefighter	100,664.00	30,656.00	1,460.00	36,776.00	169,556.00	3,679.00	9,512.75
Firefighter	100,664.00	27,309.00	1,460.00	36,776.00	166,209.00	3,384.00	9,512.75
Firefighter	72,301.00	30,602.00	1,048.00	26,414.00	130,365.00	3,679.00	6,832.44
Firefighter	72,301.00	30,602.00	1,048.00	26,414.00	130,365.00	3,679.00	6,832.44
Firefighter	91,622.00	16,810.00	1,329.00	33,473.00	143,234.00	780.00	8,658.28
Firefighter	96,034.00	17,248.00	1,392.00	35,084.00	149,758.00	780.00	9,075.21
Firefighter	91,622.00	17,880.00	1,329.00	33,473.00	144,304.00	895.00	8,658.28
Firefighter	97,232.00	18,436.00	1,410.00	35,522.00	152,600.00	895.00	9,188.42
Firefighter	87,420.00	29,342.00	1,268.00	31,937.00	149,967.00	3,679.00	8,261.19
Firefighter	87,420.00	17,463.00	1,268.00	31,937.00	138,088.00	895.00	8,261.19
Firefighter	100,664.00	30,656.00	1,460.00	36,776.00	169,556.00	3,679.00	9,512.75
Firefighter	65,287.00	29,906.00	947.00	23,851.00	119,991.00	3,679.00	6,169.62
Fire/Prevention							
Fire Marshal	125,060.00	33,076.00	9,567.00	12,575.00	180,278.00	3,679.00	5,627.70
Public Works							
Director of Public Works	155,996.00	10,241.00	11,444.00	15,686.00	193,367.00	377.00	7,019.82



# Wages and Benefits

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<b>Public Works/Streets</b>							
Superintendent of Streets and Fleets	112,169.00	36,115.00	8,580.00	11,279.00	168,143.00	4,379.00	5,047.61
Street Maintenance Supervisor	93,870.00	34,779.00	7,181.00	9,439.00	145,269.00	4,756.00	4,224.15
Street Maintenance Worker Lead	82,664.00	27,143.00	6,324.00	8,312.00	124,443.00	3,377.00	3,719.88
Street Maintenance Worker Lead	72,803.00	29,349.00	5,569.00	7,320.00	115,041.00	3,679.00	3,276.14
Street Maintenance Worker Lead	90,693.00	18,532.00	6,938.00	9,120.00	125,283.00	780.00	4,081.19
Street Maintenance Worker Lead	90,693.00	30,568.00	6,938.00	9,120.00	137,319.00	3,829.00	4,081.19
Administrative Assistant	61,165.00	19,874.00	4,679.00	6,151.00	91,869.00	3,829.00	2,752.43
Street Maintenance Worker	68,039.00	16,901.00	5,205.00	6,842.00	96,987.00	895.00	3,061.76
Street Maintenance Worker	54,785.00	27,200.00	4,191.00	5,509.00	91,685.00	3,679.00	2,465.33
Street Maintenance Worker	53,581.00	15,178.00	4,099.00	5,388.00	78,246.00	895.00	2,411.15
Street Maintenance Worker	68,039.00	31,700.00	5,205.00	6,842.00	111,786.00	4,756.00	3,061.76
Street Maintenance Worker	44,729.00	28,762.00	3,422.00	4,499.00	81,412.00	3,679.00	2,012.81
Street Maintenance Worker	68,039.00	28,780.00	5,205.00	6,842.00	108,866.00	3,679.00	3,061.76
Street Maintenance Worker	46,428.00	13,255.00	3,552.00	4,669.00	67,904.00	3,679.00	2,089.26
Street Maintenance Worker	54,785.00	27,200.00	4,191.00	5,509.00	91,685.00	3,679.00	2,465.33
Summer Help (Streets)	6,960.00	830.00	533.00	0.00	8,323.00	0.00	0.00
<b>Public Works/Fleet Services</b>							
Fleet Maintenance Supervisor	87,811.00	4,691.00	6,718.00	8,828.00	108,048.00	0.00	3,951.50
Fleet Maintenance Technician	58,795.00	11,931.00	4,498.00	5,913.00	81,137.00	895.00	2,645.78
Fleet Maintenance Technician	94,501.00	25,714.00	7,231.00	9,502.00	136,948.00	3,679.00	4,252.55
<b>Public Works/Engineering</b>							
City Engineer/Asst. Director of Public Works	126,431.00	8,071.00	9,674.00	12,714.00	156,890.00	0.00	5,689.40
Civil Engineer	110,467.00	27,320.00	8,450.00	11,108.00	157,345.00	3,679.00	4,971.02
Associate Civil Engineer	81,411.00	25,572.00	6,227.00	8,187.00	121,397.00	3,679.00	3,663.50
Engineering Intern - PT	10,560.00	636.00	807.00	0.00	12,003.00	0.00	0.00
GIS Coordinator	78,518.00	20,820.00	6,006.00	7,895.00	113,239.00	3,679.00	3,533.31
GIS Technician	62,199.00	12,534.00	4,759.00	6,256.00	85,748.00	895.00	2,798.96
<b>Public Works/Electric</b>							
Superintendent of Electrical Services	133,493.00	26,855.00	8,673.00	11,398.00	180,419.00	4,756.00	6,007.19
Manager of Distribution, Construction and Maintenance	126,646.00	27,237.00	9,688.00	12,735.00	176,306.00	4,756.00	5,699.07



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Manager Electric Operations	115,680.00	20,622.00	8,849.00	11,634.00	156,785.00	3,377.00	5,205.60
Electric Foreman	127,033.00	26,450.00	9,718.00	12,774.00	175,975.00	4,602.00	5,716.49
Electric Foreman	127,033.00	23,415.00	9,718.00	12,774.00	172,940.00	3,829.00	5,716.49
Electric Field Serviceman	127,033.00	11,379.00	9,718.00	12,774.00	160,904.00	780.00	5,716.49
Business Operations Specialist	57,373.00	109.00	4,389.00	5,771.00	67,642.00	0.00	2,581.79
Purchasing and Inventory Coordinator	85,293.00	24,892.00	6,525.00	8,577.00	125,287.00	3,829.00	3,838.19
Electric Lineman	118,794.00	24,091.00	9,088.00	11,945.00	163,918.00	3,679.00	5,345.73
Electric Lineman	118,794.00	26,851.00	9,088.00	11,750.00	166,483.00	3,679.00	5,345.73
Electric Lineman	118,794.00	12,212.00	9,088.00	11,750.00	151,844.00	895.00	5,345.73
Electric Lineman	118,794.00	27,011.00	9,088.00	11,945.00	166,838.00	4,756.00	5,345.73
Electric Lineman	118,794.00	23,178.00	9,088.00	11,945.00	163,005.00	3,829.00	5,345.73
Electric Lineman	118,794.00	24,091.00	9,088.00	11,945.00	163,918.00	3,679.00	5,345.73
Public Works/Water/Wastewater							
Superintendent of Water/Wastewater	125,060.00	29,406.00	9,568.00	12,576.00	176,610.00	4,756.00	5,627.70
Supervisor System Maintenance and Customer Service	98,509.00	28,171.00	7,535.00	9,905.00	144,120.00	4,756.00	4,432.91
Supervisor Water Supply and Treatment	109,358.00	24,917.00	8,489.00	11,158.00	153,922.00	3,829.00	4,921.11
Wastewater Treatment Supervisor	99,989.00	13,261.00	7,649.00	10,054.00	130,953.00	895.00	4,499.51
Lead Wastewater Treatment Plant Operator	81,206.00	20,953.00	6,213.00	8,166.00	116,538.00	3,384.00	3,654.27
Lead Water/Sewer Maintenance Worker	78,396.00	27,235.00	5,997.00	7,883.00	119,511.00	4,756.00	3,527.82
Administrative Analyst	71,542.00	20,806.00	5,474.00	7,194.00	105,016.00	3,679.00	3,219.39
Wastewater Treatment Operator	64,142.00	10,973.00	4,906.00	6,450.00	86,471.00	1,157.00	2,886.39
Wastewater Treatment Operator	78,239.00	24,167.00	5,985.00	7,867.00	116,258.00	3,679.00	3,520.76
Wastewater Treatment Operator	66,043.00	26,542.00	5,053.00	6,641.00	104,279.00	4,756.00	2,971.94
Water Treatment Operator	78,114.00	24,302.00	5,976.00	7,855.00	116,247.00	4,756.00	3,515.13
Water Treatment Operator	86,115.00	12,795.00	6,588.00	8,659.00	114,157.00	895.00	3,875.18
Water/Sewer Maintenance Worker	63,893.00	26,561.00	4,888.00	6,424.00	101,766.00	895.00	2,875.19
Water/Sewer Maintenance Worker	62,322.00	22,655.00	4,767.00	6,267.00	96,011.00	3,829.00	2,804.49
Water/Sewer Maintenance Worker	62,322.00	11,689.00	4,767.00	6,267.00	85,045.00	895.00	2,804.49
Water/Sewer Maintenance Worker	59,631.00	26,363.00	4,562.00	5,996.00	96,552.00	3,384.00	2,683.40
Meter Reader	7,200.00	335.00	550.00	0.00	8,085.00	0.00	0.00
Summer Help (Water)	7,200.00	335.00	550.00	0.00	8,085.00	0.00	0.00



# Wages and Benefits

Fiscal Year 2023 (Budgeted)

May 1, 2022 - April 30, 2023

Total

Department/Position	Budgeted Wages*	Employer Paid Benefit Amount	Employer Paid Taxes	Employer Paid Pension Amount	Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount
Summer Help (WWTP)	6,960.00	830.00	533.00	0.00	8,323.00	0.00	0.00
Summer Help (SSA#1)	6,240.00	800.00	477.00	0.00	7,517.00	0.00	0.00
Utility Locator	70,376.00	10,992.00	5,383.00	7,076.00	93,827.00	780.00	3,166.92
Utility Locator	65,243.00	10,753.00	4,991.00	6,560.00	87,547.00	780.00	2,935.94

\*Budgeted wages are base wages only and do not include any anticipated payments for Overtime or other compensable items.

Employer Paid Benefits - includes Medical/Dental Insurance premiums and Workers Compensation Insurance

Employer Paid Taxes - includes Medicare and/or Social Security

Employer Paid Pension - Pension amounts shown are calculated on the following:

- Illinois Municipal Retirement Fund (IMRF) = 9.82% times pensionable salary/wages
- Police Pension = 46.46% times pensionable salary/wages
- Fire Pension = 36.53% times pensionable salary/wages

Employee Paid Benefit Amount = Medical/Dental Insurance Premiums

Employee Paid Pension Amount = 4.5% (IMRF); 9.91% (Police); 9.455% (Fire)